



CONPET SA, Romania
1-3 Anul 1848 Street, Ploiești, 100559, Prahova
Tel: +40 – 244 – 401360; fax: + 40 – 244 – 516451
TIN: 1350020; NACE Code 4950; J1991000006291
Subscribed and paid-up share capital 28,569,842.40 RON

No. 39563/ 23.09.2025

Current report No. 28/2025
as per Law No. 24/ 2017 and ASF Regulation No. 5/2018

Date of the report	23.09.2025
Issuer's Name:	CONPET S.A. Ploiești
Registered Offices:	No. 1-3 Anul 1848 Street
Telephone/facsimile/email:	0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro
Tax Identification Number at the Trade Register Office;	1350020
No. at the Trade Registry:	J1991000006291
European Unique Identifier	(EUID) ROONRC.J1991000006291
Subscribed and paid-up share capital:	28,569,842.40 RON
Total number of shares:	8,657,528 nominative shares
The regulated market trading the issued securities:	B.V.B., PREMIUM Category

Reporting significant events, as per Art. 234 Para. 1, item c) of ASF Regulation No. 5/2018:

- I. Convening of the OGMS for 29.10.2025 (first call)/ 30.10.2025 (second call), at 10:00**
II. Convening of the EGMS for 29.10.2025 (first call)/30.10.2025 (second call), 11:00

I. Convening of the OGMS for 29.10.2025 (first call)/ 30.10.2025 (second call), at 10:00

Following the decision of the meeting of the Board of Directors dated 23.09.2025, CONPET SA informs its shareholders and the investing public of the convening of the OGMS for **29.10.2025** (first call) / **30.10.2025** (second call).

The OGMS is convened for 29.10.2025 (first call)/ 30.10.2025 (second call), at 10:00, at the company's registered offices, located in Ploiești, 1-3 Anul 1848 Street. **The reference date** of the OGMS is **17.10.2025**. **The registration date** proposed by the Board of Directors for the meeting is **18.11.2025, with ex-date 17.11.2025**, related to the OGMS.

The OGMS Convening Notice includes the following Agenda:

- 1. Election of a Secretary of the Ordinary General Meeting of Shareholders (OGMS).**
- 2. Approval of the Rules on the Organization and Functioning of the Board of Directors of the company CONPET SA**
- 3. Approval of the registration date 18.11.2025 advanced by the Board of Directors, with ex-date 17.11.2025.**
- 4. The Empowerment of:**
 - a) the President of the Ordinary General Meeting of Shareholders to sign the OGMS Resolution;**
 - b) the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the OGMS Resolution and the completion of the necessary entries resulting therefrom, as well as for the publication in the**



e-mail: conpet@conpet.ro
www.conpet.ro

Official Gazette of Romania Part IV, and to grant the right to delegate the mandate to another person for the performance of the above-mentioned formalities.

II. Convening of the EGMS for 29.10.2025 (first call)/ 30.10.2025 (second call), 11:00

Following the decision of the meeting of the Board of Directors dated 23.09.2025, CONPET SA informs its shareholders and the investing public of the convening of the EGMS for **29.10.2025** (first call) / **30.10.2025** (second call).

The EGMS is convened for 29.10.2025 (first call)/ 30.10.2025 (second call), at 11:00, at the company's registered offices located in Ploiești, 1-3 Anul 1848 Street. **The reference date** of the EGMS is **17.10.2025**. **The registration date proposed** by the Board of Directors for the meeting is **18.11.2025**, with **17.11.2025** set as the **ex-date** related to the EGMS.

The EGMS convening notice includes the following Agenda:

1. Election of a Secretary of the Extraordinary General Meeting of Shareholders (EGMS).
2. Approval of the amendment of the Articles of Incorporation of CONPET SA, as per the proposals in the Annex to the EGMS Convening Notice. (Draft for amending the Articles of Incorporation).
3. Approval of the registration date 18.11.2025 advanced by the Board of Directors, with ex-date 17.11.2025.
4. The Empowerment of:
 - a) the President of the Extraordinary General Meeting of Shareholders to sign the EGMS resolution;
 - b) the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the EGMS Resolution and to complete the necessary entries resulting therefrom, as well as for the publication in the Official Gazette of Romania Part IV, and to grant the right to delegate the mandate to another person for the performance of the above-mentioned formalities.

We hereby attach to this current report the Convening Notice of the OGMS for the date of 29.10.2025/ 30.10.2025, as well as the Convening Notice of the EGMS for the date of 29.10.2025 (30.10.2025), accompanied by the Annex to the EGMS Convening Notice. (Draft for amending the Articles of Incorporation of CONPET SA)

Director General
Eng. Dorin TUDORA
electronic signature

CONVENING NOTICE

THE BOARD OF DIRECTORS OF “CONPET” SA

a company managed under a unitary system, established and operating in accordance with Romanian legislation, registered with the Trade Registry attached to Prahova Tribunal under no. J19/10000006291, European Unique Identifier (EUID) ROONRC.J1991000006291, TIN 1350020, with registered offices in Ploiești, 1-3 Anul 1848 Street, Prahova County, with subscribed and paid-up share capital of 28,569,842.40 RON (hereinafter referred to as “CONPET” SA or the “Company”), pursuant to the provisions of Law no. 31/1990 on companies, republished, as subsequently amended and supplemented, of Law no. 24/2017 on issuers of financial instruments and market operations, of ASF Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented, of GEO no. 109/2011 on the corporate governance of public enterprises, and of the Company’s Articles of Incorporation, convened in the meeting of the Board of Directors on 23.09.2025.

