

## PERSONAL INFORMATION



## Tudora Dorin



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Gender male | Date of birth 04/01/1974 | Nationality Romanian

TARGETED WORKPLACE/  
FIELD OF OCCUPATION

CONPET S.A. - Ploiești, 1-3 Anul 1848 Street, Prahova County

## WORK EXPERIENCE

20.10.2023 – to date

## Director General

CONPET S.A. - Ploiești, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

▪ Organizes, coordinates and manages the activity of CONPET along the duration of the contract of mandate (mandate contract no. 37110/ 19.10.2023).

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

## Director General

CONPET S.A. - Ploiești, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

▪ Organizes, coordinates and manages the activity of CONPET on the duration of the contract of mandate (mandate contract no. 2/ 21.04.2021).

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.

## Provisional Director General

CONPET S.A. - Ploiești, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

▪ Organizes, coordinates and manages the activity of CONPET along the duration of the mandate contract (mandate contract no. 1/ 05.02.2021).

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

## Deputy Director General 2

CONPET S.A. - Ploiești, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

▪ Organizes, coordinates and manages the activity of Deputy Director General 2 Directorate within the company

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

## Office Manager

CONPET S.A. - Ploiești, no. 1 – 3 Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

Organizes, coordinates and manages the activity of the Pipeline and Installations Safety Office within the company

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

01.01.2019 – 02.02.2020

## Office Manager

CONPET S.A. - Ploiești, str. Anul 1848 nr. 1 – 3, jud. Prahova, [www.conpet.ro](http://www.conpet.ro)

01.02.2018 – 31.12.2018

## Office Manager

CONPET S.A. - Ploiești, str. Anul 1848 nr. 1 – 3, jud. Prahova, [www.conpet.ro](http://www.conpet.ro)

- Organizes, coordinates and manages the activity of the Emergency Situations Office of the company

**Business field or sector:** company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

15.04.2016 – 31.01.2018

#### Oil Engineer – Installations and Pipelines Safety Bureau

CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

- Responsible for coordination of activities related to security, protection, supervision and intervention to the National Transport System via Pipeline

**Business field or sector:** company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

02.06.2014 – 14.04.2016

#### Engineer –Security Structure, Critical Infrastructure and Guarding Department

CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

- Responsible for critical infrastructure security activities of the National Transport System via Pipelines

**Business field or sector:** company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

12.08.2013 – 01.06.2014

#### Oil Engineer – Guarding Department

CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

- Responsible for critical infrastructure security activities of the National Transport System via Pipelines

**Business field or sector:** company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

08.11.2012 – 11.08.2013

#### Oil Engineer, Environmental Department

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

- Responsible with environmental protection activities

**Business field or sector:** company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail.

19.07.2012 – 07.11.2012

#### HSEQ Manager – HSEQ Directorate

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

- Responsible with the environmental protection activities, Safety and Health and emergency situations; Coordination of integrated documentation management system in accordance with the requirements of SR EN ISO 9001: 2001, ISO 14001: 2005 and OHSAS 18001:2004 specifications.
- Responsible with organizing, coordinating and managing the HSEQ Department.

**Business field or sector:** company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

09.06.2010 – 18.07.2012

#### Director general

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

- Management, organization, representation and administration of the Company under the contract of mandate

**Business field or sector:** company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.

10.04.2009 – 08.06.2010

#### HSEQ Manager –HSEQ Directorate

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, [www.conpet.ro](http://www.conpet.ro)

- Responsible with environmental protection activities, labour safety and health and emergency situations; coordination of integrated documentation management system in accordance with the requirements of SR EN ISO 9001: 2001, ISO 14001: 2005 and

