

## **SUPPLEMENTATION OF THE CONVENING NOTICE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS**

**(supplementation of the Agenda of the Ordinary General Meeting of Shareholders –  
(OGMS) convened for 26.09.2025 – first call/29.09.2025 – second call)**

### **THE BOARD OF DIRECTORS (BOD) OF “CONPET” S.A.**

unitary-system administered company incorporated and functioning according to the Romanian legislation, registered at the Trade Registry Office attached to Prahova Law Court under no. J1991000006291, European Unique Identifier (EUID) ROONRC.J1991000006291, tax registration number 1350020, headquartered in Ploiești, no. 1-3, Anul 1848 street, with a subscribed and paid-up capital in amount of 28,569,842.40 RON (hereinafter called “CONPET” S.A. or the “Company”), met at the Board of Directors meeting dated 10.09.2025,

considering the call **(Convening Notice) of the Ordinary General Meeting of Shareholders (OGMS) of CONPET S.A. that will take place on 26(29).09.2025**, published in the Official Gazette of Romania – Part IV, no. 3962 dated 25.08.2025 and in “Jurnalul” newspaper dated 20.08.2025,

having regard to the request formulated by the Ministry of Energy, on behalf of the Romanian State as a shareholder holding a number of 5,083,372 shares representing 58.7162% of the Company's share capital, by Address no. 1815/BGI/09.09.2025, registered with “CONPET” S.A. under no.37583/09.09.2025, and taking into account the provisions of Art. 117<sup>1</sup> Para. (1) of Law no. 31/1990 *on companies*, republished, with subsequent amendments and completions and Art. 105 Para. (3) of Law no. 24/2017 *on issuers of financial instruments and market operations*, in accordance with the provisions of Art. 189 of Regulation no. 5/2018 on issuers of financial instruments and market operations and respectively the provisions of Art.16 Para. (6) of the Company's Articles of Incorporation,

supplements **the Agenda of the Ordinary General Meeting of Shareholders dated 26.09.2025 – first call/29.09.2025 – second call, 10.00** (local time) with the following items:

- 1. Revocation of a provisional member of the Board of Directors starting on 29.09.2025 following the termination of the mandate contract duration. (secret vote).*
- 2. Election of a provisional member of the Board of Directors (secret vote).*
- 3. Establishing the term of office of the provisional member of the Board of Directors elected for a period of 2 (two) months, starting from 29.09.2025 until 28.11.2025 or until the completion of the selection procedure, if the selection is completed before the aforementioned deadline.*
- 4. Establishing the gross monthly remuneration of the provisional member of the Board of Directors elected in the amount established and calculated in accordance with the OGMS Resolution no. 4/18.08.2023.*
- 5. Approval of the form of the mandate contract to be concluded with the elected provisional member of the Board of Directors, in the form proposed by the Ministry of Energy.*
- 6. Entrustment of the representative of the majority shareholder the Romanian State through the Ministry of Energy in the OGMS for the signing of the mandate contract with the provisional member of the Board of Directors. ”*

Thus, for the session of the general meeting which will take place at the registered office of “CONPET” S.A., located in Ploiești, no. 1-3 Anul 1848 street and to which are entitled to participate and vote only the persons who have the quality of shareholders, respectively are registered on the reference date **16.09.2025** in the Shareholder’s Registry kept and issued by Depozitarul Central S.A., following the supplementation of the Agenda, the OGMS will have the following Agenda:

#### AGENDA:

- 1. Election of a Secretary of the Ordinary General Meeting of Shareholders (OGMS).**
- 2. Presentation of the Half-Yearly Board of Directors’ Report regarding the activity for 2025H1, prepared as per the provisions of Art. 67 of Law no. 24/2017 and Art. 55 of GEO no. 109/2011, *on the corporate governance of public enterprises*, accompanied by the Financial Statements on the date and for the period of six months ended 30.06.2025, prepared as per Order of the Ministry**

of Public Finance no. 2844/2016 and the International Accounting Standard 34 “Interim Financial Reporting” and the Declaration of the persons in charge.

**3.** Ascertaining the fulfillment of the shareholders' statute of limitations to the dividends related to 2021 financial year, not collected until 16.06.2025 in the amount of 1,666,860.44 RON, dividends that will be recorded according to the applicable accounting regulations.