CONVENES

THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)

for the date of **29.10.2025, at 10:00**, at the headquarters of CONPET SA, located in Ploiești, 1-3 Anul 1848 Street, Prahova County, with the following

AGENDA:

1. Election of a secretary of the Ordinary General Meeting of Shareholders (OGMS).
2. Approval of the Rules of Organization and Functioning of the Board of Directors of CONPET SA.
3. Approval of the registration date 18.11.2025 advanced by the Board of Directors, with ex date 17.11.2025.
4. Empowerment of:
 - a) the President of the Ordinary General Meeting of Shareholders to sign the resolution of the OGMS;
 - b) the Director General to sign the documents required for carrying out the formalities with the Trade Registry attached to Prahova Tribunal regarding the registration of the OGMS Resolution and drawing-up of the subsequent necessary annotations, as well as its publication in the Official Gazette

of Romania, Part IV, and also to grant the right to delegate the mandate for performing the above-mentioned formalities to another person..

At the OGMS (first and second call), only persons who hold the status of shareholders, namely those registered on **17.10.2025 (reference date)** in CONPET's Shareholders Registry, kept and issued by Depozitarul Central SA, have the right to attend and vote.

In case the quorum/validity conditions provided by law and the Articles of Incorporation for holding the general meeting are not met on the date of the first call of the OGMS, namely **29.10.2025 at 10:00**, a new OGMS will be convened on **30.10.2025 at 10:00**, at the Company's headquarters in Ploiești, 1-3 Anul 1848 Street, Prahova County, with the same agenda. In this case, the reference date established for identifying the shareholders entitled to participate and vote at the OGMS remains the same, namely **17.10.2025**.

The draft resolution of the OGMS and the meeting materials are available, both in Romanian and English, on the website at www.conpet.ro, under the section "**Corporate Governance / Investor Relations / GMS Documents**" – **OGMS date 29.10.2025**, starting from **26.09.2025** at 08:00, as well as at the Company's headquarters (BoD and GMS Secretariat Bureau), starting from **26.09.2025**, on working days, between 08:00 and 14:00.

The company's shareholders can obtain, upon request, copies of the documents regarding the items on the OGMS agenda.

The Board of Directors and/or one or more shareholders, representing individually or collectively at least 5% of the Company's share capital, have the right:

- 1) to amend the agenda of the Ordinary General Meeting of Shareholders, provided that each item is accompanied by a justification or a draft resolution proposed for adoption by the general meeting; such requests must be received by CONPET SA within 15 days from the date of publication of the convening notice, namely by **10.10.2025 at 14:00**.
- 2) to submit draft resolutions for the items included or proposed to be included on the agenda of the general meeting; such requests must be received by CONPET SA within 15 days from the date of publication of the convening notice, namely by **10.10.2025 at 14:00**.

If the exercise of the right to amend the agenda of the general meeting results in an alteration of the agenda in the published convening notice, the Company will take all necessary steps to republish the OGMS convening notice including the completed/revised agenda before the reference date of **17.10.2025**.

In the event the general meeting agenda is completed/revised and the shareholders do not submit updated special empowerments and/or correspondence voting bulletins, the special empowerments and correspondence voting bulletins submitted prior to the completion/revision of the agenda will be considered only for the items therein that remain on the completed/revised agenda.

Requests for the introduction of additional items on the OGMS agenda / submission for approval by the OGMS of draft resolutions for items included on the agenda or for items requested to be included on the agenda, accompanied by the justification / draft resolutions proposed for adoption by the general meeting for the items included or proposed to be included on the OGMS agenda, must be made in writing to the Board of Directors, within the aforementioned deadlines, and shall be sent by any form of courier service with acknowledgment of receipt, directly to the headquarters of CONPET SA, in Ploiești, 1-3 Anul 1848 Street, Prahova County, in a sealed envelope, with the mention **“Bod and GMS Secretariat Bureau – For the Ordinary General Meeting of Shareholders on 29.10.2025”** or by email with an extended incorporated electronic signature as per Law no. 214/2024 on the use of electronic signatures, to the address actionariat@conpet.ro.

The shareholders of the Company, regardless of their shareholding percentage in the share capital, have the right to submit written questions, in Romanian or English, regarding the items on the agenda of the OGMS. The questions must be sent to the Company’s headquarters in Ploiești, 1-3 Anul 1848 Street, Prahova County, by any courier service with acknowledgment of receipt, directly to CONPET SA, in a sealed envelope, marked **“Bod and GMS Secretariat Bureau – for the Ordinary General Meeting of Shareholders on 29.10.2025”** or by email with an extended incorporated electronic signature incorporated according to Law no. 214/2024 on the use of electronic signatures, at actionariat@conpet.ro, by **21.10.2025 at 12:00**.

For the identification of people submitting questions or making proposals to amend the agenda or proposing draft resolutions, they must attach to their respective request copies of documents proving their identity.

Responses to the submitted questions will be published on the Company's website, at www.conpet.ro, in the section "Investor Relations/ Trading Information/ Frequently Asked Questions" as well as in the section **"Corporate Governance / Investor Relations / GMS Documents"** - OGMS of 29.10.2025.

Only shareholders registered on the reference date 17.10.2025 may attend and vote at the OGMS, either in person or through representatives, based on a special or general empowerment, in accordance with the legal provisions.

The special empowerment and general empowerment forms will be available starting **26.09.2025** at **08:00**, in Romanian and English, in electronic format on the website at www.conpet.ro under the section “**Corporate Governance / Investor Relations / GMS Documents**” - **OGMS of 29.10.2025**, and at the Company’s headquarters, BoD and GMS Secretariat Bureau, starting **26.09.2025**, on working days, between 08:00 and 14:00.