|                         |  |
|-------------------------|--|
|                         | <p>OHSAS specification 18001: 2004;</p> <ul style="list-style-type: none"><li>▪ Responsible with the organization, coordination and management of HSEQ Directorate</li></ul> <p><b>Business field or sector:</b> company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>  |
| 15.05.2007 – 09.04.2009 | <p><b>Head of Office</b></p> <p>CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, <a href="http://www.conpet.ro">www.conpet.ro</a></p> <ul style="list-style-type: none"><li>▪ Coordination/guarding of transport pipelines and pumping stations</li></ul> <p><b>Business field or sector:</b> company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>   |
| 15.02.2007 – 14.05.2007 | <p><b>Head of Office (with delegation)</b></p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, <a href="http://www.conpet.ro">www.conpet.ro</a></p> <ul style="list-style-type: none"><li>▪ Coordination/guarding of transport pipelines and pumping stations; drawing up and protection plans endorsement for pipelines and work sites</li></ul> <p><b>Business field or sector:</b> company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail</p>   |
| 01.01.2007 – 14.02.2007 | <p><b>Engineer – Installations Guarding Office</b></p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, <a href="http://www.conpet.ro">www.conpet.ro</a></p> <ul style="list-style-type: none"><li>▪ Responsible with security provision (transport pipelines and pumping stations)</li></ul> <p><b>Business field or sector:</b> company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>  |
| 03.01.2006 – 31.12.2006 | <p><b>Head of Unit</b></p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, <a href="http://www.conpet.ro">www.conpet.ro</a></p> <ul style="list-style-type: none"><li>▪ Coordination/guarding of transport pipelines and pumping stations; goods protection activities; coordinating of drafting and endorsement of guarding plans for pipelines and work sites - Security Guard Body</li></ul> <p><b>Business field or sector:</b> company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail</p> |
| 20.09.2005 – 03.01.2006 | <p><b>Head of Unit (by delegation)</b></p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, <a href="http://www.conpet.ro">www.conpet.ro</a></p> <ul style="list-style-type: none"><li>▪ Coordination/guarding of transport pipelines and pumping stations; goods protection activities; coordinating of drafting and endorsement of guarding plans for pipelines and work sites.</li></ul> <p><b>Business field or sector:</b> company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>            |
| 01.02.2001 – 21.09.2005 | <p><b>Associate Engineer – Safety, Fire Prevention and Extinguishing, Guarding, Environment Protection</b></p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, <a href="http://www.conpet.ro">www.conpet.ro</a></p> <ul style="list-style-type: none"><li>▪ Responsible for guarding (transport pipelines and pump stations)</li></ul> <p><b>Business field or sector :</b> company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>   |
| 01.09.1999 – 31.01.2001 | <p><b>Associate Engineer Electromechanics –Muntenia Regional Division</b></p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, <a href="http://www.conpet.ro">www.conpet.ro</a></p> <ul style="list-style-type: none"><li>▪ Mechanics - energy responsible</li></ul> <p><b>Business field or sector:</b> company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail</p>  |
| 10.06.1998 – 01.06.1999 | <p><b>Associate Engineer - Quality and Technical Quality Control Department (AQ-CTC)</b></p> <p>SC MUNTENIA, Filipești de Pădure, Prahova county</p>   |

- preparation and review of the application in the process of production of the company's working procedures.

Business field or sector : production and marketing of mining machinery

November 1997 – March1998 **Associate Engineer**

S.C. C.C.F.D.P. S.R.L. (Railroads Construction, Roads and Bridges), Ploiesti, Prahova County

- Team leader/ Coordinator on site of the optical fibre installation works for Romtelecom systems
- Business field or sector: installation of optical fibre

06.05.1996 – 09.09.1996 **Team Leader**

SC FAROM SRL Bucureşti

- On site coordination of the works for the installation of optical fibre for Romtelecom systems

- On site coordination of the water wells drilling

Business field or sector: water wells drilling

## **CERTIFICATIONS, STUDIES**

March 2, 2022

### **2021 – 2025 NATIONAL ANTI-CORRUPTION STRATEGIES**

DOTIS TRAINING SRL

- Title of qualification awarded -Training Course
- Main subjects/occupational skills covered: Anti-corruption Strategy 2021-2025; Continuity and differences as compared to previous strategies . Ethics and integrity measures

### **ADVANCED CORPORATE GOVERNANCE**

30.09 – 03.10.2021

Top Training Center

- Title of qualification awarded -Training Course
- Main subjects/occupational skills covered: system of rules, practices and processes based on which a company is led or controlled; the main principles of Advanced Corporate Governance: liability, transparency, correctness, responsibility and risk management

