

No. 41775/ 20.11.2023

Current report no. 44/2023**as per Law no. 24/ 2017 and ASF Regulation no. 5/2018**

Date of the report	20.11.2023
Issuer's Name:	CONPET S.A. Ploiești
Registered Offices:	No. 1-3, Anul 1848 Street, Ploiesti
Telephone/facsimile/email:	0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro
Tax Identification Number at the Trade Register Office	1350020
No. at the Trade Registry:	J29/6/22.01.1991
Subscribed and paid-up share capital:	28,569,842.40 RON
Total number of shares:	8,657,528 nominative shares
The regulated market trading the issued securities:	B.V.B., PREMIUM Category

Reporting significant events, as per art. 234 of the ASF Regulation no. 5/2018:

The selection procedure of the Deputy Director General 3, in accordance with the provisions of GEO no. 109/2011 *on the corporate governance of public enterprises*.

CONPET S.A. informs its shareholders and investors that, in the meeting dated 20.11.2023, the Board of Directors of the company:

- established the calendar of the selection procedure for Deputy Director General 3, director with a mandate contract for a period of 4 years, as per the Report of the Nomination and Remuneration Committee (C.N.R. Ro);
- approved the conditions and selection criteria of DDG 3, **Annex I** to the NRC Report, as resulted from the meeting of the Board of Directors;
- approved the selection announcement of DDG 3, **Annex II** to the NRC Report, as resulted from the BoD meeting, complying with the necessary publicity provided by the applicable legislation (art. 35 para. (6) of GEO no. 109/ 2011 *on the corporate governance of public enterprises*), namely in at least 2 widely distributed economic and/or financial publications, on the CONPET website (visible) and on a human resources recruitment platform or site, with a high national exposure (e-jobs). The announcement is published on the company's website www.conpet.ro, under *Corporate Governance/Management/ Recruitment of the company's directors in compliance with GEO 109/2011* (<https://www.conpet.ro/en/corporate-governance/management/>);
- approved the candidate's matrix/ Evaluation Grid and the establishment of weights in the final grade for the DDG 3 selection, in accordance with the proposal in the NRC Report.

Director General
Eng. Dorin TUDORA
Electronic signature