The special empowerment will include the method of identifying the shareholder status and the number of shares held, as well as specific voting instructions, with a clear indication of the voting option “for” or “against” for each item submitted for approval included on the OGMS agenda.

The “abstain” position adopted by a shareholder regarding the items listed on the agenda of the general meeting of shareholders does not represent a vote cast.

The special empowerment form will be updated by the Company if new items are added to the OGMS agenda.

In the event that items not included on the published agenda are discussed during the OGMS, in accordance with legal provisions, the empowered representative may vote on them according to the interest of the shareholder represented.

A shareholder may grant a general empowerment valid for a period not exceeding 3 years, allowing their representative to vote on all matters under discussion at the general meetings of shareholders of one or more issuers identified in the empowerment, either individually or through a generic formulation referring to a certain category of issuers, including with regard to acts of disposition. The general empowerment may be granted by the shareholder, as a client, only to an intermediary defined according to the provisions of Article 2 paragraph (1) item 19 of Law no. 24/2017 on issuers of financial instruments and market operations, or to a lawyer.

The original special empowerment, signed and, as applicable, stamped, as well as the signed general empowerment, before its first use, in copy, including the statement of conformity with the original signed by the legal representative and accompanied by a signed original affidavit, and, as applicable, stamped, given by the legal representative of the intermediary or by the lawyer who received the representation empowerment through general empowerment, from which it results that the empowerment is granted by the respective shareholder, as client, to the intermediary or, as applicable,

to the lawyer, and that the empowerment is signed by the shareholder, including by attaching an extended electronic signature, if applicable, as well as the mandate received by Order of the Minister of Energy for the participation of the Romanian State's representative in the General Meeting of Shareholders, in original, shall be submitted, in Romanian or English, to the headquarters of CONPET SA, in Ploiești, 1-3 Anul 1848 Street, Prahova County, at least 24 hours before the meeting, namely by **28.10.2025 at 10:00**, in a sealed envelope, marked: **“Bod and GMS Secretariat Bureau – For the Ordinary General Meeting of Shareholders on 29.10.2025,”** or may be sent with the extended incorporated electronic signature as per the provisions of Law no. 214/2024 on the use of electronic signatures, by the same date and time mentioned above, to the email address: actionariat@conpet.ro, under the sanction provided by Article 125 paragraph (3) of Law no. 31/1990 on companies, as subsequently amended and supplemented.

If the shareholder's representative is a credit institution providing custody services, it may participate and vote at the OGMS, provided that it submits to the Company, by **28.10.2025 at 10:00**, an signed affidavit, in original, and, as applicable, stamped, by the legal representative of the credit institution, clearly stating the name/designation of the shareholder on whose behalf the credit institution participates and votes at the OGMS, as well as the fact that the credit institution provides custody services for the respective shareholder based on voting instructions received through electronic communication means, without the need for the shareholder to issue a special or general empowerment. The custodian votes at the general meeting of shareholders exclusively in accordance with and within the limits of the instructions received from its clients who are shareholders on the reference date of 17.10.2025.

Shareholders registered on the reference date have the option to vote by correspondence before the OGMS, using the correspondence voting bulletin, available starting **26.09.2025** at 08:00, in Romanian and English, in electronic format on the website at www.conpet.ro under the section **“Corporate Governance / Investor Relations / GMS Documents” - OGMS of 29.10.2025**, as well as at the Company's headquarters, BoD and GMS Secretariat Bureau, starting **26.09.2025**, on working days, between 08:00 and 14:00.

The correspondence voting bulletins must be completed and signed by individual shareholders and accompanied by a copy of the shareholder's identity document, signed as true copy by the identity document holder / completed and signed by the legal representative of the shareholder legal entity, accompanied by the official document certifying the status of legal representative.

The status of shareholder, as well as, in the case of legal entity shareholders or entities without legal personality, the status of legal representative, is ascertained based on the shareholder list at the reference/registration date, received by the Company from Depozitarul Central SA or, as applicable, for dates other than the reference/registration date, based on the following documents presented to the Company by the shareholder, issued by the Depozitarul Central SA, or by participants defined according to capital market legislation, which provide custody services:

- a) an account statement showing the status of shareholder and the number of shares held;
- b) documents certifying the registration of information regarding the legal representative at Depozitarul Central SA / the respective participants.

If the data regarding the status of legal representative have not been updated at Depozitarul Central by the legal entity shareholder by the reference date, proof of legal representation shall be made based on a certificate of incorporation issued by the Trade Register Office, in original or certified copy, or any other document issued by a competent authority of the state where the shareholder is legally registered, certifying the status of legal representative, issued no more than 3 months before the date of publication of the notice.

Documents proving the status of legal representative, drawn up in a foreign language other than English, shall be accompanied by a translation made by an authorized translator into Romanian or English. It is not necessary to legalize or apostille the documents proving the legal representative status of the shareholder.

The correspondence voting bulletins, accompanied by the legal documents, must be sent in original, in Romanian or English, by any courier service with acknowledgment of receipt, directly to CONPET SA, in Ploiești, 1-3 Anul 1848 Street, Prahova County, in a sealed envelope, marked **“BoD and GMS Secretariat Bureau – For the Ordinary General Meeting of Shareholders on 29.10.2025”** or by email with an extended incorporated electronic signature as per Law no. 214/2024 on the use of electronic signatures, at actionariat@conpet.ro, by **28.10.2025 at 10:00**.

