

Correspondence Voting Bulletin
for the Ordinary General Meeting of Shareholders of “CONPET” S.A.”
convened for 25.04.2024 (26.04.2024)

The Undersigned _____ (to be filled in with the name and surname of the shareholder natural person), identified with ID/passport _____ series _____ number _____, issued by _____ on the date of _____ and Personal Identification Number _____, domiciled _____ in _____

legally represented by:

_____ (to be filled in with the name and surname of the legal representative of the shareholder natural person only for the individual shareholders lacking exercise capacity or with limited exercise capacity), identified with ID/passport series _____, no. _____, issued by _____, on _____, PIN _____, residing _____ in _____

or

The Undersigned _____ (to be filled in with the name of the legal entity shareholder) with registered offices in _____, registered at the Trade Registry Office/similar entity for non-resident legal entities under no. _____, tax registration number/equivalent registration number for non-resident legal entities _____, legally represented by _____ (to be filled in with the name and surname of the representative of the legal entity shareholder, as they appear in the documents proving the status of representative)

shareholder at the reference date, i.e. **16.04.2024**, of the company “CONPET” – S.A., a company managed in a unitary system, established and functioning in accordance with Romanian legislation, registered with the Trade Registry Office attached to Prahova Tribunal under no. J29/6/1991, tax identification code RO 1350020, with the registered office of the company located in no. 1– 3, Anul 1848 Street, Ploiesti, Prahova County, Romania, with the subscribed and paid up share capital in the amount of 28,569,842.40 Ron (“**the Company**”),

holder of a number of _____ shares, representing _____% from the total number of 8,657,528 shares issued by “CONPET” S.A., which entitles me to a number of _____ voting rights in the Ordinary General Meeting of Shareholders representing _____% from the total of 8,657,528 voting rights



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being aware of the agenda of the General meeting and the documentation and information materials related to the respective agenda, by this vote by correspondence I express my vote for the **Ordinary General Meeting of Shareholders** to be held on **25.04.2024, 10:00** (Romanian time), at “CONPET” S.A. headquartered in Ploiesti, no. 1-3 Anul 1848 street, or on the date of holding the second meeting **26.04.2024**, in case the first one doesn't take place, as follows:

1. Election of a Secretary of the Ordinary General Meeting of Shareholders (OGMS).

For	Against	Abstention

*** representative of the majority shareholder, according to the entrustment or other shareholder present in the OGMS (if the representative of the majority shareholder is not present)**

2. Presentation of the Annual Report of Administrators for the financial year 2023.

Note: The material is submitted for the information of the OGMS.

3. Presentation of the Report of the Independent Financial Auditor PKF FINCONTA SRL.

Note: The material is submitted for the information of the OGMS.

4. Approval of the financial statements on and for the financial year ended on 31.12.2023 prepared based on the accounting regulations according to IFRS approved by OMFP no. 2844/2016.

For	Against	Abstention

5. Approval of the distribution of the net profit for the financial year 2023 and of certain amounts of retained earnings, setting the registration date and determining the date of payment of dividends to shareholders, as follows:

a) approval of the distribution of the net profit, reinstated with the provision for employees' share of profit, on December 31st, 2023 amounting to 67,616,539 RON, on the following lines:

- employee share of profit up to a limit of 10 % of net profit: 6,000,000 RON
- other reserves stipulated by law - reinvested profit exempt from corporate tax pursuant to Article 22 of Law no. 227/2015 on the Tax Code: 3,725,402 RON
- dividends due to shareholders: 57,891,137 RON

For	Against	Abstention

b) approval of the distribution of the retained earnings in the amount of 862,397 RON in the form of dividends due to shareholders.

For	Against	Abstention

c) establishing the total gross dividend of 6.786409948 RON/share.

For	Against	Abstention

d) setting the date of 29.05.2024 as the registration date serving for the identification of the shareholders who are to benefit from dividends or other rights and who fall under the rights of the OGMS Resolution, ex-date 28.05.2024.

For	Against	Abstention

e) setting the date of 17.06.2024 as the date of payment of dividends to shareholders.

For	Against	Abstention

f) the payment of dividends will be performed in RON exclusively to the shareholders registered in the Shareholders Registry (held by “Depozitarul Central” S.A.) at the registration date set by the General Meeting of Shareholders, and the dividends payment method will be acknowledged to the shareholders prior to the date of initiation of payment. The expenses occasioned by the payment of dividends are being borne by the shareholders.

