

No. 15085/ 11.04.2025

### Current report no.8/2025

As per Law no. 24/ 2017 and ASF Regulation no. 5/2018

<b>Date of the report</b>	<b>11.04.2025</b>
<b>Issuer's Name:</b>	<b>CONPET S.A. Ploiești</b>
<b>Registered Offices:</b>	<b>No. 1-3, Anul 1848 Street</b>
<b>Telephone/facsimile/email:</b>	<b>0244/ 401360/ 516451/ 402385/ <a href="mailto:actionariat@conpet.ro">actionariat@conpet.ro</a></b>
<b>Tax Identification Number at the Trade Register Office</b>	<b>1350020</b>
<b>No. at the Trade Registry:</b>	<b>J1991000006291</b>
<b>European Unique Identifier</b>	<b>(EUID) ROONRC.J1991000006291</b>
<b>Subscribed and paid-up share capital:</b>	<b>28,569,842.40 RON</b>
<b>Total number of shares:</b>	<b>8,657,528 nominative shares</b>
<b>The regulated market trading the issued securities:</b>	<b>B.V.B., PREMIUM Category</b>

**Reporting significant events**, as per art. 234 of ASF Regulation no.5/2018: **The completion the Agenda of the Ordinary General Meeting of Shareholders (OGMS) CONPET SA convened for 29.04.2025 (in first call)/ 30.04.2025 (second call), 10:00, at the company's headquarters, located in Ploiești, 1-3 Anul 1848 Street. The reference date of the OGMS is 17.04.2025. The registration date proposed by the Board of Directors for the meeting is 29.05.2025 (which serves at the identification of the shareholders who are to benefit from dividends or other rights and who fall into the effects of the OGMS resolution), the settlement of the date of 28.05.2025 as ex-date, related to the OGMS and the settlement of the date of 18.06.2025 as dividends payment date.**

The completion of the Agenda of the OGMS convening notice took place, as per the dispositions of Art. 117<sup>1</sup> Para. (1) of Law no. 31/ 1990 *on companies*, republished, ulterior amendments and completions and with the dispositions of Art.105, Para (3) of Law no. 24/ 2017 *on the issuers of the financial instruments and market operations* republished, following the receipt of Address no.642/SIB/11.04.2025 regarding the request of the Ministry of Energy, on behalf of the Romanian State, shareholder of the company CONPET S.A. (holding a number of shares representing 58,7162% of the company's share capital), to introduce eight additional items of the Agenda of general meeting, namely:

*“1. Revocation of the members of the Board of Directors, for reasons not attributable to them, to fulfill milestone no. 121 of the National Recovery and Resilience Plan of Romania, in accordance with the provisions of art. 36.10 of the Mandate Contract (secret vote).*

*2. Election of the provisional members of the Board of Directors (secret vote).*  
*3. Approval of the term of office of the provisional members of the Board of Directors elected according to Item 2, for a period of 5 months, according to the provisions of GEO no. 109/ 2011 *on the corporate governance of public enterprises*, with subsequent amendments and additions.*

4. Establishment of the fixed gross monthly allowance of the provisional members of the Board of Directors elected according to Item 2, in the amount established in accordance with the Resolution of the Ordinary General Meeting of Shareholders of CONPET S.A. no. 4 of 18.08.2023.
5. Approval of the form of the mandate contract to be concluded with the provisional members of the Board of Directors elected according to Item 2, in the form proposed by the Ministry of Energy.
6. Authorization of the representative of the Ministry of Energy in the OGMS to sign, in the name and on behalf of the Company, the mandate contracts of the provisional members of the Board of Directors.
7. Approval of the launch of the selection procedure for the vacant positions of members of the Board of Directors, in accordance with the provisions of GEO no. 109/2011 on the corporate governance of public enterprises, as amended and supplemented. The selection procedure will be carried out by the Ministry of Energy, as a public supervisory authority.
8. Empowerment of the Director General of the Company, to fulfill all and any of the formalities required by law for the registration and to ensure enforceability against third parties of the resolutions made by the OGMS. The authorized person will be able to delegate his mandate to other persons regarding the fulfillment of the formalities mentioned above.”