January 25<sup>th</sup> – 27<sup>th</sup>, 2021

### **Implementer of anti-bribery management systems according to requirements according to ISO 37001 standard**

SGS Romania

- Title of qualification awarded - Training Course
- Main subjects/occupational skills covered: Program for the implementation of the requirements SR ISO 37001:2017 within CONPET "Anti-bribery management systems"; Elaboration/completion/update of SMI documentation/regarding ISO 37001 requirements

The internal audit activity for the anti-bribery system

September 10<sup>th</sup>, 2020

### **Disaster and emergency situations management**

Success in Physical Education and Sports Association

- Title of qualification awarded - Training Course
- Main subjects/occupational skills covered: Verbal, non-verbal, para-verbal communication in the physical and online environment

July 31<sup>st</sup>- August 4<sup>th</sup>, 2019

### **Manager**

Expert Aktiv Group

- Participation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Elaboration of the strategy of the managed organizational structure; Organization of activities specific to the coordinated field; Monitoring the implementation of the strategy; Making decisions;

Ensuring the quality of activities within the coordinated structure; Identifying information assurance solutions in all situations; Management of classified information.

July 31<sup>st</sup>- August 4<sup>th</sup> , 2019

### **Management and administration of information, including classified information**

Expert Aktiv Group

- Attendance certificate -advanced/refresher course
- Main subjects/occupational skills covered: Elaboration of the strategy of the managed organizational structure; Organization of activities specific to the coordinated field; Monitoring the implementation of the strategy; Making decisions; Ensuring the quality of activities within the coordinated structure; Identification of solutions; Ensuring information in all situations; Qualified management of the information necessary to carry out the activities, in any management function; Classified information management: personnel security, physical security, document security, industrial security, security of the information circulated in electronic format (INFSEC); Security information and risk management systems: dysfunctions, vulnerabilities, risks, threats, dangers, security risks management, the components of a risks management system.

March 15<sup>th</sup> – 17<sup>th</sup>, 2019

### **Communication and negotiation**

OK Service

- Attendance certificate - advanced/refresher course
- Main subjects/occupational skills covered: Forms and types of internal communication in the organization; The role of communication in efficiency; Communication and organizational identity; Internal communication audit; Interpersonal conflicts; Identifying the organizational culture; Strategic internal communication; Communication and change; Crisis management; Organizational crises and image crises; Types of crises; Crisis planning; Recommendations for communication with the mass media; Management strategies; Post-crisis analysis and image restoration. Interpersonal communication; Types of communication; Negotiation; Business negotiation

October 13<sup>th</sup> – 16<sup>th</sup>, 2018

### **Manager of the risk management system**

Expert Aktiv Group

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Risk management: identification, risk reduction plan, monitoring and control, risk assessment; Standards and regulations regarding risk management.

July 16<sup>th</sup>– August 2<sup>nd</sup>, 2018

### **Prevention Specialist**

SC HSEQ Consulting

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Planning of the emergency situations prevention activities; Preparation of emergency prevention activities; deployment of the emergency situations prevention activities; Ensuring preventive information regarding emergency situations; Applying the legal provisions regarding occupational health and safety; Application of environmental protection rules

July 09<sup>th</sup> - August 03<sup>rd</sup>, 2018

### **Head of voluntary/private emergency service**

SC HSEQ Consulting

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Training of service personnel and other personnel categories; Planning preventive and control activities regarding compliance with prevention norms in the field of emergency situations; Establishing intervention techniques in emergency situations; Analysing the situation at the event site; Coordination of activities

in emergency situations; Elaboration of documents specific to the activity of the voluntary/private service for emergency situations; Management of the patrimony of the voluntary/private service for emergency situations

**2015 Grad student in the Management of National Security Data**

National Intelligence Academy  
▪ Master education studies

June 25th – 29th, 2012 **Auditor /Lead auditor in quality management systems**

Germanischer Lloyd (certification body)  
▪ Graduation certificate - advanced/refresher course  
▪ Main subjects/occupational skills covered: the seminar allows participants to plan and conduct audits to assess quality management systems in accordance with ISO 9001; 2008 fully integrates the requirements of the ISO 19011 standard

March 29th– April 01st, 2012 **Emergency situations management**

FORMENERG S.A.  
▪ Graduation certificate - advanced/refresher course  
▪ Main subjects/occupational skills covered: Risk management in emergency situations - basic concepts, risk analysis, emergency plans;