The correspondence voting bulletins / special or general empowerments (together with the requested accompanying documents) that are not received at the Company’s headquarters within the indicated deadlines, namely by **28.10.2025 at 10:00**, will not be considered for determining the quorum and majority at the OGMS.



CONPET SA, Romania
1-3 Anul 1848 Street, Ploiești, 100559, Prahova
Tel: +40 – 244 – 401360; fax: + 40 – 244 – 516451
TIN: 1350020; NACE Code 4950; J1991000006291
Subscribed and paid-up share capital 28,569,842.40 RON

The rules established by this convening notice for organizing the OGMS meeting on **29.10.2025 (first call) / 30.10.2025 (second call)** will be supplemented by the applicable legal provisions for public enterprises whose shares are traded on the securities market.

Additional information can be obtained at CONPET SA's headquarters in Ploiești, 1-3 Anul 1848 Street, BoD and GMS Secretariat Bureau, phone 0244.401.360 ext. 2655, 2579, fax 0244.516.451, on working days, between 08:00 and 14:00, email: actionariat@conpet.ro.

CHAIRPERSON OF THE BOARD OF DIRECTORS

LUMINIȚA – DOINA KOHALMI - SZABO

Electronic signature



e-mail: conpet@conpet.ro
www.conpet.ro

CONVENING NOTICE

The Board of Directors (BoD) of the company CONPET S.A.

unitary-system administered company incorporated and functioning according to the Romanian legislation, registered at the Trade Registry Office attached to Prahova Law Court under no. J1991000006291/6/1991, European Unique Identifier (EUID) ROONRC.J1991000006291, tax registration number 1350020, headquartered in Ploiești, 1-3, Anul 1848 street, with a subscribed and paid-up capital in amount of 28,569,842.40 RON (hereinafter called “CONPET” S.A. or the “Company”), as per the provisions of Law No. 31/1990 on the companies, republished, subsequent amendments and completions, of Law No. 24/2017 regarding the issuers of financial instruments and market operations, of ASF Regulation No. 5/2018 on the issuers of financial instruments and market operations, subsequent amendments and completions, of GEO no. 109/2011 on the corporate governance of public entities, and the Articles of Incorporation of the Company, met in the Board of Directors meeting dated 23.09.2025.

CONVENES

THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS)

for the date of **29.10.2025, 11.00**, which will take place at the Company’s headquarters in Ploiesti, no. 1-3, Anul 1848 Street, Prahova County, with the following

AGENDA:

1. Election of a Secretary of the Extraordinary General Meeting of Shareholders (EGMS).
2. Approval of the amendment of the Articles of Incorporation of “CONPET” S.A., as per the proposals in the Annex to the EGMS Convening Notice. (The Articles of Incorporation Amendment Project)
3. Approval of the registration date 18.11.2025 advanced by the Board of Directors, with ex-date 17.11.2025.

4. The Empowerment:



- a) of the President of the Extraordinary General Meeting of Shareholders to sign the EGMS Resolution;;
- b) of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the extension of the Mandate contract duration of the provisional member of the Board of Directors and the publication of the OGMS Resolution in the Official Gazette of Romania Part IV, as well as to be granted the right to delegate, to another person, the proxy to perform the above-mentioned diligence.

At the EGMS (in first call and second call) have the right to participate and vote only persons who are shareholders, respectively registered on **17.10.2025 (reference date)**, in the Register of Shareholders of CONPET kept and issued by Depozitarul Central S.A.

In case that, in first call of the EGMS, respectively **29.10.2025, 11.00**, have not been accomplished the quorum/validity conditions stipulated by law and the Articles of Incorporation for the carry out of the general meeting, **a new EGMS is convened** for the date of **30.10.2025, 11.00**, at the Company's headquarters in Ploiești, no. 1-3, Anul 1848 Street, Prahova county, with the same agenda. In this case, the reference date established for the identification of the shareholders entitled to participate and vote in the EGMS remains the same, namely **17.10.2025**.

The EGMS draft resolution and the meeting materials are available both in Romanian and English, on the Company's web page at the address www.conpet.ro, section **“Investor Relations/GMS Documents” – EGMS dated 29.10.2025**, starting **26.09.2025, 08.00**, and at the Company headquarters (BoD and GMS Secretariat Bureau), as of **26.09.2025**, during working days, between 8:00 -14:00.

The shareholders may obtain, upon request, copies of documents relating to the items included on the agenda of the EGMS.

The Board of Directors and/or one or more shareholders, representing, individually or collectively, at least 5% of the Company's share capital, have/has the right to:

- 1) introduce new items on the Agenda of the Extraordinary General Meeting of Shareholders, provided that every item be attached by a substantiation or a draft decision proposed to be adopted by the general meeting; the requests are to be received by “CONPET” S.A., in no more than 15 days as of the convening notice publishing date, namely the date of **10.10.2025, 14:00**

2) submit draft resolutions for the items included or proposed to be included on the Agenda of the general meeting; the requests are to be received by “CONPET” S.A. in no more than 15 days as of the convening notice publishing date, namely the date of **10.10.2025, 14.00.**

In case the act of exercising one’s right to introduce new items on the Agenda of the general meeting determines the amendment of the Agenda of the published Convening Notice, the Company will make all due diligence to republish the EGMS Convening Notice considering the complemented/revised Agenda, prior to the reference date **17.10.2025.**

In case the Agenda of the General meeting is being complemented/revised and the shareholders fail to submit the updated special empowerment forms and/or the correspondence voting bulletins, the special empowerments and the correspondence voting bulletins submitted prior to the complementation/revision of the Agenda will be considered exclusively for the items herein included in the complemented/revised Agenda.

