

No. 2074/ 19.02.2026

Current report No. 4/ 2026
as per Law No. 24/ 2017 and ASF Regulation No. 5/2018

Date of the report	19.02.2026
Issuer's name:	CONPET S.A. Ploiești
Registered offices:	1-3 Anul 1848 Street, Ploiești
Telephone/facsimile/email	0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro
Tax Identification Number at the Trade Register Office;	1350020
No. at the Trade Registry:	J1991000006291
European Unique Identifier	(EUID) ROONRC.J1991000006291
Subscribed and paid-up share capital:	28.569.842,40 RON
Total number of shares:	8.657.528 nominative shares
The regulated market trading the issued securities:	B.V.B., PREMIUM Category

Reporting significant events:

The selection procedure for the Director General in accordance with the provisions of GEO No. 109/2011 *on the corporate governance of public enterprises*.

CONPET S.A. informs its shareholders and investors that, in the meeting dated 18.02.2026, the company's Board of Directors, taking into account the Report of the Nomination and Remuneration Committee (N.R.C.) prepared following the report issued by the independent expert, approved the Full Component of the Selection Plan of the Director General and the annexed documents, respectively:

- approved the schedule of the selection procedure for Director General with mandate contract;
- approved the selection conditions and criteria for the Director General, as per Annex I to the Report of the Nomination and Remuneration Committee (N.R.C.);
- approved the Selection Announcement for candidates for the position of Director General, as per Annex II to the N.R.C. Report, with the necessary advertising as provided by applicable legislation (Art. 35, Para. (6) of GEO No. 109/2011 *on the corporate governance of public enterprises*, subsequent amendments and completions), namely the announcement shall be published by the company in at least two widely circulated economic and/or financial publications and shall be posted on the front page of CONPET S.A. website, as well as on at least one human resources recruitment platform or website with high national visibility. The announcement includes the conditions to be met by candidates and the evaluation criteria for them;
- approved the candidate evaluation matrix (evaluation grid) and the candidate profile matrix (establishment of the weights in the final score for the selection of the Director General).

We note that the Selection Announcement for candidates for the position of Director General is published on the front page of the company's website (www.conpet.ro), as well as in the Section Corporate Governance/Management/Recruitment of the company's directors in accordance with GEO No. 109/2011.

Director General
Jurist. Anamaria DUMITRACHE
electronic signature



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