

DECISION NO. 16**dated 11.06.2025****The Board of Directors (BoD) of the company "CONPET" S.A.****met in the meeting held on 11.06.2025****DECIDES UPON:**

Art. 1. Approves the OGMS Convening notice - 16.07.2025 (in first call)/17.07.2025 (in second call), with references date 07.07.2025, registration date 05.08.2025, ex-date 04.08.2025, following the request of the Ministry of Energy by the Address registered at the company with no.23893/10.06.2025 regarding the call of the Ordinary General Meeting of Shareholders, settling the following agenda:

- "1. Election of a Secretary of the Ordinary General Meeting of Shareholders (OGMS).*
- 2. Approval of the financial and non-financial key performance indicators for the directors and non-executive administrators resulting from the Administration Plan of CONPET SA, in accordance with Protocol no.1/02.04.2025 of the negotiation meeting regarding the financial and non-financial performance indicators resulting from the 2023-2027 Administration Plan and with Order No. 651/2024 of the AMEPIP President, which will constitute an annex to the mandate contracts of the directors and members of the Board of Directors of CONPET SA.*
- 3. Approval of the Addendum to the mandate contract to be concluded with the members of the Board of Directors as proposed by the Ministry of Energy.*
- 4. Approval of the mandate of the representative of the Romanian State shareholder through the Ministry of Energy in the Ordinary General Meeting of Shareholders to sign the Addendum to the Mandate Contract with the members of the Board of Directors.*
- 5. Empowerment of the Chairperson of the Board of Directors of CONPET SA to sign the Resolution of the Ordinary General Meeting of Shareholders and to carry out all and any of the legal formalities required for the registration and ensuring the enforceability against third parties of the resolutions adopted by the Ordinary General Meeting of Shareholders. The empowered person may delegate to other persons the mandate regarding the fulfillment of the aforementioned formalities.*
- 6. Approval of the registration date 05.08.2025 advanced by the Board of Directors, with ex-date 04.08.2025."*

CHAIRPERSON OF THE BOARD OF DIRECTORS**Kohalmi - Szabo Luminița- Doina**