The requests regarding the introduction of additional items on the EGMS Agenda/submission for approval to the EGMS of draft resolutions for the items included or proposed to be included on the Agenda of the EGMS accompanied by the justification/draft decisions proposed for endorsement to the general meeting for the items included or proposed to be included on the EGMS agenda, must be formulated in writing to the Board of Directors, in compliance with the afore-mentioned deadlines and shall be submitted, by any form of courier service with receipt of confirmation, directly to “CONPET” S.A., headquartered in Ploiesti 1-3 Anul 1848 Street, Prahova, in closed envelope with the mention **“BoD and GMS Secretariat Bureau - For the Ordinary General Meeting of Shareholders dated 20.10.2025”** or by e-mail with incorporated electronic extended signature under Law no. 214/2024 regarding the electronic signature, at the address

The Company’s shareholders, notwithstanding their contribution to the share capital, have the right to address questions in writing, in Romanian or English, regarding the items on the agenda of the EGMS; these questions will be, then, submitted and registered to the Company’s headquarters in Ploiesti, No. 1-3, Anul 1848 Street Prahova County, by any form of courier service with receipt of confirmation, directly to “CONPET” S.A., headquartered in Ploiesti, No. 1-3, Anul 1848 Street Prahova, in closed envelope with the mention **“BoD and GMS Secretariat Bureau -For the Ordinary General Meeting of Shareholders dated 29.10.2025”** or by e-mail with extended, electronic signature incorporated under the Law no. 214/2024 regarding the electronic signature, at the address www.conpet.ro, up to **21.10.2025, 12:00.**

To identify the persons who ask questions or who make proposals to supplement the agenda or propose draft decisions, they shall attach copies of the documents proving their identity to the respective request.

The answers to the addressed questions will be published on the Company's website at www.conpet.ro, section "Investor Relations - Trading Information - FAQ", as well as in the section **"Corporate Governance/Investor Relations/ GMS Documents" - EGMS dated 29.10.2025.**

At the EGMS may take part and vote only the shareholders registered at the reference date **17.10.2025**, in person or by representatives, based on the special or general empowerment, as per the legal provisions.

The special and general empowerment will be available, as of 26.09.2025, **08:00**, in Romanian and English language, in electronic format on its webpage, at the address www.conpet.ro, section **"Corporate Governance/Investor Relations/GMS Documents" - EGMS dated 29.10.2025** and at the company headquarters, BoD and GMS Secretariat Bureau, starting **26.09.2025**, during working days, between 8:00 –14:00.

The special empowerment shall contain the method of identification of the quality of shareholder and the number of shares held, as well as specific voting instructions, with the clear mention of the voting option "for" or "against" for every item submitted for approval and included in the Agenda of the EGMS.

The Abstention position adopted by a shareholder regarding the items included on the agenda of the general meeting of shareholders is not deemed expressed vote.

The special empowerment form will be updated by the Company if new items on the EGMS Agenda are added.

In case of discussion within the EGMS, in compliance with the legal provisions, on certain items not included on the published agenda, the empowered person may vote on these according to the interest of the represented shareholder.

The shareholder may grant a general empowerment valid for a period that will not exceed 3 years, allowing his representative to vote in all aspects under the debate of general meetings of shareholders of one of more issuers identified in the empowerment, individually or by general formulation related to a certain category of issuers, including what relates to the acts of disposition. The general empowerment may be granted by the shareholder, as a customer, only to an intermediary

as defined in Art. 2 Para. (1) item 19 of Law no. 24/2017 regarding the issuers of financial instruments and market operations, or to an attorney.

The special empowerment in original, signed and stamped, as the case may be, as well as the signed general empowerment, before its first use, in copy, with the mention of conformity with the original under the signature of the legal representative and accompanied by the affidavit in original, signed and stamped, as the case may be, given by the legal representative of the intermediary or by the attorney who received the power of attorney for representation by general empowerment, where from to result that the power of attorney is granted by that shareholder, as client, to the intermediary or attorney, as the case may be, and that the empowerment is signed by the shareholder, including by annexing the extended electronic signature, if applicable, as well as the mandate received by the Order of the Minister of Energy for the participation of the state representative in the General Meeting of Shareholders, in original, shall be submitted, in Romanian or English, at “CONPET” S.A. headquarters in Ploiesti, No. 1-3, Anul 1848 Street Prahova County, within at least 24 hours prior to the meeting, namely until **28.10.2025, 11:00**, in closed envelope, with the mention: **“BOD and GMS Secretariat Bureau” - For the Ordinary General Meeting of Shareholders dated 29.10.2025**” or by e-mail with incorporated, electronic extended signature under Law no. 214/2024 regarding the electronic signature, up to the same date and hour aforementioned, at the address actionariat@conpet.ro, under the sanctions stipulated in Art. 125 Para. (3) Law no. 31/1990 on companies, subsequent completions and amendments.

If the representative of the shareholder/shareholders is a credit institution performing custody services, it may participate and vote in the EGMS, provided that it submits to the company up to **28.10.2025, 11.00**, in original, an affidavit, signed and as the case may be stamped by the legal representative of the credit institution, where it is clearly mentioned the name/title of the shareholder on behalf of whom the credit institution participates and votes within EGMS, as well as the fact that the credit institution provides custody services for the respective shareholder under the voting instructions received by electronic communication means without being necessary to draw up a special or general empowerment by the shareholder. The custodian votes in the general meeting of shareholders exclusively according to and within the limit of instructions received from its clients bearing the capacity of shareholders on the reference date 17.10.2025.

