

CONVENING NOTICE

THE BOARD OF DIRECTORS OF “CONPET” SA

a company managed under a unitary system, established and operating in accordance with Romanian legislation, registered with the Trade Registry attached to Prahova Tribunal under no. J19/10000006291, European Unique Identifier (EUID) ROONRC.J1991000006291, TIN 1350020, with registered offices in Ploiești, 1-3 Anul 1848 Street, Prahova County, with subscribed and paid-up share capital of 28,569,842.40 RON (hereinafter referred to as “CONPET” SA or the “Company”), pursuant to the provisions of Law no. 31/1990 on companies, republished, as subsequently amended and supplemented, of Law no. 24/2017 on issuers of financial instruments and market operations, of ASF Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented, of GEO no. 109/2011 on the corporate governance of public enterprises, and of the Company’s Articles of Incorporation, convened in the meeting of the Board of Directors on 23.09.2025.

CONVENES

THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)

for the date of **29.10.2025, at 10:00**, at the headquarters of CONPET SA, located in Ploiești, 1-3 Anul 1848 Street, Prahova County, with the following

AGENDA:

1. Election of a secretary of the Ordinary General Meeting of Shareholders (OGMS).
2. Approval of the Rules of Organization and Functioning of the Board of Directors of CONPET SA.
3. Approval of the registration date 18.11.2025 advanced by the Board of Directors, with ex date 17.11.2025.
4. Empowerment of:
 - a) the President of the Ordinary General Meeting of Shareholders to sign the resolution of the OGMS;

b) the Director General to sign the documents required for carrying out the formalities with the Trade Registry attached to Prahova Tribunal regarding the registration of the OGMS Resolution and drawing-up of the subsequent necessary annotations, as well as its publication in the Official Gazette of Romania, Part IV, and also to grant the right to delegate the mandate for performing the above-mentioned formalities to another person..

At the OGMS (first and second call), only persons who hold the status of shareholders, namely those registered on **17.10.2025 (reference date)** in CONPET's Shareholders Registry, kept and issued by Depozitarul Central SA, have the right to attend and vote.

In case the quorum/validity conditions provided by law and the Articles of Incorporation for holding the general meeting are not met on the date of the first call of the OGMS, namely **29.10.2025 at 10:00, a new OGMS will be convened on 30.10.2025 at 10:00**, at the Company's headquarters in Ploiești, 1-3 Anul 1848 Street, Prahova County, with the same agenda. In this case, the reference date established for identifying the shareholders entitled to participate and vote at the OGMS remains the same, namely **17.10.2025**.

The draft resolution of the OGMS and the meeting materials are available, both in Romanian and English, on the website at www.conpet.ro, under the section "**Corporate Governance / Investor Relations / GMS Documents**" – **OGMS date 29.10.2025**, starting from **26.09.2025** at 08:00, as well as at the Company's headquarters (BoD and GMS Secretariat Bureau), starting from **26.09.2025**, on working days, between 08:00 and 14:00.

The company's shareholders can obtain, upon request, copies of the documents regarding the items on the OGMS agenda.

The Board of Directors and/or one or more shareholders, representing individually or collectively at least 5% of the Company's share capital, have the right:

- 1) to amend the agenda of the Ordinary General Meeting of Shareholders, provided that each item is accompanied by a justification or a draft resolution proposed for adoption by the general meeting; such requests must be received by CONPET SA within 15 days from the date of publication of the convening notice, namely by **10.10.2025 at 14:00**.
- 2) to submit draft resolutions for the items included or proposed to be included on the agenda of the general meeting; such requests must be received by CONPET SA within 15 days from the date of publication of the convening notice, namely by **10.10.2025 at 14:00**.

If the exercise of the right to amend the agenda of the general meeting results in an alteration of the agenda in the published convening notice, the Company will take all necessary steps to republish the OGMS convening notice including the completed/revised agenda before the reference date of **17.10.2025**.

In the event the general meeting agenda is completed/revised and the shareholders do not submit updated special empowerments and/or correspondence voting bulletins, the special empowerments and correspondence voting bulletins submitted prior to the completion/revision of the agenda will be considered only for the items therein that remain on the completed/revised agenda.