For	Against	Abstention

6. Approval of the discharge of administration of the company's administrators for the financial ended 31.12.2023.

For	Against	Abstention

7. Approval of the Annual Report of the Nomination and Remuneration Committee related to the remunerations and other benefits awarded to the administrators and the Directors with contract of mandate during 2023 financial year (Remuneration Report).

For	Against	Abstention

** the remuneration report is submitted to the vote within the OGMS, according to the provisions of Art. 107 Para. (6) of Law no. 24/772 shareholders' opinion resulting from the vote having an advisory character*

8. Approval of the Board of Director's report on the administration activity in 2023 prepared in accordance with Art. 55 of GEO 109/2011 on the *corporate governance of public enterprises* and the provisions of the contract of mandate.

For	Against	Abstention

9. Approval of the report of the Nomination and Remuneration Committee on the evaluation of the administrators for 2023.

For	Against	Abstention

10. Presentation of the Board of Directors' Report of monitoring the framing of key performance indicators of the administrators for the year 2023 in the limits approved by the OGMS and:

a) Approval of the total degree of achievement (102.2%) of the financial and non-financial key performance indicators (KPIs) of the administrators for the year 2023.

For	Against	Abstention

b) Approval of granting the variable component due to administrators for the period of mandate carried out in 2023, respectively for the period 22.08.2023 - 31.12.2023, according to the provisions of the contract of mandate.

For	Against	Abstention

11. Approval of the Remuneration policy of administrators and directors with mandate contract of the company CONPET SA

For	Against	Abstention

12. The Empowerment:

a) of the President of the Ordinary General Meeting of Shareholders to sign the OGMS Resolution;

For	Against	Abstention

b) of the Director General to perform the necessary diligence in order to register this OGMS Resolution, as well as to be granted the right to delegate the proxy to another person, in relation to the Trade Register Office attached to Prahova Law Court.

For	Against	Abstention

NOTE: As per art. 201 of ASF Regulation no. 5/2018 *regarding the issuers of financial instruments and market operations*, at each item on the Agenda of the General Meeting the shareholder will express his “For” or “Against” vote, or as the case may be, mention (check) “Abstention”. The other boxes shall remain blank.

The voting bulletin shall contain the method of identification of the quality of shareholder and the number of shares held, as well as specific voting instructions, with the clear mention of the voting option “For” or “Against” for every item submitted for approval and included in the Agenda of the OGMS.

The “Abstention” position adopted by a shareholder regarding the items included on the agenda of the general meeting of shareholders is not deemed expressed vote.

This Correspondence Voting Bulletin contains information in compliance with ASF Regulation no. 5/2018 and shall be filled in all the registered sections thereof; subsequently, together with the documents requested in the OGMS Convening Notice shall be submitted, in closed envelope, with the mention: “BoD and GMS Secretariat Bureau - *For the Ordinary General Meeting of Shareholders to be held on 25.04.2024*”, at “CONPET S.A.” headquarters in Ploiesti, no. 1-3, Anul 1848 Street, in order to be registered as having been received at the company’s Registry no later than **24.04.2024, 10:00**.

The corresponding voting bulletin together with the requested supporting documents (certificate of ascertainment of the undersigned, in original or in copy according to the original, issued by a competent authority of the state where the shareholder is legally registered, certifying the identity of the legal representative, issued no later than 3 months before the date of publication of the convening notice of the general meeting) may also be transmitted with an extended electronic signature, according to the provisions of Law nr. 455/2001 on the electronic signature, until the same date and time mentioned above, on the e-mail address: actionariat@conpet.ro, under the sanction provided by Art. 125 Para. (3) of Law no. 31/1990 on the companies, with subsequent amendments and completions.

The shareholder takes full responsibility for the accurate filling of the bulletin and the safe submission of this voting form.

This correspondence voting bulletin is only valid in relation to the Ordinary General Meeting of Shareholders convened on 25.04.2024 (in first call)/26.04.2024 (in second call).

Date of completion of the voting bulletin by correspondence: _____

Name and Surname: _____

(to be filled in with the name and surname of the individual shareholder, in clear, capital letters)

Signature: _____

(in the case of collective shareholders, it will be signed by all shareholders)

or

Name of shareholder legal entity _____

Name and surname of legal representative: _____

(to be filled in with the name of the legal entity shareholder and the name and surname of the legal representative, in clear, capital letters)

Signature: _____

(will be signed by the representative of the shareholder legal entity and will be stamped)



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