The initial Agenda of the OGMS dated 29.04.2025 – in first call/ 30.04.2025 – in second call, is complemented accordingly, with the corresponding renumbering of the items related therewith, resulting the following:

#### AGENDA:

1. Election of a Secretary of the Ordinary General Meeting of Shareholders (OGMS).
2. Approval of the annual Financial Statements audited on the date and for the financial year ended on 31.12.2024, based on the Report of the financial auditor PKF Finconta SRL. The financial statements are accompanied by the Declaration of the person responsible, according to Art. 30 of the Accounting Law no. 82/1991.
3. Approval of CONPET SA Administrator's Report for the financial year concluded on 31.12.2024, which includes in Annex 1 the Sustainability Report for 2024, for which the auditor PKF Finconta SRL has issued the Limited Liability Report on sustainability reporting.
4. Approval of the proposals to the Ordinary General Meeting of Shareholders regarding the distribution of the net profit for the financial year 2024 and of certain amounts from the retained earnings and other reserves, the setting of the date of 29.05.2025 as the registration date, with ex-date 28.05.2025 and the setting of the date 18.06.2025 as the date of payment of dividends to the shareholders, according to the Note to the OGMS prepared by the executive management, respectively:
  - a) approval of the distribution of the net profit, reinstated with the provision for employees' share of profit, as of December 31<sup>st</sup>, 2024 in amount of **54,380,905 RON**, on the destinations provided for in items A, letters a, b and c:
    - other reserves stipulated by law (account 1068) - reinvested profit exempt from the payment of the corporate tax pursuant to Article 22 of Law no. 227/2015 on the Tax code (Art. (1), Para (1) letter b) of GO no. 64/2001): 2,993,062 RON

- the employees' share of profit within the limit of 10% of the net profit but no more than the monthly average base salary achieved at the level of the economic operator reported in the reference financial year (Art 1. Para. (1), letter e) of GO no. 64/2001): 5,057,858 RON
- dividends due to shareholders (Art. 1, Para. (1), letter f) of GO no. 64/2001): 46,329,985 RON

b) approval of the distribution of the retained earnings in item B, in the amount of 8,814,854 RON in the form of dividends due to shareholders;

c) approval of the distribution in the form of dividends of the amount of 3,407,439 RON from other reserves, provided for in item C, for the granting of dividends due to shareholders;

d) setting the total gross dividend of 6.763163502 RON/share;

e) setting the date of 29.05.2025 as the registration date serving for the identification of the shareholders who are to benefit from dividends or other rights and who fall under the rights of the OGMS Resolution, ex-date 28.05.2025.

f) setting the date of 18.06.2025 as the date of payment of dividends to shareholders (for the start of the payment of dividends).

g) the payment of dividends will be performed in RON exclusively by the shareholders registered in the Shareholders Registry (held by "Depozitarul Central" S.A.) at the registration date set by the General Meeting of Shareholders, and the dividends' payment method will be acknowledged to the shareholders prior to the date of initiation of payment. The expenses caused by the payment of dividends are being borne by the shareholders.

**5. Approval of the discharge of administration of CONPET SA company administrators for the financial year ended on 31.12.2024.**

**6. Approval of the Annual Report of the Nomination and Remuneration Committee on the remuneration and other benefits granted to administrators and directors with a mandate contract during the financial year 2024 (Remuneration Report), subject to the consultative vote of the shareholders in accordance with the provisions of Art. 107 Para. (6) of Law no. 24/2017 on issuers of financial instruments and market operations.**

**7. Approval of the Board of Director's Report on the administration activity in 2024, prepared in accordance with the provisions of Art. 55 of GEO 109/2011 on the corporate governance of public enterprises and the provisions of the contract of mandate.**

**8. Approval of the report of the Nomination and Remuneration Committee on the evaluation of the administrators in 2024.**

**9. Presentation of the Board of Director's report of monitoring the framing of key performance indicators of the administrators for the year 2024 in the limits approved by the OGMS and:**

- a) Approval of the total degree of achievement (101.1%) of the financial and non-financial key performance indicators (KPIs) of the administrators for 2024.
- b) Approval of granting the variable component due to administrators for the period of mandate carried out in 2024, according to the provisions of the contracts of mandate.
- c) Postponement to make OGMS resolution regarding the approval of granting a variable component of the remuneration of the administrators for the mandate period related to 2024, for the next OGMS meeting, given the Letter no. 487/ SIB/ 20.03.2025 submitted by the Ministry of Energy."