The shareholders registered at the reference date may also vote by correspondence, before the EGMS, using the correspondence voting bulletin, available starting **26.09.2025, 08.00**, in Romanian

and English, in electronic format on its web page, at the address section **“Corporate Governance/Investor Relations/GMS Documents”**. - **EGMS dated 29.10.2025** and at the company headquarters, BoD and GMS Secretariat Bureau, starting **26.09.2025**, during working days, between 8:00 –14:00.

The correspondence voting bulletins must be filled in and signed by the shareholders – natural persons and accompanied by the copy of the identity card of the shareholder signed according to the original by the holder of the identity card/filled in and signed by the legal representative of the shareholder – legal person, accompanied by the official document asserting its capacity of legal representative.

The capacity of shareholder, as well as, in case of shareholders – legal persons or entities without legal personality, the capacity of legal representative is proved based on the list of shareholders on the reference/registration date, received by the Company from Depozitarul Central S.A. or, as the case may be, for different reference/registration data, based on the following documents submitted to the Company by the shareholder, issued by Depozitarul Central S.A. or by the participants defined according to capital market legislation, providing custody services:

- a) the bank statement which certifies the capacity of shareholder and number of held shares;;
- b) the documents certifying the registration of information concerning the legal representative at Depozitarul Central S.A./respective participants.

If the data regarding the capacity of legal representative have not been updated at Depozitarul Central by the shareholder legal person until the reference date, the evidence of legal representative is being made based on a confirmation of company details issued by the Trade Register Office, in original or certified true copy, or any other document issued by a competent authority in the state where the shareholder is legally registered attesting the quality of legal representative, issued by up to 3 months prior to the date of publishing the convening notice.

The documents attesting the capacity of legal representative, drawn up in a foreign language, other than English, will be accompanied by the translation carried out by an authorized translator in Romanian or English language. The legalization or apostille of documents certifying the capacity of legal representative of the shareholder is not necessary.

The correspondence voting bulletins, accompanied by legal documents, will be submitted in original, in Romanian or English language, by any form of courier services with acknowledgment of receipt, directly to “CONPET” S.A. headquartered in Ploiesti, No. 1-3, Anul 1848 Street Prahova, in



CONPET SA, Romania
1-3 Anul 1848 Street, Ploiești, 100559, Prahova
Tel: +40 – 244 – 401360; fax: + 40 – 244 – 516451
TIN: 1350020; NACE Code 4950; J1991000006291
Subscribed and paid-up share capital 28,569,842.40 RON

closed envelope with the mention “**BoD and GMS Secretariat Bureau - for the Ordinary General Meeting of Shareholders dated 29.10.2025**” or by e-mail with extended, electronic signature incorporated under the law no. 214/2024 regarding the electronic signature, at the address www.conpet.ro, up to **28.10.2025, 11.00**.

The correspondence voting bulletins/special or general empowerments (together with the required accompanying documents) that are not received at the Company’s headquarters within the indicated terms, respectively up to **28.10.2025, 11.00**, will not be considered for determining the quorum and majority in EGMS.

The rules established by this Convening Notice for the organization of the EGMS meeting dated **29.10.2025 (in first call)/30.10.2025 (in second call)** will be supplemented by the legal requirements applicable to the public enterprises whose shares are being traded on the securities market.

Additional information can be obtained at “CONPET” S.A. headquarters in Ploiesti, No. 1-3, Anul 1848 Street, BOA and GMS Secretariat Bureau, tel. no. 0244.401/360 2655, 2579, facsimile 0244.516.451, between 08:00 A.M. - 2:00, e-mail: actionariat@conpet.ro.

CHAIRMAN OF THE BOARD OF DIRECTORS

LUMINIȚA - DOINA KOHALMI - SZABO

Electronic signature



e-mail: conpet@conpet.ro
www.conpet.ro

ANNEX TO THE EGMS CONVENING NOTICE DATED 29.10.2025

DRAFT

for the amendment of the Articles of Incorporation of CONPET S.A.

- Art. 6 The core business and main scope of activity, in the Articles of Incorporation having its current form:

- (1) The core business of the company is „Transport via pipelines”- NACE Code 495.
- (2) The main scope of activity is „Transport via pipelines”– NACE Code 4950.

shall be amended and bear the following contents:

- (1) The core business: according to the codification (Order no. 377/2024) NACE Rev. (3): NACE group 495 – Transport via pipelines
- (2) The main scope of activity: according to the codification (Order no. 377/2024) NACE Rev. (3):
 - NACE code 4950 - Transport via pipelines.

- Art.7 Secondary lines of business of the Articles of Incorporation shall be supplemented with the following activities:

- NACE code 2011 - Industrial gas manufacturing;
- NACE code 3311 - Repair and maintenance of articles made of metal;
- NACE code 4685 - Wholesale of chemicals;
- NACE code 4778 - Retail trade of other new goods

- Art. 7 Secondary lines of business of the Articles of Incorporation shall be updated according to NACE Rev. 3 (updated version of the Classification of Activities in the National Economy, approved by the Order of the President of the National Institute of Statistics no. 377/17.04.2024), bearing the following content:

0150 - Activities in mixed farming (crop and animal production)

