



MINISTRY OF ENERGY

23893-10.06.2025

Communication Unit  
Board of Directors' Secretariat Office

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To:

**The Company CONPET SA**

1-3 Anul 1848 Street,

Ploiești, Prahova

[www.conpet.ro](http://www.conpet.ro)

**To Ms. Luminița Doina KOHALMI-SZABO, Chairperson of the Board of Directors**

Taking into account Minute No. 1/02.04.2025 of the negotiation meeting regarding the financial and non-financial performance indicators resulting from the 2023-2027 administration plan of Conpet SA for the members of the Board of Directors as well as for the directors with mandate contracts (Minute No. 1/02.04.2025), the Order No. 651/2024 of the AMEPIP President published in the Official Gazette Part I No. 187 of March 4, 2025, and the AMEPIP Address No. 4057/20.05.2025, **the Ministry of Energy**, on behalf of the Romanian State, **as a shareholder holding 5,083,372 shares representing 58.7162% of the share capital of CONPET SA**, based on the provisions of Art. 117<sup>1</sup>, Para. (1) of Law No. 31/1990 on companies, republished with subsequent amendments and additions, and Art. 105 of Law No. 24/2017 on issuers of financial instruments and market operations, republished with subsequent amendments and additions, **requests the convening of the Ordinary General Meeting of Shareholders**, with the following agenda:

1. *Approval of the financial and non-financial key performance indicators for the directors and non-executive administrators resulting from the Administration Plan of CONPET SA, in accordance with Minute No. 1/02.04.2025 of the negotiation meeting regarding the financial and non-financial performance indicators resulting from the 2023-2027 administration plan and with Order No. 651/2024 of the AMEPIP President, which will constitute an annex to the mandate contracts of the directors and members of the Board of Directors of CONPET SA.*
2. *Approval of the Addendum to the mandate contract to be concluded with the members of the Board of Directors as proposed by the Ministry of Energy.*
3. *Approval of the mandate of the representative of the Romanian State shareholder through the Ministry of Energy in the Ordinary General Meeting of Shareholders to sign the Addendum to the Mandate Contract with the members of the Board of Directors.*
4. *Empowerment of the Chairperson of the Board of Directors of CONPET SA to sign the Resolution of the Ordinary General Meeting of Shareholders and to carry out all and any of the legal formalities required for the registration and ensuring the enforceability against third parties of the resolutions adopted by the Ordinary General Meeting of Shareholders. The empowered person may delegate to other persons the mandate regarding the fulfillment of the aforementioned formalities.*

We also hereby send you the following draft resolution:

*Art. 1. With a number of ..... votes ..... representing ..... of the total number of votes cast, approves/does not approve the financial and non-financial key performance indicators of the directors and*

*non-executive administrators resulting from the Administration Plan of CONPET SA, in accordance with the minimum level established for the company according to the Annex to Order No. 651/2024 of the President of AMEPIP, and which will constitute the annex to the mandate contracts of the directors and members of the Board of Directors of CONPET SA.*

*Art. 2. With a number of ..... votes ..... representing ..... of the total number of votes cast, approves/does not approve the Addendum to the mandate contract to be concluded with the members of the Board of Directors as proposed by the Ministry of Energy.*

*Art. 3. With a number of ..... votes ..... representing ..... of the total votes cast, approves/does not approve the mandating of the representative of the Romanian State shareholder, through the Ministry of Energy, in the Ordinary General Meeting of Shareholders to sign the Addendum to the Mandate Contract with the members of the Board of Directors.*

*Art. 4. With a number of ..... votes ..... representing ..... of the total votes cast, approves/does not approve the empowerment of the Chairman of the Board of Directors of CONPET SA to sign the Resolution of the Ordinary General Meeting of Shareholders and to carry out all and any of the formalities required by law for the registration and ensuring the enforceability against third parties of the Resolution adopted by the Ordinary General Meeting of Shareholders, as well as to delegate to other persons the mandate regarding the fulfillment of the aforementioned formalities.*

We hereby attach to this letter the form and content of the addendum proposed by the Ministry of Energy.

Respectfully,

MINISTER OF ENERGY  
Sebastian Ioan BURDUJA