**10. Empowerment:**

a) of the President of the Ordinary General Meeting of Shareholders to sign the OGMS Resolution;

b) of the Director General for carrying out the formalities necessary for the registration of this OGMS resolution /necessary mentions as well as to be granted the right to delegate the proxy to another person in relation to the Trade Register Office attached to Prahova Law Court.

**11.** Revocation of the members of the Board of Directors, for reasons not attributable to them, in order to fulfill milestone no. 121 of the National Recovery and Resilience Plan of Romania, in accordance with the provisions of art. 36.10 of the Mandate Contract (secret vote).

**12.** Election of the provisional members of the Board of Directors (secret vote).

**13.** Approval of the term of office of the provisional members of the Board of Directors elected according to Item 12, for a period of 5 months, according to the provisions of GEO no. 109/ 2011 on the corporate governance of public enterprises, with subsequent amendments and addition.

**14.** Establishment of the fixed gross monthly allowance of the provisional members of the Board of Directors elected according to Item 12, in the amount established in accordance with the Resolution of the Ordinary General Meeting of Shareholders of CONPET S.A. no. 4 of 18.08.2023.

**15.** Approval of the form of the mandate contract to be concluded with the provisional members of the Board of Directors elected according to Item 12, in the form proposed by the Ministry of Energy.

**16.** Authorization of the representative of the Ministry of Energy in the OGMS to sign, in the name and on behalf of the Company, the mandate contracts of the provisional members of the Board of Directors.

**17.** Approval of the launch of the selection procedure for the vacant positions of members of the Board of Directors, in accordance with the provisions of GEO no. 109/ 2011 on the corporate governance of public enterprises, as amended and supplemented. The selection procedure will be carried out by the Ministry of Energy, as a public supervisory authority.

**18.** Empowerment of the Director General of the Company, to fulfill all and any of the formalities required by law for the registration and to ensure the enforceability against third parties of the resolutions made by the OGMS. The authorized person will be able to delegate his mandate to other persons regarding the fulfillment of the formalities mentioned above.”

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*We hereby attach to this current report the Resolution of the Ordinary General Meeting of Shareholders (OGMS) for the date of 29.04.2025/30.04.2025 containing the completed Agenda.*

Director General  
Eng. Dorin TUDORA  
Electronic signature

## SUPPLEMENTATION OF THE CONVENING NOTICE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

(supplementation of the Agenda of the Ordinary General Meeting of Shareholders  
(OGMS) convened for the date of 29.04.2025 - in first call/ 30.04.2025 - in second call)

### THE BOARD OF DIRECTORS OF “CONPET” S.A.

unitary-system administered company incorporated and functioning according to the Romanian legislation, registered at the Trade Registry Office attached to Prahova Law Court under no. J1991000006291/6/1991, European Unique Identifier (EUID) ROONRC.J1991000006291, tax registration number 1350020, headquartered in Ploiești, no. 1-3, Anul 1848 street, Prahova county, with a subscribed and paid-up capital in amount of 28,569,842.40 RON (hereinafter called “CONPET” S.A. or the “Company”), given the request for supplementation of the Agenda of the Ordinary General Meeting of Shareholders (OGMS) dated 29.04.2025, formulated by the Ministry of Energy on behalf of the Romanian State acting as shareholder, owner of a number of 5,083,372 shares representing 58.7162 % of the share capital of the Company, by the Letter no. 642/ SIB/ 11.04.2025, registered at “CONPET” S.A. under no. 14980/ 11.04.2025 and given the provisions of Art. 105 para (3) of Law no. 24/2017 regarding the issuers of financial instruments and market operations and in compliance with the provisions of Art. 117<sup>1</sup> para. 1 of Law No. 31/1990 on the companies, republished, subsequent amendments and completions, the provisions of Article 189 of the Regulation no. 5/2018 regarding the issuers of financial instruments and market operations and, namely the provisions of Art. (16) para. (6) of the Articles of Incorporation of the Company, by the BoD Decision no. 11 dated 11.04.2025, supplements the Agenda of the Ordinary General meeting of Shareholders dated de **29.04.2025** – in first call/ **30.04.2025** – in second call, initially published in the official Gazette of Romania - Part IV, no. 1500 dated 27.03.2025 and in “Jurnalul” newspaper dated 27.03.2025, with the following items:

- “1. Revocation of the members of the Board of Directors, for reasons not attributable to them, in order to fulfill milestone no. 121 of the National Recovery and Resilience Plan of Romania, in accordance with the provisions of art. 36.10 of the Mandate Contract (secret vote).
- 2. Election of the provisional members of the Board of Directors (secret vote).
- 3. Approval of the term of office of the provisional members of the Board of Directors elected according to Item 2, for a period of 5 months, according to the provisions of GEO no. 109/ 2011 on the corporate governance of public enterprises, with subsequent amendments and additions.