**4.** Approval of the extension, based on the provisions of Art. 29<sup>1</sup> Para. (2) of GEO no. 109/2011 on the corporate governance of public enterprises, of the Mandate contract duration of the provisional member of the BoD of the company, Mr. Silviu Văduva, appointed by OGMS Resolution no. 2 dated 29.04.2025, by a period of 2 months, respectively starting 29.09.2025 until 28.11.2025 (inclusive of), or until the completion of the selection and nomination procedure provided for in GEO no. 109/2011 *on the corporate governance of public enterprises*, if this takes place earlier than the expiry date of the provisional administrator's mandate.

**5.** Approval of the Addendum which will be concluded to the Mandate contract of the provisional administrator of the BoD, following the approval of the extension of his mandate duration.

**6.** Approval of the designation of the representative of the Ministry of Energy in the Ordinary General Meeting of Shareholders to sign the Addendum to the Mandate contract of the provisional administrator of the BoD of the company.

**7.** Approval of the registration date 16.10.2025 advanced by the Board of Directors, with ex-date 15.10.2025.

**8. The Empowerment:**

a) of the President of the OGMS session to sign the OGMS Resolution;  
b) of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the extension of the Mandate contract duration of the provisional member of the BoD and the publication of the OGMS Resolution in the Official Gazette of Romania Part IV, as well as to

be granted the right to delegate, to another person within the Company, the proxy to perform the above-mentioned diligence.

9. Revocation of a provisional member of the Board of Directors starting on 29.09.2025 following the termination of the mandate contract duration. (secret vote).
10. Election of a provisional member of the Board of Directors (secret vote).
11. Establishing the term of office of the provisional member of the Board of Directors elected for a period of 2 (two) months, starting from 29.09.2025 until 28.11.2025 or until the completion of the selection procedure, if the selection is completed before the aforementioned deadline.
12. Establishing the gross monthly remuneration of the provisional member of the Board of Directors elected in the amount established and calculated in accordance with the OGMS Resolution no. 4/18.08.2023.
13. Approval of the form of the mandate contract to be concluded with the elected provisional member of the Board of Directors, in the form proposed by the Ministry of Energy.
14. Entrustment of the representative of the majority shareholder the Romanian State through the Ministry of Energy in the OGMS for the signing of the mandate contract with the elected provisional member of the Board of Directors.

The list containing information on the name, place of residence and professional qualification of the persons proposed for the position of member of the Board of Directors of CONPET S.A., in accordance with the provisions of Art. 117<sup>1</sup> Para. (2) of Law no. 31/1990, as subsequently amended and supplemented, will be available to shareholders on the Company's website, starting **10.09.2025, 18:00**, at address [www.conpet.ro](http://www.conpet.ro), section "**Corporate Governance/Investor Relations/ G.M.S. Documents**" – OGMS dated **26.09.2025**, as well as at the Company's headquarters "CONPET" S.A. – BoD and GMS Secretariat Bureau, starting **11.09.2025** on working days, between **8:00 - 14:00**.

The list will be updated periodically (at most once a day) as proposals are received within the stated deadline. The Company's shareholders have the right to formulate proposals for candidates for the position of administrator, under the conditions of the law. The proposals will

be submitted either (i) in physical/letter format, to the Registry of the company located within the registered offices of “CONPET” SA in Ploiești, 1-3 Anul 1848 Street, Prahova County, in a sealed envelope, with the mention **“FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS DATED 26(29).09.2025”** or (ii) by e-mail, with an embedded extended electronic signature, as per Law no. 214/2024 on the use of electronic signature, to the address [actionariat@conpet.ro](mailto:actionariat@conpet.ro), so that they are received by **19.09.2025, 12:00, this being the deadline by which proposals can be made regarding candidates for the position of administrator.**

With regard to the candidates, each proposal must be accompanied by at least the following documents:

- (a) the CV of the candidate, which should include his/her experience and professional training, and a copy of his/her identity card;
- (b) In the case of proposals for independent candidates, the supporting documents/affidavit of the candidate, attesting that he/she meets all the conditions and criteria of independence established by law.
- (c) Declaration of consent for the processing of personal data and declaration regarding the non-inclusion in the situation of conflict of interest and incompatibilities, according to the model published on the Company's website (at address [www.conpet.ro](http://www.conpet.ro)), section **“Corporate Governance/Investor Relations/GMS Documents” – OGMS dated 26.09.2025;**
- (d) The bank statement showing the shareholder status and the number of shares held by Depozitarul Central, or, as the case may be by intermediaries defined according to Art. 2 Para. (1) item 20 of Law 24/2017, which provide custody services. The bank statement is not required for nominations made by the Romanian State through the Ministry of Energy, whose status as shareholder is recorded in the Company's Articles of Incorporation.