0910 - Support activities for petroleum and natural gas extraction

1011 - Processing and preserving meat

1012 - Processing and preserving of poultry meat

- 1013 - Production of meat, including poultry meat products
- 1020 - Processing and preserving fish, crustaceans and mollusks'
- 1031 - Processing and preserving potatoes
- 1032 - Manufacture of fruit and vegetable juice
- 1039 - Processing and preserving of fruits and vegetables (not elsewhere classified), (Ro. n.c.a.).
- 2011 - Industrial gas manufacturing
- 2522 - Manufacture of tanks, cisterns and containers of metal
- 2593 - Manufacture of wire products, chains and springs
- 3311 - Repair and maintenance of articles made of metal
- 3313 - Repair of electronic and optical equipment
- 3314 - Repair of electrical equipment
- 3319 - Repair of other equipment
- 3320 - Installation of industrial machinery and equipment
- 3511 - Electricity production from non-renewable resources
- 3512 - Electricity production from renewable resources
- 3514 - Distribution of electricity
- 3524 - Gas storage, as part of supply services
- 3530 - Steam and air conditioning supply
- 3600 - Water collection, treatment and supply
- 3700 - Wastewater collection and treatment
- 3811 - Collection of non-hazardous waste
- 3822 - Production of energy (electrical or heat) through waste treatment (including incineration)
- 3823 - Other waste treatment activities
- 3831 - Waste incineration without energy production
- 3832 - Landfill or permanent landfill activities
- 3833 - Other waste treatment activities
- 3900 - Decontamination activities and services
- 4321 - Electrical installation works
- 4322 - Sanitary installations, heating and air conditioning works
- 4323 - Insulation works
- 4324 - Other construction installation works

- 4360 - Brokerage services for special construction works
- 4611 - Brokerage in the trade of agricultural raw materials, live animals, textile raw materials and semi-finished products
- 4612 - Brokerage in the trade of fuels, ores, metals and chemical products for industry
- 4613 - Brokerage in the trade of timber and construction materials
- 4614 - Brokerage in the trade of machinery, industrial equipment, ships and aircraft
- 4615 - Brokerage in the trade of furniture, housewares and blacksmiths
- 4616 - Brokerage in the trade of textile, fur clothing, footwear and leather goods
- 4617 - Brokerage in the trade of food, beverages and tobacco
- 4618 - Brokerage in the trade specialized in the sale of specific products, n.c.a.
- 4619 - Brokerage in the trade of miscellaneous products
- 4671 - Motor vehicle wholesale trade
- 4681 - Wholesale of solid, liquid and gaseous fuels and derived products
- 4685 - Wholesale of chemicals
- 4686 - Wholesale of other intermediate products
- 4687 - Wholesale of waste and scrap
- 4690 - Non-specialized wholesale trade
- 4711 - Non-specialised retail, predominantly selling food, beverages and tobacco
- 4712 - Retail sale with predominant sale of non-alimentary products
- 4721 - Retail sale of fresh fruits and vegetables
- 4722 - Retail sale of meat and meat products
- 4723 - Retail sale of fish, crustaceans and mollusks
- 4724 - Retail sale of bread, pastries and sugar confectionery
- 4730 - Retail sale of motor vehicle fuel
- 4778 - Retail trade of other new goods
- 4781 - Motor vehicle retail
- 4791 - Brokerage in the non-specialized retail
- 4792 - Brokerage in the specialized retail
- 4920 - Freight rail transport
- 4931 - Land passenger transport, based on schedule
- 4932 - Occasional land passenger transport

- 4934 - Passenger transport by funiculars, cable cars and ski lifts
- 4939 - Other passenger land transport n.c.a.
- 4941 - Road freight transport
- 5210 - Warehousing and storage
- 5221 - Ancillary service activities for land transport
- 5224 - Cargo handling
- 5225 - Transport logistics services activities
- 5226 - Other activities related to transport
- 5231 - Brokerage activities for freight transport
- 5232 - Brokerage activities for passenger transport
- 5330 - Brokerage services for for postal and courier activities
- 5510 - Hotels and other similar accommodation facilities
- 5520 - Short-stays and vacation accommodation - facilities
- 5540 - Brokerage for accommodation services
- 5590 - Other accommodation services
- 5611 - Restaurants
- 5612 - Activities of mobile feeding units
- 5622 - Other food services n.c.a.
- 5640 - Brokerage for food and beverage services
- 5829 - Editing activities of other software products
- 6020 - Television broadcasting activities, video programs distribution activities
- 6039 - Other content distribution activities
- 6110 - Telecommunications activities via cable, wireless and satellite networks
- 6120 - Resale of telecommunications services and telecommunications intermediation services
- 6190 - Other telecommunications activities
- 6220 - Information technology consultancy and management (management and operation) of computing resources
- 6290 - Other information technology service activities
- 6310 - Data processing, website administration and related activities
- 6811 - Buying and selling of own real estate
- 6820 - Rental and subletting of own or leased real estate

- 7112 - Engineering activities and related technical consultancy
- 7120 - Technical testing and analysis
- 7210 - Research - development on natural sciences and engineering
- 7711 - Rental and leasing activities with cars and light road vehicles
- 7712 - Rental and leasing activities with heavy road vehicles
- 7721 - Rental and leasing activities with recreational goods and sports equipment
- 7732 - Rental and leasing activities with construction machinery and equipment
- 7733 - Rental and leasing activities with office machines and equipment (including computers)
- 7739 - Rental and leasing activities with other machinery, equipment and tangible goods n.c.a.
- 7751 - Brokerage services for the rental and leasing of cars, campers and trailers
- 7752 - Brokerage services for the rental and leasing of other tangible and intangible goods (except financial)
- 8240 - Brokerage activities for business support services n.c.a.
- 8291 - Activities of collection agencies and credit reporting offices
- 8299 - Other business support services activities n.c.a.
- 8425 - Firefighting and fire prevention activities
- 8559 - Other forms of education n.c.a.
- 8561 - Brokerage activities for courses and tutors (tutors, teachers)
- 8610 - Hospital assistance - activities
- 8691 - Diagnostic imaging services and activities of medical laboratories
- 8692 - Ambulance patient transport
- 8693 - Activities of psychologists and psychotherapists, except doctors
- 8694 - Activities of nurses and midwives
- 8695 - Physiotherapy activities
- 8696 - Traditional, complementary and alternative medicine activities
- 8697 - Brokerage services for medical, dental and other services relating to human health
- 8699 - Other human health activities n.c.a.
- 8791 - Brokerage activities for home care services
- 9130 - Conservation, restoration and other support activities for cultural heritage
- 9311 - Activities of the sports facilities
- 9312 - Sports club activities

9319 - Other sport activities n.c.a.