4. Establishment of the fixed gross monthly allowance of the provisional members of the Board of Directors elected according to Item 2, in the amount established in accordance with the Resolution of the Ordinary General Meeting of Shareholders of CONPET S.A. no. 4 of 18.08.2023.
5. Approval of the form of the mandate contract to be concluded with the provisional members of the Board of Directors elected according to Item 2, in the form proposed by the Ministry of Energy.
6. Authorization of the representative of the Ministry of Energy in the OGMS to sign, in the name and on behalf of the Company, the mandate contracts of the provisional members of the Board of Directors.
7. Approval of the launch of the selection procedure for the vacant positions of members of the Board of Directors, in accordance with the provisions of GEO no. 109/ 2011 on the corporate governance of public enterprises, as amended and supplemented. The selection procedure will be carried out by the Ministry of Energy, as a public supervisory authority.
8. Empowerment of the Director General of the Company, to fulfill all and any of the formalities required by law for the registration and to ensure the enforceability against third parties of the resolutions made by the O.G.M.S.. The authorized person will be able to delegate his mandate to other persons regarding the fulfillment of the formalities mentioned above.”

Thus, for the OGMS meeting on **29.04.2025, 10:00** (Romanian time), which will take place at the registered office of “CONPET” S.A., located in Ploiești, str. Anul 1848, no. 1 – 3, and in which only the persons who have the status of shareholders, respectively are registered on the reference date **17.04.2025** in the Shareholders' Register kept and issued by Depozitarul Central S.A., have the right to participate and vote, it will be as follows:

#### AGENDA:

1. Election of a Secretary of the Ordinary General Meeting of Shareholders (OGMS).
2. Approval of the annual Financial Statements audited on the date and for the financial year ended on 31.12.2024, based on the Report of the financial auditor PKF Finconta SRL. The financial statements are accompanied by the Declaration of the person responsible, according to Art. 30 of the Accounting Law no. 82/1991.
3. Approval of CONPET SA Administrator's Report for the financial year concluded on 31.12.2024, which includes in Annex 1 the Sustainability Report for 2024, for which the auditor PKF Finconta SRL has issued the Limited Liability Report on sustainability reporting.
4. Approval of the proposals to the Ordinary General Meeting of Shareholders regarding the distribution of the net profit for the financial year 2024 and of certain amounts from the retained

earnings and other reserves, the setting of the date of 29.05.2025 as the registration date, with ex-date 28.05.2025 and the setting of the date 18.06.2025 as the date of payment of dividends to the shareholders, according to the Note to the OGMS prepared by the executive management, respectively:

a) approval of the distribution of the net profit, reinstated with the provision for employees' share of profit, as of December 31<sup>st</sup>, 2024 in amount of **54,380,905 RON**, on the destinations provided for in items A, letters a, b and c:

- other reserves stipulated by law (account 1068) - reinvested profit exempt from the payment of the corporate tax pursuant to Article 22 of Law no. 227/2015 on the Tax code (*Art. (1), Para (1) letter b) of GO no. 64/2001*): 2,993,062 RON
- the employees' share of profit within the limit of 10% of the net profit but no more than the monthly average base salary achieved at the level of the economic operator reported in the reference financial year (*Art 1. Para. (1), letter e) of GO no. 64/2001*): 5,057,858 RON
- dividends due to shareholders (*Art. 1, Para. (1), letter f) of GO no. 64/2001*): 46,329,985 RON

b) approval of the distribution of the retained earnings in item B, in the amount of 8,814,854 RON in the form of dividends due to shareholders;

c) approval of the distribution in the form of dividends of the amount of 3,407,439 RON from other reserves, provided for in item C, for the granting of dividends due to shareholders;

d) setting the total gross dividend of 6.763163502 RON/share;

e) setting the date of 29.05.2025 as the registration date serving for the identification of the shareholders who are to benefit from dividends or other rights and who fall under the rights of the OGMS Resolution, ex-date 28.05.2025.

f) setting the date of 18.06.2025 as the date of payment of dividends to shareholders (for the start of the payment of dividends).

g) the payment of dividends will be performed in RON exclusively by the shareholders registered in the Shareholders Registry (held by “Depozitarul Central” S.A.) at the registration date set by the General Meeting of Shareholders, and the dividends' payment method will be acknowledged to the shareholders prior to the date of initiation of payment. The expenses caused by the payment of dividends are being borne by the shareholders.

