

**RESOLUTION NO. 3**  
**OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)**  
**of the Company “CONPET” S.A. Ploiesti**  
**dated 16.07.2025**

The Ordinary General Meeting of Shareholders of the Company “CONPET” S.A., with registered offices in Ploiești, no. 1-3, Anul 1848 Street, registered at Trade Registry attached to Prahova Law Court under no. J1991000006291, TIN 1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law no. 31/1990 regarding the companies, republished, subsequent amendments and additions, as well as the applicable legislation regarding the capital market and issuers of financial instruments and market operations, corroborated with the provisions of Article (16) of the Articles of Incorporation, today, during the meeting dated 16.07.2025 (in first call), which took place at the company’s headquarters, whereto have been present or represented (here-included by the correspondence voting bulletins) a number of 9 shareholders, owners of a number of 6,096,256 shares/voting right, accounting for 70.4157% of the share capital, namely 70.4157 % out of the total number of voting rights, adopts the following:

**RESOLUTION**

**Art. 1.** By a number of 6,096,215 “For” votes representing 100 % of total number of votes cast, approves the election of Mrs. Ana – Maria Vișan as secretary of the Ordinary General Meeting of Shareholders. (OGMS)

**Art. 2.** By a number of 5,972,229 “For” votes representing 100 % of the total number of votes cast, approve the financial and non-financial key performance indicators of non-executive directors and administrators resulting from the Company CONPET S.A. Management Plan, in accordance with the minimum level established for company according to the Annex to the Order of the AMEPIP President no. 651/2024, and which will constitute the annex to the mandate contracts of the directors and members of the Board of Directors of CONPET S.A.

**Art. 3.** By a number of 5,972,229 “For” votes representing 100 % of the total votes cast, approves Addendum no. 3 to the mandate contract which will be concluded with the members of the Board of Directors, in the form and contents as proposed by the Ministry of Energy.

**Art. 4.** By a number of 5,972,229 “For” votes representing 100 % of the total votes cast, approves the appointment of the representative of the Romanian state through the Ministry of Energy in the Ordinary General Meeting of Shareholders, Mrs. Ana – Maria Vișan to sign the Addendum no. 3 to the Mandate Contract with the members of the Board of Directors.

**Art. 5.** By a number of 6,096,215 “For” votes representing 100 % of the total votes cast, approves the integral component of the selection plan for the vacant positions of members in the Board of Directors of the company CONPET S.A.

**Art. 6.** By a number of 6,096,215 “For” votes, representing 100% of the total number of votes cast, approves the empowerment of the Chairperson of the Board of Directors of the Company “CONPET” S.A. to sign the Resolution of the Ordinary General Meeting of Shareholders and to fulfill any and all the formalities required by law for the registration and enforceability against third parties of the Resolution adopted by the Ordinary General Meeting of Shareholders, as well as for the delegation of the mandate to other persons regarding the fulfillment of the formalities mentioned above.

**Art. 7.** By a number of 6,096,215 “For” votes representing 100 % of the total votes cast, approves the registration date 05.08.2025 proposed by the Board of Directors, with ex-date 04.08.2025.

### **Chairperson of the Board of Directors**

Luminița - Doina Kohalmi - Szabo

### **OGMS Secretary**

Ana– Maria Vișan

Technical Secretariate

Adina Modoran

Andreea Rusu

*Note: Resolution no. 3/16.07.2025 of the Ordinary General Meeting of Shareholders of “CONPET” SA has been issued in 3 (three) original counterparts.*