

**DRAFT RESOLUTION
(SUPPLEMENTED AGENDA)**

RESOLUTION NO. 3
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)
of the Company “CONPET” S.A. Ploiești
dated 16.07.2025

The Ordinary General Meeting of Shareholders of the Company “CONPET” S.A., with registered offices in Ploiești, no. 1-3, Anul 1848 Street, registered at Trade Registry attached to Prahova Law Court under no. J1991000006291, TIN 1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law no. 31/1990 regarding the companies, republished, subsequent amendments and additions, as well as the applicable legislation regarding the capital market and issuers of financial instruments and market operations, corroborated with the provisions of Article (16) of the Articles of Incorporation, today, during the meeting dated 16.07.2025 (in first call), which took place at the company's headquarters, whereto have been present or represented (here-included by the correspondence voting bulletins) a number ofshareholders, owners of a number ofshares/voting right, accounting for% of the share capital, namely out of the total number of voting rights, adopts the following:

RESOLUTION

Art. 1. By a number ofvotes, representingof the total number of votes cast, approves/does not approve the election of Mr./Mrs.as Secretary of the Ordinary General Meeting of Shareholders (OGMS).

Art. 2. By a number of votes representing of the total number of votes cast, approves/does not approve the financial and non-financial key performance indicators of non-executive directors and administrators resulting from the Company CONPET S.A. Management Plan, in accordance with the minimum level established for company according to the Annex to the Order of the AMEPIP President no. 651/2024, and which will constitute the annex to the mandate contracts of the directors and members of the Board of Directors of CONPET S.A.



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Art. 3. By a number of votes, representing of the total votes cast, approves/does not approve the Addendum to the mandate contract which will be concluded with the members of the Board of Directors, in the form and contents as proposed by the Ministry of Energy.

Art. 4. By a number of votes, representing of the total number of votes cast, approves/does not approve the mandate of the representative of the shareholder the Romanian State through the Ministry of Energy in the Ordinary General Meeting of Shareholders to sign the Addendum to the Mandate Contract with the members of the Board of Directors.

Art. 5. By a number of votes, representing of the total votes cast, approves/does not approve the integral component of the selection plan for the vacant positions of members in the Board of Directors of the company CONPET S.A.

Art. 6. By a number of votes, representing of the total number of votes cast, approves/does not approve the empowerment of the Chairperson of the Board of Directors of the Company “CONPET” S.A. to sign the Resolution of the Ordinary General Meeting of Shareholders and to fulfill any and all the formalities required by law for the registration and enforceability against third parties of the Resolution adopted by the Ordinary General Meeting of Shareholders, as well as for the delegation of the mandate to other persons regarding the fulfillment of the formalities mentioned above.

Art. 7. By a number of votes representing of the total votes cast, approves/does not approve the registration date 05.08.2025 proposed by the Board of Directors, with ex-date 04.08.2025.

Chairperson of the Board of Directors

Mr./ Mrs.

OGMS Secretary

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Technical Secretariat

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Note: Resolution no. 3/16.07.2025 of the Ordinary General Meeting of Shareholders of “CONPET” SA has been issued in 3 (three) original counterparts.



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