**5. Approval of the discharge of administration of CONPET SA company administrators for the financial year ended on 31.12.2024.**

- 6.** Approval of the Annual Report of the Nomination and Remuneration Committee on the remuneration and other benefits granted to administrators and directors with a mandate contract during the financial year 2024 (Remuneration Report), subject to the consultative vote of the shareholders in accordance with the provisions of Art. 107 Para. (6) of Law no. 24/2017 on issuers of financial instruments and market operations.
- 7.** Approval of the Board of Director's Report on the administration activity in 2024, prepared in accordance with the provisions of Art. 55 of GEO 109/2011 *on the corporate governance of public enterprises* and the provisions of the contract of mandate.
- 8.** Approval of the report of the Nomination and Remuneration Committee on the evaluation of the administrators in 2024.
- 9.** Presentation of the Board of Director's report of monitoring the framing of key performance indicators of the administrators for the year 2024 in the limits approved by the OGMS and:
  - a) Approval of the total degree of achievement (101.1%) of the financial and non-financial key performance indicators (KPIs) of the administrators for 2024.
  - b) Approval of granting the variable component due to administrators for the period of mandate carried out in 2024, according to the provisions of the contracts of mandate.
  - c) Postponement to make OGMS resolution regarding the approval of granting a variable component of the remuneration of the administrators for the mandate period related to 2024, for the next OGMS meeting, given the Letter no. 487/ SIB/ 20.03.2025 submitted by the Ministry of Energy.”
- 10.** Empowerment:
  - a) of the President of the Ordinary General Meeting of Shareholders to sign the OGMS Resolution;
  - b) of the Director General for carrying out the formalities necessary for the registration of this OGMS resolution /necessary mentions as well as to be granted the right to delegate the proxy to another person in relation to the Trade Register Office attached to Prahova Law Court.
- 11.** Revocation of the members of the Board of Directors, for reasons not attributable to them, in order to fulfill milestone no. 121 of the National Recovery and Resilience Plan of Romania, in accordance with the provisions of art. 36.10 of the Mandate Contract (secret vote).
- 12.** Election of the provisional members of the Board of Directors (secret vote).
- 13.** Approval of the term of office of the provisional members of the Board of Directors elected according to Item 12, for a period of 5 months, according to the provisions of GEO no. 109/ 2011 on the corporate governance of public enterprises, with subsequent amendments and addition.

**14.** Establishment of the fixed gross monthly allowance of the provisional members of the Board of Directors elected according to Item 12, in the amount established in accordance with the Resolution of the Ordinary General Meeting of Shareholders of CONPET S.A. no. 4 of 18.08.2023.

**15.** Approval of the form of the mandate contract to be concluded with the provisional members of the Board of Directors elected according to Item 12, in the form proposed by the Ministry of Energy.

**16.** Authorization of the representative of the Ministry of Energy in the OGMS to sign, in the name and on behalf of the Company, the mandate contracts of the provisional members of the Board of Directors.

**17.** Approval of the launch of the selection procedure for the vacant positions of members of the Board of Directors, in accordance with the provisions of GEO no. 109/ 2011 on the corporate governance of public enterprises, as amended and supplemented. The selection procedure will be carried out by the Ministry of Energy, as a public supervisory authority.

**18.** Empowerment of the Director General of the Company, to fulfill all and any of the formalities required by law for the registration and to ensure the enforceability against third parties of the resolutions made by the O.G.M.S.. The authorized person will be able to delegate his mandate to other persons regarding the fulfillment of the formalities mentioned above.”

The initial list containing the proposals of candidates for the election of the provisional members of the Board of Directors of “CONPET” SA as per Item 12 of the supplemented/ updated agenda and information regarding their names, place of residence and professional qualifications in accordance with the provisions of Art. 117<sup>1</sup> Para. (2) of Law No. 31/1990, will be available to shareholders on the Company's website, starting **11.04.2025, 18:00**, at [www.conpet.ro](http://www.conpet.ro), section **“Corporate Governance/ Investor Relations/ GMS Documents” - OGMS dated 29.04.2025**, as well as at the headquarters of the Company “CONPET” SA - BoD and GMS Secretariat Bureau, starting **14.04.2025** on weekdays, between **8:00 - 14:00**.

