

Economic operator CONPET S.A.

Headquarters: Ploiesti No. 1-3, Anul 1848 street

Fiscal Identification Code: 1350020

REVENUES AND EXPENDITURE BUDGET FOR THE YEAR 2025

Thousand RON

		INDICATORS		Row no.	BUDGET Year 2025
0	1	2		3	4
I		TOTAL REVENUES (Row1=Row2+Row5)		1	629,363
	1	Total operating revenues, o/w:		2	623,847
		a).	subsidies, as per the legal provisions in force	3	0
		b)	transfers, as per the legal provisions in force	4	0
	2	Financial Revenues		5	5,516
II		TOTAL EXPENSES (Row6=row7+row19)		6	576,373
	1	Operating Expenses, (Row7=Row 8+Row9+Row10+Row18), o/w:		7	576,090
		A.	goods and services expenses	8	137,830
		B.	taxes, fees and similar levies related expenses	9	60,702
		C.	Personnel expenses (Row10=Row11+Row14+Row16+Row17), out of which:	10	225,706
		C0	Salary expenses (Row11=Row12+Row13)	11	201,576
		C1	salary expenses	12	177,631
		C2	Bonuses	13	23,945
		C3	Other personnel expenses, out of which:	14	6,451
			expenditure on severance payments related to personnel layoffs	15	6,451

		INDICATORS		Row no.	BUDGET Year 2025
0	1	2		3	4
		C4	expenses related to the Contract of Mandate and other management and control bodies, committees and commissions	16	9,172
		C5	expenses with contributions due by the employer	17	8,507
		D.	Other operating expenses	18	151,852
	2		Financial Expenses	19	283
III			GROSS RESULT (profit/loss) (Row20= Row1-Row6)	20	52,990
IV		1	CURRENT CORPORATE TAX	21	10,668
		2	DEFFERED CORPORATE TAX	22	2,640
		3	REVENUES FROM DEFFERED CORPORATE TAX	23	4,589
		4	SPECIFIC TURNOVER TAX	24	0
		5	OTHER TAXES MISSING FROM THE ABOVE ITEMS	25	0
V			NET PROFIT/LOSS OF THE REPORTING PERIOD (Row 26=Row20-Row21-Row22+Row23-Row24-Row25), o/w:	26	44,271
	1		Legal reserves	27	0
	2		Other reserves representing fiscal incentives provided by Law	28	0
	3		The coverage of accounting losses from previous years	29	0
	4		Establishment of own financing sources for the projects co-financed through foreign loans, as well as for the establishment of the necessary sources to	30	0

		INDICATORS	Row no.	BUDGET Year 2025
0	1	2	3	4
		reimburse capital rates, to pay interests, commissions and other costs related to these loans		
	5	Other allocations stipulated by law	31	0
	6	Accounting profit remaining after deducting the amounts from Rows 27, 28, 29, 30, 31 (Row 32=Row26-(Row27 to Row 31)>= 0)	32	44,271
	7	Employees share of profit within the limit of 10% of the net profit, but no more than the level of an average monthly basic salary achieved at the level of the economic operator in the reference financial year	33	4,800
	8	Minimum 50% payments to the state or local budget in case of regies autonomes, or dividends due to shareholders in the case of the societies/national companies or state-owned or majority companies, out of which:	34	41,710
	a)	- dividends payable to the state budget	35	24,490
	b)	- dividends payable to the local budget	36	0
	c)	- dividends due to other shareholders	37	17,220
	9	Profit not distributed on the destinations under Rows 33 - 34 is distributed to other reserves and is represents own source of funding	38	2,561
VI		REVENUES FROM EUROPEAN FUNDS	39	0
VII		ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, o/w:	40	0
	a)	material expenses	41	0
	b)	salaries expenses	42	0
	c)	expenses on supply of services	43	0

		INDICATORS		Row no.	BUDGET Year 2025
0	1	2		3	4
		d)	advertising and publicity expenses	44	0
		e)	other expenses	45	0
VIII			INVESTMENT FINANCING SOURCES, out of which:	46	88,000
	1		Budget allocations	47	0
			budget allocations related to payments of the commitments from previous years	48	0
IX			EXPENSES FOR INVESTMENTS	49	88,000
X.			SUBSTANTIATION DATA		
	1		Number of employees estimated at the end of the year	50	1,316
	2		Total average number of employees	51	1,336
	3		Average monthly earnings per employee (RON/employee) based on payroll expenses	52	11,875
	4		The average monthly earnings per employee (RON/person) based on payroll expenses, recalculated as per the annual State Budget Law	53	11,875
	5		Labor productivity in value units per total average number of employees (kRON/person) (Row 2/Row 51)	54	467
	6		Labor productivity in value units per total average number of personnel, recalculated as per the annual State Budget Law	55	467
	7		Labor productivity in physical units per total average number of personnel (finished goods quantity/person)	56	
	8		Total expenses per 1000 RON of total revenues (Row 57=(Row6/Row1) x 1000)	57	916

			INDICATORS	Row no.	BUDGET Year 2025
0	1		2	3	4
	9		Outstanding payments	58	0
	10		Overdue receivables	59	500

DIRECTOR GENERAL,
Eng. TUDORA Dorin

ECONOMIC DIRECTOR
Econ. TOADER Sanda