

No. 30511/ 21.07.2025

**Current report no. 23/2025
as per Law no. 24/ 2017 and ASF Regulation no.5/2018**

Date of the report	21.07.2025
Issuer's Name:	CONPET S.A. Ploiești
Registered Offices:	No. 1-3, Anul 1848 Street
Telephone/facsimile/email:	0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro
Tax Identification Number at the Trade Register Office	1350020
No. at the Trade Registry:	J1991000006291
European Unique Identifier	(EUID) ROONRC.J1991000006291
Subscribed and paid-up share capital:	28,569,842.40 RON
Total number of shares:	8,657,528 nominative shares
The regulated market trading the issued securities:	B.V.B., PREMIUM Category

Reporting significant events:

The status of the selection procedure in accordance with the provisions of GEO 109/2011 on the corporate governance of public enterprises for the vacant position of administrator of CONPET SA.

The company CONPET SA informs the shareholders and investors on the status of the selection procedure for the vacant position of administrator of CONPET SA, as follows:

On 29.04.2025, by Resolution no. 2, the Ordinary General Meeting of Shareholders of CONPET SA approved the initiation of the selection procedure for the vacant positions of member of the Board of Directors, in accordance with the provisions of GEO no. 109/2011 on the corporate governance of public enterprises, subsequent amendments and completions, the selection procedure to be carried out by the Ministry of Energy, as the supervisory public authority.

On 07.05.2025, at the request of the Ministry of Energy, as the supervisory public authority, the following documents were posted on the company's website (www.conpet.ro), section Corporate-Governance/Board-of-Directors/Recruitment-of-the-professional-management:

- Invitation to consultations in order to finalize the initial component of the selection plan for the nomination of candidates for the vacant position of administrator of the public enterprise the company CONPET SA;
- Draft Initial Component of the Selection Plan for the vacant position of member of the Board of Directors of the company CONPET SA;
- Draft Letter of expectations (updated) in the selection process of a member of the Board of Directors of the company CONPET S.A.

On 30.05.2025, at the request of the Ministry of Energy, CONPET S.A. published on the company's website www.conpet.ro, section Corporate-Governance/Board-of-Directors/Recruitment-of-the-professional-management, the following documents:

- The initial component of the selection plan for the vacant position of member of the Board of Directors of the company CONPET SA;

- Letter of expectations (updated) in the selection process of a member of the Board of Directors of the company CONPET SA.

On 03.06.2025, following the request of the Ministry of Energy, in accordance with Article 12 of Annex no.1 to the GD no. 639/2023 for the approval of the methodological norms for the application of GEO 109/2011 regarding the corporate governance of public enterprises, with subsequent amendments and additions, the following documents were posted on the company's website www.conpet.ro, in the Corporate Governance/Board of Directors/ Recruitment-of-the-professional-management section:

- The invitation to consultations for finalizing the Profile Project of CONPET SA' Board and
- The Draft Profile of the Board of Directors of Conpet S.A.

On 17.06.2025, at the request of the Ministry of Energy, CONPET S.A. posted the following documents on the company's website www.conpet.ro, in the Corporate Governance/Board of Directors/ Recruitment-of-the-professional-management section:

- 1) NOTICE - To the attention of the shareholders of Conpet SA - Invitation to consultations in order to finalize the integral component of the Selection Plan for the nomination of candidates for the vacant position of administrator at the public enterprise Conpet SA
- 2) Draft Integral Component of the Selection Plan for the position of Administrator of the company CONPET SA;
- 3) Profile of the Board of Directors of the company CONPET SA
- 4) Candidate Profile
- 5) The Notice regarding the selection for the print and online media
- 6) Form 1
- 7) Form 2
- 8) Form 3
- 9) Form 4
- 10) Form 5
- 11) Draft mandate Contract
- 12) Initial component of the selection plan for the position of Administrator of the company CONPET SA;
- 13) Letter of Expectations

On 21.07.2025, based on the Ministry of Energy's request, CONPET SA posted the following documents on the company's website www.conpet.ro, at section Corporate Governance/Board of Directors/ Recruitment-of-the-professional-management:

- 1- Integral Component of the Selection Plan for the position of administrator of the company CONPET SA;
- 2- Board's Profile
- 3- Candidate's Profile
- 4- Notice on the selection, for the print and online media
- 5- Form F1
- 6- Form F2
- 7- Form F3
- 8- Form F4
- 9- Form F5

- 10- Project of the mandate contract
- 11- Initial component of the selection plan
- 12- Letter of Expectations

Director General
Eng. Dorin TUDORA
Electronic signature