

EXCERPT
from
RESOLUTION NO. 20
dated 20.08.2025
the Board of Directors (BoD) of the company “CONPET” S.A.
convened in the meeting held on 20.08.2025
DECIDES UPON:

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Art. 4. Endorses the Report of the Nomination and Remuneration Committee no. 34617/19.08.2025 to the Ordinary General Meeting of Shareholders (O.G.M.S.), namely:

- a) Endorses and submits for approval to the OGMS the proposal for extension, based on the provisions of Art. 29¹ Para. (2) of GEO no. 109/2011 *on the corporate governance of public enterprises*, of the Mandate Contract duration of the provisional member of the BoD of the company, by a period of 2 months, respectively starting 29.09.2025 until 28.11.2025 (inclusive of), or until the completion of the selection and nomination procedure provided for in GEO no. 109/2011 *on the corporate governance of public enterprises*, if this takes place earlier than the expiry date of the provisional administrator's mandate.
- b) Endorses the form and content of the Addendum to be concluded to the Mandate Contract of the provisional member of the BoD, in the form attached to this NRC Report and submission for approval to the OGMS;
- c) Endorses the proposal to the OGMS for the empowerment of the representative of the Ministry of Energy in the Ordinary General Meeting of Shareholders to sign, in the name and on behalf of the Company, the Addendum to the Mandate Contract of the provisional member of the BoD.

Art. 5. Approves the OGMS Convening Notice - 26.09.2025 (in first call)/29.09.2025 (in second call), with reference date 16.09.2025, registration date 16.10.2025, ex-date 15.10.2025.

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CHAIRPERSON OF THE BOARD OF DIRECTORS

Kohalmi - Szabo Luminița- Doina



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