The updated correspondence voting bulletins and the special empowerment forms updated following the supplementation of the Agenda of the OGMS Convening Notice will be available in Romanian and English, starting **10.09.2025, 18:00**, in electronic format on the Company's website, [www.conpet.ro](http://www.conpet.ro), section **“Corporate Governance/Investor**

**Relations/GMS Documents” - OGMS dated 26.09.2025** and at the headquarters of “CONPET” SA - BoD and GMS Secretariat Bureau, every working day starting **11.09.2025**, between **08.00 – 14.00**.

The general empowerment may be granted by the shareholder, as a client, only to an intermediary as defined in Art. 2, Para. 1, Item 20 of Law no. 24/ 2017 on the issuers of financial instruments and market operations, or to a lawyer.

If the representative of the shareholder/shareholders is a credit institution performing custody services, the credit institution may participate and vote in the GMS, provided that it submits to the company an affidavit, signed by the legal representative of the credit institution, stating:

- a) clearly, the name/designation of the shareholder on whose behalf the credit institution participates and votes in the GMS;
- b) the credit institution provides custody services for the said shareholder.

The correspondence voting bulletins, updated, accompanied by the legal documents will be sent/submitted in original, in Romanian or in English, in closed envelope, to the Registry located within the headquarters of “CONPET” SA, in Ploiești, 1 - 3 Anul 1848 Street, Prahova county, in a sealed envelope, by any form of courier service with confirmation of receipt, with the mention **“BoD and GMS Secretariat Bureau - for the OGMS dated 26.09.2025”** or by e-mail with an embedded extended electronic signature, as per Law no. 214/ 2024 on the electronic signature, to the address [actionariat@conpet.ro](mailto:actionariat@conpet.ro), no later than **25.09.2025, 10:00**.

The special empowerments, the general empowerments, as well as the affidavit of the credit institutions supplying custody services for one or more shareholders shall be sent/submitted in original, in Romanian or English, by the shareholder, or as the case may be, by the credit institution, in a sealed envelope, to the Registry located within the headquarters of “CONPET” SA, in Ploiești, 1 - 3 Anul 1848 Street, Prahova county, by any form of courier service with confirmation of receipt with the mention **“BoD and GMS Secretariat Bureau - for the OGMS dated 26.09.2025”, up to 25.09.2025, 10.00**.

The correspondence voting bulletins/special or general empowerments (along with the accompanying documents requested in the supplemented OGMS Convening Notice) that are not received by the Company within the indicated deadlines, namely no later than **25.09.2025, 10:00**, will not be taken into account for the determination of the quorum and majority in the OGMS.

The supplementation of the Agenda of the Ordinary General Meeting of Shareholders was carried out in accordance with the provisions of Art. 117<sup>1</sup> Para. (1) of Law no. 31/1990 *on companies*, republished, with subsequent additions and amendments and provisions of Art. 105 Para. (3) of Law no. 24/2017, on *the issuers of financial instruments and market operations*, republished, following the request of the Ministry of Energy, conveyed via the Letter registered with the Company under no. 37583/09.09.2025, regarding the introduction of 6 additional items on the agenda of the general meeting.

The updated OGMS resolution draft, the correspondence voting bulletin and the special empowerment draft, updated in correlation with the supplemented Agenda, the secret voting bulletins together with all the documents related to the OGMS supplemented Agenda are available starting **10.09.2025, 18:00**, both on the website [www.conpet.ro](http://www.conpet.ro), section “**Corporate Governance/Investor Relations/GMS Documents**” - OGMS dated **26.09.2025**, and at the company's headquarters - BoD and GMS Secretariat Bureau, every working day, starting **11.09.2025**, between **08:00 - 14:00**.

The shareholders may receive, upon request, copies of documents relating to the items included on the supplemented Agenda of the OGMS.

Additional information can be obtained from “CONPET” SA’s headquarters in Ploiești, 1 - 3 Anul 1848 Street, BoD and GMS Secretariat Bureau, telephone 0244.401.360 extension 2655, 2579, fax 0244.516.451, between 08:00 - 14:00, e-mail: [actionariat@conpet.ro](mailto:actionariat@conpet.ro).

## CHAIRPERSON OF THE BOARD OF DIRECTORS

**Luminița– Doina Kohalmi– Szabo**