

Total personnel expenses in Conpet S.A. incurred in 2024
(personnel expenses and vocational training expenses)

1. Personnel expenses incurred in 2024

Indicators (thousand RON)	2024
Personnel expenses, o/w:	210,186
Expenses with salaries and bonuses granted according to the CLA	193,101
Expenses on compensatory payments related to staff redundancies	2,641
Expenses related to the mandate contracts of the Board of Directors and of the directors with mandate contracts	6,212
The company's contribution to voluntary pension schemes	2,722
The company's contribution to voluntary health insurance premiums	1,396
Labor insurance contribution expenses	4,114

2. Expenses with vocational training and training incurred in 2024

Indicators (thousand RON)	2024
Licensing courses	317
Vocational training courses	266
Total expenses on personnel training	583

Director General,
Eng. Dorin Tudora

Deputy Director General,
Jurist Dumitrache Mihaela Anamaria

Economic Director,
Econ. Sanda Toader