The initial list containing the proposals of candidates for the election of provisional members of the Board of Directors will be available for completion by shareholders, with proposed candidacies, until **23.04.2025, 11:00**. The initial list will be updated periodically (at most once a day) as proposals are received within the stated deadline.

The proposals of candidates for the election of the provisional members of the Board of Directors of “CONPET” SA, as per Item 12 on the updated agenda, will have to cumulatively fulfil the following conditions:

- a) include the surname, name, type of identity document, series and number of the identity document, home address and, where applicable, residence address and citizenship of the shareholder, if the candidate proposal is made by a shareholder, natural person, or the name, address of the registered offices, registration number of the shareholder and the name of the institution/public authority where the shareholder, legal person, was registered, for the acquisition of legal personality, if the request is made by a shareholder, legal person;
- b) where applicable, include the name, surname, personal identification number and citizenship of the legal representative, who formulates the candidate proposal, in the name and on behalf of the shareholder;
- c) where applicable, include the name, surname, personal identification number, home address and citizenship of the legal representative of the shareholder, a legal person, who formulates the proposal of candidates, in the name and on behalf of the shareholder;
- d) be accompanied by the bank statement showing the shareholder status and the number of shares held;
- e) indicate for each candidate the name, surname, place of residence and professional qualification;
- f) be accompanied by the candidate's CV, in Romanian and English, which should include his/her experience and professional training, and a copy of his/her identity card;
- g) to have, for each proposed candidate, the Declaration of Consent regarding the agreement for the processing of confidential information, according to the model published on the Company's website ([www.conpet.ro](http://www.conpet.ro)), section "**Corporate Governance/Investor Relations/GMS Documents**" - OGMS dated **29.04.2025**.

The proposals will be submitted either (i) in physical/letter format, to the registered offices of the Company “CONPET” SA located in Ploiești, 1-3 Anul 1848 Street, Prahova County, in a sealed envelope, or (ii) by e-mail, with an embedded extended electronic signature, as per Law No. 214/ 2024 on the use of electronic signature, to the address [actionariat@conpet.ro](mailto:actionariat@conpet.ro), so that they are received by **23.04.2025, 11:00**.

Both methods of submission must contain the clearly written mention: **“BoD and GMS Secretariat Bureau – For the Ordinary General Meeting of Shareholders dated 29.04.2025” – Proposed candidacies.**

Starting **23.04.2025, 12:00**, the Final List containing the proposals of candidates for the election of the provisional members of the Board of Directors of “CONPET” SA, as per Item 12 of the updated agenda, will be made available to shareholders on the Company's website, [www.conpet.ro](http://www.conpet.ro), section **“Corporate Governance/ Investor Relations/ GMS Documents” - OGMS dated 29.04.2025**, as well as at the Company's headquarters - BoD and GMS Secretariat Bureau, starting **24.04.2025**, on working days, between **8:00 - 14:00**, along with the candidates' CVs.

In order to ensure the secret nature of the vote for the revocation of the members of the Board of Directors and respectively of the vote for the election of the provisional members of the Board of Directors of “CONPET” SA, as per Items 11 and 12 of the updated agenda, it will be expressed by each shareholder/shareholder representative, through distinct ballots (secret vote) and, as the case may be, based on distinct special empowerments or general empowerments.

The secret voting bulletins for the revocation of the members of the Board of Directors and respectively for the election of the provisional members of the Board of Directors, as per Item 11 and Item 12 of the updated agenda, will be available in Romanian and English, starting **11.04.2025, 18:00**, in electronic format on the Company's website, [www.conpet.ro](http://www.conpet.ro) section **“Corporate Governance / Investor Relations / GMS Documents” - OGMS dated 29.04.2025** and at the headquarters of "CONPET" SA - BoD and GMS Secretariat Bureau, to be updated with the final list on 23.04.2025, if applicable.

The updated correspondence voting bulletins to be used for the other items on the updated agenda will be available in Romanian and English, starting **11.04.2025, 18:00**, in electronic format on the Company's website, [www.conpet.ro](http://www.conpet.ro), section **“Corporate Governance/Investor Relations/GMS Documents” - OGMS dated 29.04.2025** and at the headquarters of "CONPET" SA - Bod and GMS Secretariat Bureau.