Requests for the introduction of additional items on the OGMS agenda / submission for approval by the OGMS of draft resolutions for items included on the agenda or for items requested to be included on the agenda, accompanied by the justification / draft resolutions proposed for adoption by the general meeting for the items included or proposed to be included on the OGMS agenda, must be made in writing to the Board of Directors, within the aforementioned deadlines, and shall be sent by any form of courier service with acknowledgment of receipt, directly to the headquarters of CONPET SA, in Ploiești, 1-3 Anul 1848 Street, Prahova County, in a sealed envelope, with the mention **“Bod and GMS Secretariat Bureau – For the Ordinary General Meeting of Shareholders on 29.10.2025”** or by email with an extended incorporated electronic signature as per Law no. 214/2024 on the use of electronic signatures, to the address actionariat@conpet.ro.

The shareholders of the Company, regardless of their shareholding percentage in the share capital, have the right to submit written questions, in Romanian or English, regarding the items on the agenda of the OGMS. The questions must be sent to the Company’s headquarters in Ploiești, 1-3 Anul 1848 Street, Prahova County, by any courier service with acknowledgment of receipt, directly to CONPET SA, in a sealed envelope, marked **“Bod and GMS Secretariat Bureau – for the Ordinary General Meeting of Shareholders on 29.10.2025”** or by email with an extended incorporated electronic signature incorporated according to Law no. 214/2024 on the use of electronic signatures, at actionariat@conpet.ro, by **21.10.2025 at 12:00**.

For the identification of people submitting questions or making proposals to amend the agenda or proposing draft resolutions, they must attach to their respective request copies of documents proving their identity.

Responses to the submitted questions will be published on the Company's website, at www.conpet.ro, in the section "Investor Relations/ Trading Information/ Frequently Asked Questions" as well as in the section **"Corporate Governance / Investor Relations / GMS Documents" - OGMS of 29.10.2025.**

Only shareholders registered on the reference date 17.10.2025 may attend and vote at the OGMS, either in person or through representatives, based on a special or general empowerment, in accordance with the legal provisions.

The special empowerment and general empowerment forms will be available starting **26.09.2025** at **08:00**, in Romanian and English, in electronic format on the website at www.conpet.ro under the section **"Corporate Governance / Investor Relations / GMS Documents" - OGMS of 29.10.2025**, and at the Company's headquarters, BoD and GMS Secretariat Bureau, starting **26.09.2025**, on working days, between 08:00 and 14:00.

The special empowerment will include the method of identifying the shareholder status and the number of shares held, as well as specific voting instructions, with a clear indication of the voting option "for" or "against" for each item submitted for approval included on the OGMS agenda.

The "abstain" position adopted by a shareholder regarding the items listed on the agenda of the general meeting of shareholders does not represent a vote cast.

The special empowerment form will be updated by the Company if new items are added to the OGMS agenda.

In the event that items not included on the published agenda are discussed during the OGMS, in accordance with legal provisions, the empowered representative may vote on them according to the interest of the shareholder represented.

A shareholder may grant a general empowerment valid for a period not exceeding 3 years, allowing their representative to vote on all matters under discussion at the general meetings of shareholders of one or more issuers identified in the empowerment, either individually or through a generic formulation referring to a certain category of issuers, including

with regard to acts of disposition. The general empowerment may be granted by the shareholder, as a client, only to an intermediary defined according to the provisions of Article 2 paragraph (1) item 19 of Law no. 24/2017 on issuers of financial instruments and market operations, or to a lawyer.

The original special empowerment, signed and, as applicable, stamped, as well as the signed general empowerment, before its first use, in copy, including the statement of conformity with the original signed by the legal representative and accompanied by a signed original affidavit, and, as applicable, stamped, given by the legal representative of the intermediary or by the lawyer who received the representation empowerment through general empowerment, from which it results that the empowerment is granted by the respective shareholder, as client, to the intermediary or, as applicable, to the lawyer, and that the empowerment is signed by the shareholder, including by attaching an extended electronic signature, if applicable, as well as the mandate received by Order of the Minister of Energy for the participation of the Romanian State's representative in the General Meeting of Shareholders, in original, shall be submitted, in Romanian or English, to the headquarters of CONPET SA, in Ploiești, 1-3 Anul 1848 Street, Prahova County, at least 24 hours before the meeting, namely by **28.10.2025** at **10:00**, in a sealed envelope, marked: **“Bod and GMS Secretariat Bureau – For the Ordinary General Meeting of Shareholders on 29.10.2025,”** or may be sent with the extended incorporated electronic signature as per the provisions of Law no. 214/2024 on the use of electronic signatures, by the same date and time mentioned above, to the email address: actionariat@conpet.ro, under the sanction provided by Article 125 paragraph (3) of Law no. 31/1990 on companies, as subsequently amended and supplemented.

