

RESOLUTION NO. 4
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)
of the Company “CONPET” SA Ploiesti
dated 26.09.2025

The Ordinary General Meeting of Shareholders of the Company “CONPET” S.A., with registered offices in Ploiești, no. 1-3, Anul 1848 Street, registered at Trade Registry attached to Prahova Law Court under no. J1991000006291, TIN 1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law no. 31/1990 regarding the companies, republished, subsequent amendments and additions, as well as the applicable legislation regarding the capital market and issuers of financial instruments and market operations, corroborated with the provisions of Article (16) of the Articles of Incorporation, today, during the meeting dated 26.09.2025 (in first call), which took place at the company’s headquarters, whereto have been present or represented (here-included by the correspondence voting bulletins) 9 shareholders, owners of a number of 6,101,864 shares/voting right, accounting for 70.48% of the share capital, namely 70.48% out of the total number of voting rights, adopts the following:

RESOLUTION

Art. 1. By a number of 6,101,823 “for” votes representing 100% of total number of votes cast, approves the election of Mrs Ana - Maria Vișan as secretary of the Ordinary General Meeting of Shareholders. (OGMS)

Art. 2. *Take note* of the Board of Directors Bi-annual Report regarding the activity for 2025H1, prepared as per the provisions of Art. 67 of Law no.24/2017 and Art. 55 of GEO no.109/2011 *on the corporate governance of the public enterprises*, accompanied by the Financial Statements on the date and for the period of six months ended 30.06.2025, prepared as per Order of the Ministry

of Public Finance no. 2844/2016 and the International Accounting Standard 34 “Interim Financial Reporting” and the Declaration of the persons in charge.

Art. 3 By a number of 6,101,823 “For” votes representing 100% of the total votes cast, ascertains the fulfillment of the Statute of Limitations of the shareholders regarding the dividends related to 2021 financial year, unclaimed until 16.06.2025 in the amount of 1,666,860.44 RON, dividends that will be registered according to the applicable accounting regulations.

Art. 4 By a number of 5,235,372 „Against” votes representing 100% of the total number of cast votes does not approve the extension, based on the provisions of Article 29[^]1 para. (2) of Government Emergency Ordinance no.109/2011 *on the corporate governance of public enterprises*, the duration of the Contract of mandate of the provisional member of the Board of Directors of the Company, Mr. Silviu Văduva, appointed by OGMS Resolution no.2 dated 29.04.2025, by a period of 2 months, respectively starting 29.09.2025 until 28.11.2025 (inclusive of), or until the completion of the selection and nomination procedure provided for in GEO no.109/2011 *on the corporate governance of public enterprises*, if this takes place earlier than the expiry date of the provisional administrator's mandate.

Art. 5 By a number of 5,235,372 “Against” votes representing 87.58% of the total votes cast, does not approve the Addendum to the mandate contract of the provisional member of the Board of Directors.

Art. 6. By a number of 5,083,372 “Against” votes representing 85.04% of the total number of votes cast, does not approve the appointment of the representative of the Ministry of Energy in the Ordinary General Meeting of Shareholders to sign the Addendum to the mandate contract of the provisional member of the Board of Directors.

Art. 7 By a number of 6,101,823 “For” votes representing 100% of the total number of votes cast, approves the registration date 16.10.2025 advanced by the Board of Directors, with ex-date 15.10.2025.

Art.8 a) By a number of 6,101,823 “For” votes representing 100% of the total number of votes cast, approves the empowerment of the President of the OGMS session to sign the OGMS resolution;

b) By a number of 6,101,823 „For” votes representing 100% of the total number of votes cast, approves the empowerment of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal on the registration of the extension of the term of the Contract of mandate of the provisional member of the Board of Directors and the publication of the OGMS Resolution in the Official Gazette of Romania Part IV, as well as for granting the right to delegate to another person within the Company the mandate for carrying out the above mentioned formalities.

Art. 9 By a number of 5,235,372 „For” votes representing 100% of the total number of votes cast (secret vote), approves the revocation of a provisional member of the Board of Directors starting 29.09.2025 due to the termination of the term of the mandate contract, respectively:

- (i) Mr. Silviu Văduva, Romanian citizen, residing in Bucharest, district 1, jurist by profession.

Art. 10 By a number of 5,266,115 “For” votes, representing 97.19% of the total votes cast (secret vote), approves the election of a provisional member of the Board of Directors, respectively:

- (i) Mr. Mihail - Silviu Pocora, Romania citizen, domiciled in Constanța City, jurist by profession.

Art. 11 By 5,980,855 „For” votes representing 100% of the total number of votes cast, approves the determination of the term of office of the provisional member of the Board of Directors elected for a period of 2 (two) months, starting from 29.09.2025 until 28.11.2025 or until the completion of the selection procedure, if the selection is completed before the said deadline.

Art. 12 By a number of 5,980,855 “For” votes representing 100 % of the total number of votes cast, approves the monthly gross allowance of the elected provisional member of the Board of Directors in the amount established and calculated in accordance with OGMS Resolution no. 4/18.08.2023.

Art. 13 By a number of 5,980,855 “For” votes representing 100% of the total votes cast, approves the form of the mandate contract which will be concluded with the elected provisional member of the Board of Directors, in the form proposed by the MINISTRY OF ENERGY.

Art. 14 By a number of 5,980,855 “For” votes representing 100% of the total votes cast, approves the empowerment of the representative of the majority shareholder, the Romanian State by the Ministry of Energy in the OGMS, of Mrs. Ana- Maria Vișan, to sign the mandate contract of the elected provisional member of the Board of Directors.

Art. 15 By a number of 5.083.372 „For” votes representing 100% of the total number of votes cast, approves the empowerment of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal on the registration of the new provisional member of the Board of Directors elected in Item 10 and the publication of the OGMS Resolution in the Official Gazette of Romania, Part IV, as well as for granting the right to delegate a proxy within the Company the mandate for carrying out the above mentioned formalities.

President of the OGMS Meeting

Luminița - Doina Kohalmi - Szabo

OGMS Secretary

Ana - Maria Vișan

Technical Secretariate

Adina Modoran

Andreea Rusu

Note: Resolution no. 4/26.09.2025 of the Ordinary General Meeting of Shareholders of “CONPET” SA has been issued in 3 (three) original counterparts.