9329 - Other leisure and fun activities n.c.a.

9531 - Repair and maintenance of motor vehicles

9540 - Brokerage services for the repair and maintenance of computers, personal and household items, motor vehicles and motorcycles

9640 - Brokerage activities for personal services

- Art. 20 Para (1) letter i) of the Articles of Incorporation, bearing the current version:

i) Drafts the administration plan and recommends it for approval in the ordinary general meeting of shareholders, within 90 days as of the appointment of the administrators under the conditions set out in the GEO no. 109/2011;

shall be amended and supplemented with letter ii) and shall bear the following contents:

i) Develops a proposal for the administration component within 30 days from the date of appointment of the administrators under the conditions provided by G.E.O. no. 109/2011, supplemented with the relevant legislation; The administration component completed with the management component developed by the Directors with a mandate contract forms the Administration Plan which is submitted to the analysis of the Board of Directors and is approved by its decision;

ii) Within 5 days from the approval in full of the Administration Plan, by the care of the chairman of the Board of Directors, the General Meeting of Shareholders shall be convened, in view of negotiating and approving the key performance indicators endorsed in advance by the Agency for Monitoring and Evaluation of Public Enterprise Performance (Ro.), resulting from the administration plan, according to the provisions of Art. 30 of GEO no. 109/2011, subsequent amendments and completions;

- Art. 20 Para (1) letter o2) of the Articles of Incorporation, bearing the current version:

o2) Approves the requests for sponsorship and transfer to the company's costs of certain amounts representing penalties, delay penalties, fines, over 100,000 RON; empowers the Director General with the approval of transferring to the company's costs of certain amounts representing fines, penalties, delay penalties, up to the maximum limit of 100,000 RON;

shall be amended and bear the following contents:

o2) Approves the requests for sponsorship and approves requests for passing on to the company's costs amounts representing penalties, late payment increases, fines, irrecoverable receivables of over 100,000 RON; delegates to the Director General the power to approve the transfer

to costs of amounts representing fines, penalties, late payment increases, irrecoverable debts up to the maximum limit of 100,000 RON;

- Art. 20 Para (1) letter w) of the Articles of Incorporation, with the current version:

w) Approves the management plan developed and presented by the director general/ directors with mandate contract, within 90 days from the date of his/her appointment, under the conditions provided by G.E.O. no. 109/2011 on the corporate governance of public enterprises;

shall be amended, supplemented with w1) and bear the following contents:

w) Approves the management component developed and presented by the general manager/directors with a mandate contract under the conditions provided by G.E.O. no. 109/2011 on the corporate governance of public enterprises. Within 60 days from the appointment, the director general/directors with mandate contract shall develop and submit to the Board of Directors a proposal for the management component of the administration plan during the term of office, in order to achieve the financial and non-financial performance indicators. The Board of Directors may request the completion or revision of the management component of the management plan if it does not provide for the measures to achieve the objectives contained in the letter of expectations and does not include the forecast results that ensure the evaluation of the financial and non-financial performance indicators. The approval of the management component and the administration plan in its entirety by the Board of Directors shall be made within a maximum of 20 days from the date of fulfillment of the term provided by law, i.e. 60 days;

w1) Approves the key performance indicators of directors with a mandate contract based on which they are granted the variable component of remuneration on an annual basis.

- Art. 35 Para (2) of the Articles of Incorporation, with the current version:

(2) This Articles of Incorporation has been updated on 27.04.2023 following the amendments approved by the EGMS Resolution no. 1/27.04.2023, based on the Articles of Incorporation updated on 28.04.2022 and was drafted and signed in 3 (three) original copies.

shall be amended and bear the following contents:

(2) This Articles of Incorporation has been updated on following the amendments approved by GMS Resolution/ BoD Decision no. based on the Articles of Incorporation updated on And was drafted and signed in 3 (three) original copies.

- Art. 35 Para (2) of the Articles of Incorporation, shall be completed with Para. (3) and (4) and shall bear the following contents:

(3) Annex 1 to the Articles of Incorporation of “CONPET” S.A. is inserted, hereinafter referred to as: ANNEX 1 to the Articles of Incorporation of “CONPET” S.A. regarding the Board of Administration, the Directors with mandate contract and the financial auditor.

(4) The identification data of the administrators, the Directors with mandate contract and the financial auditor are registered at the Trade Register Office according to the legal provisions and can be found in Annex no. 1 to the Articles of Incorporation. If there are changes in the composition of the Board of Directors, the Directors with a mandate contract or the financial auditor, Annex 1 to the Articles of Incorporation shall be updated as a result of the implementation of the Resolution of the General Shareholders' Meeting or by the Decision of the Board of Directors, as the case may be.

Chairperson of the Extraordinary General Meeting of Shareholders' session

Luminița - Doina Kohalmi - Szabo

Head of Legal Department

Cornel Bănică

GMS Secretariat Bureau

Adina Modoran

Andreea Rusu