If the shareholder's representative is a credit institution providing custody services, it may participate and vote at the OGMS, provided that it submits to the Company, by **28.10.2025** at **10:00**, an signed affidavit, in original, and, as applicable, stamped, by the legal representative of the credit institution, clearly stating the name/designation of the shareholder on whose behalf the credit institution participates and votes at the OGMS, as well as the fact that the credit institution provides custody services for the respective shareholder based on voting instructions received through electronic communication means, without the need for the shareholder to issue a special or general empowerment. The custodian votes at the general meeting of shareholders

exclusively in accordance with and within the limits of the instructions received from its clients who are shareholders on the reference date of 17.10.2025.

Shareholders registered on the reference date have the option to vote by correspondence before the OGMS, using the correspondence voting bulletin, available starting **26.09.2025** at 08:00, in Romanian and English, in electronic format on the website at www.conpet.ro under the section “**Corporate Governance / Investor Relations / GMS Documents**” - OGMS of **29.10.2025**, as well as at the Company’s headquarters, BoD and GMS Secretariat Bureau, starting **26.09.2025**, on working days, between 08:00 and 14:00.

The correspondence voting bulletins must be completed and signed by individual shareholders and accompanied by a copy of the shareholder’s identity document, signed as true copy by the identity document holder / completed and signed by the legal representative of the shareholder legal entity, accompanied by the official document certifying the status of legal representative.

The status of shareholder, as well as, in the case of legal entity shareholders or entities without legal personality, the status of legal representative, is ascertained based on the shareholder list at the reference/registration date, received by the Company from Depozitarul Central SA or, as applicable, for dates other than the reference/registration date, based on the following documents presented to the Company by the shareholder, issued by the Depozitarul Central SA, or by participants defined according to capital market legislation, which provide custody services:

- a) an account statement showing the status of shareholder and the number of shares held;
- b) documents certifying the registration of information regarding the legal representative at Depozitarul Central SA / the respective participants.

If the data regarding the status of legal representative have not been updated at Depozitarul Central by the legal entity shareholder by the reference date, proof of legal representation shall be made based on a certificate of incorporation issued by the Trade Register Office, in original or certified copy, or any other document issued by a competent authority of the state where the shareholder is legally registered, certifying the status of legal representative, issued no more than 3 months before the date of publication of the notice.

Documents proving the status of legal representative, drawn up in a foreign language other than English, shall be accompanied by a translation made by an authorized translator into Romanian or English. It is not necessary to legalize or apostille the documents proving the legal representative status of the shareholder.

The correspondence voting bulletins, accompanied by the legal documents, must be sent in original, in Romanian or English, by any courier service with acknowledgment of receipt, directly to CONPET SA, in Ploiești, 1-3 Anul 1848 Street, Prahova County, in a sealed envelope, marked **“BoD and GMS Secretariat Bureau – For the Ordinary General Meeting of Shareholders on 29.10.2025”** or by email with an extended incorporated electronic signature as per Law no. 214/2024 on the use of electronic signatures, at actionariat@conpet.ro, by **28.10.2025 at 10:00**.

The correspondence voting bulletins / special or general empowerments (together with the requested accompanying documents) that are not received at the Company’s headquarters within the indicated deadlines, namely by **28.10.2025 at 10:00**, will not be considered for determining the quorum and majority at the OGMS.

The rules established by this convening notice for organizing the OGMS meeting on **29.10.2025 (first call) / 30.10.2025 (second call)** will be supplemented by the applicable legal provisions for public enterprises whose shares are traded on the securities market.

Additional information can be obtained at CONPET SA’s headquarters in Ploiești, 1-3 Anul 1848 Street, BoD and GMS Secretariat Bureau, phone 0244.401.360 ext. 2655, 2579, fax 0244.516.451, on working days, between 08:00 and 14:00, email: actionariat@conpet.ro.

CHAIRPERSON OF THE BOARD OF DIRECTORS
LUMINIȚA – DOINA KOHALMI - SZABO