

*Submitted for endorsement in the BoD meeting dated 23.09.2025 and for approval in the OGMS meeting dated 29.10.2025*

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BoD and GMS Secretariat Bureau  
No. 38907/ 18.09.2025

**REPORT**  
**on the amendment of the Organization and Functioning Rules of**  
**CONPET SA's Board of Directors**

By OGMS Resolution no. 2 dated 27.04.2023, the shareholders of CONPET SA approved the Organization and Functioning Rules of the Company's Board of Directors.

Considering the applicable legal provisions, internal regulations, and the analysis carried out at the company level, it was concluded that some additions/reformulations regarding provisions of CONPET SA's Articles of Incorporation are necessary, which will be submitted for approval to the EGMS.

In accordance with the proposed amendments to the Articles of Incorporation, the provisions the Organization and Functioning Rules of CONPET SA's Board of Directors must also be updated regarding the revision of certain duties/responsibilities of the administrative management and of the BoD's Secretariat. The proposed amendments to the Organization and Functioning Rules of CONPET SA's Board of Directors are found in Annex 2 to this report.

Therefore, we submit for endorsement to the Board of Directors and for approval to the Ordinary General Meeting of Shareholders, the Organization and Functioning Rules of CONPET

SA's Board of Directors – Annex 1, updated according to the proposals highlighted in Annex 2 to this report.

Director General  
Eng. Dorin Tudora

Deputy Director General  
Jurist Mihaela - Anamaria Dumitrache

Head of BoD and GMS Secretariat Bureau  
Eng. Adina - Doina Modoran

Head of Legal Department  
Legal adviser Cornel Bănică