The updated special empowerment bulletins, to be used for the other items on the updated agenda, will be available in Romanian and English, starting **11.04.2025, 18:00**, in electronic format on the Company's website, [www.conpet.ro](http://www.conpet.ro) section **“Corporate Governance/Investor Relations/GMS Documents” - OGMS dated 29.04.2025** and at the headquarters of "CONPET" SA - BoD and GMS Secretariat Bureau.

The general empowerment may be granted by the shareholder, as a client, only to an intermediary as defined in Art. 2, Para. 1, Item 20 of Law No. 24/ 2017 on the issuers of financial instruments and market operations, or to a lawyer.

If the representative of the shareholder/shareholders is a credit institution performing custody services, it may participate and vote in the GMS, provided that it submits to the company an affidavit, signed by the legal representative of the credit institution, stating:

- a) clearly, the name/designation of the shareholder on whose behalf the credit institution participates and votes in the GMS;
- b) the credit institution provides custody services for said shareholder.

The secret voting bulletins will be sent in original, in Romanian or in English, by any form of courier service with confirmation of receipt, directly to the headquarters of "CONPET" SA, in Ploiești, 1 - 3 Anul 1848 Street, Prahova county, in a sealed envelope, with the mention "**BoD and GMS Secretariat Bureau - for the OGMS dated 29.04.2025 - Secret vote**" or by e-mail with an embedded extended electronic signature, as per Law No. 214/ 2024 on the electronic signature, to the address [actionariat@conpet.ro](mailto:actionariat@conpet.ro), no later than **28.04.2025, 10:00**, with the same specification.

The correspondence voting bulletins/special or general empowerments (along with the accompanying documents requested in the initial OGMS Convening Notice) that are not received at the Company's headquarters within the indicated deadlines, namely no later than **28.04.2025, 10:00**, will not be taken into account for the determination of the quorum and majority in the OGMS.

The special empowerments, the general empowerments, as well as the affidavits of the credit institutions that provide custody services, for one or more shareholders, will be transmitted/submitted, in original, in Romanian or English, by the shareholder or, as the case may be, by the credit institution, in a sealed envelope, to the headquarters of "CONPET" SA, in Ploiești, 1-3 Anul 1848 Street, Prahova county, by any form of courier, with confirmation of receipt, with the mention "**BoD and GMS Secretariat Bureau - for the OGMS dated 29.04.2025**", no later than **28.04.2025, 10:00**.

The secret ballots/correspondence voting bulletins/ special or general empowerments that are not received at the headquarters of "CONPET" SA or by e-mail until **28.04.2025, 10:00** (local time), will not be taken into account for establishing the existence/non-existence of the majority of votes validly expressed in the OGMS.

The updating of the agenda of the Ordinary General Meeting of Shareholders was carried out in accordance with the provisions of Art. 117<sup>1</sup> Para. (1) of Law No. 31/1990 *on companies*, republished, with subsequent additions and amendments and provisions of Art. 105 Para. (3) of Law No. 24/2017, on *the issuers of financial instruments and market operations, republished*, following the request of the Ministry of Energy, conveyed via the Letter registered with the Company under No. 14980/ 11.04.2025, regarding the addition of 8 additional items on the agenda of the general meeting, letter which will be posted on the company website on **11.04.2025, 18:00**.

The updated OGMS resolution draft, the secret ballots for the revocation/election of the members of the Board of Directors, the correspondence voting bulletin and the special empowerment draft, updated in correlation with the updated agenda, are available starting **11.04.2025, 18:00**, both on the website [www.conpet.ro](http://www.conpet.ro), section **“Corporate Governance/Investor Relations/GMS Documents”** - OGMS dated **29.04.2025**, and at the company's headquarters - BoD and GMS Secretariat Bureau, every working day, starting **14.04.2025**, between **08:00 - 14:00**.

The shareholders may receive, upon request, copies of documents relating to the items included on the agenda of the OGMS.

Additional information can be obtained from “CONPET” SA's headquarters in Ploiești, 1 - 3 Anul 1848 Street, BoD and GMS Secretariat Bureau, telephone 0244.401.360 extension 2655, 2579, fax 0244.516.451, between 08:00 - 14:00, e-mail: [actionariat@conpet.ro](mailto:actionariat@conpet.ro).

**CHAIRMAN OF THE BOARD OF DIRECTORS**

**CRISTIAN - FLORIN GHEORGHE**