May 05th – 06th, 2011 **Implementation of management internal control standards**

TTINI SMART IDEAS – ACCENDO TRAINING  
▪ Attendance certificate - advanced/refresher course  
▪ Main subjects/occupational skills covered: Methods for the implementation of the management internal control standards

2009 – 2010 **Assessment of risk factors for occupational health and safety**

Training Center for Quality Assurance and Auditors Certification – Politehnica University Bucharest  
▪ Post university course in the field of occupational health and safety

July 08th – 10th, 2009 **Advanced technologies in the oil and gas industry**

MEDA CONSULTING SRL  
▪ advanced/refresher course  
▪ Main subjects/occupational skills covered: advanced technologies in the oil and gas industry

June 15th – July 10th, 2009 **Technician with fire protection assignments**

HSEQ CONSULTING SRL  
▪ Beginners Program  
▪ Main subjects/occupational skills covered: Planning, organizing, monitoring and controlling fire prevention and extinguishing activity and providing support, guidance and specialist technical assistance.

May 04th – 25th, 2009 **HSE Specialist**

HSEQ CONSULTING SRL – Ploiești  
▪ Graduation certificate - advanced/refresher course  
▪ Main subjects/occupational skills covered: Application of environmental protection rules; Establishing signage and training staff in OHS issues; Preventing work accidents and maintaining staff health; Investigating the causes of work accidents and occupational illnesses; Monitoring of OHS aspects; Coordination of evacuation and intervention activities in case of necessity; Coordination of evacuation and intervention activities in case of necessity.

August 01st – 05th, 2008 **Corruption prevention and fighting Expert – Module Identifying causes and vulnerabilities to corruption; Preventive measures; Strengthening the capacity to fight corruption; Specialized structures and technical means to fight corruption;**

- Graduation certificate - advanced/refresher course  
S.C. FORMENERG S.A.
- Main subjects/occupational skills covered: Planning own activities; Providing specialist advice; Elaboration of the strategy for the prevention of acts of corruption in the public procurement system

June 06th – 10th, 2008

**Corruption prevention and fighting Expert – Module Anti-corruption National Strategy ; Specific applicable legislation; Priority areas of prevention, transparency, education, corruption fighting, internal cooperation and international coordination; Corruption in public procurement and customs system**

S.C. FORMENERG S.A.

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Planning own activities; Knowing and applying the legislation regarding the prevention, discovery and sanctioning of acts of corruption; Organization of specialized information dissemination activities; Providing specialist advice to departments within the institution

August 20th – 24, 2007

**Prevention methods and measures to fight against terrorist actions in industry - Refresher Certificate/J 41 a**

S.C. FORMENERG S.A.

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: prevention methods and measures to fight against terrorist actions

December 12th, 2005 -  
February 12th, 2006

**Security and Order Officer**

PSIHO – General Protect SRL, Răzvad - Dâmbovița

- Qualification certificate - level 1
- Main subjects/occupational skills covered: fill in of operational documents; event reporting; communication at the workplace; maintenance and the use of the equipment, means and equipment provided; authorization of access to the objective; carrying out the activity in the team; intervention to eliminate events; maintaining order in the objective; delivery-reception of the service; surveillance of the objective from the outside.

July - December 2002

**Environmental management” financed by the World Bank**

Chrysalis Learning Ltd. Company – Aberdeen, Great Britain

- graduation certificate – training course
- Main subjects/occupational skills covered: environment management

March 2013

**Master – study program: Management in the oil industry, mining, oil and gas**

Ploiesti Oil&Gas University

- Master Diploma - master university studies

1998 – 2003

**Diplomat Engineer/Mechanical profile/specialization Technological Oil Scaffold Equipment**

Ploiesti Oil&Gas University – Mechanical and Electrical Engineering Faculty

- Engineer Diploma

1998 – 1996

**Associate engineer in the exploitation of the oil and petrochemical equipment**

Ploiesti Oil&Gas University

- Bachelor's Degree

1988 - 1992

No 2. Industrial Highschool, Ploiesti – mechanical profile

- Baccalaureate Diploma

**PERSONAL SKILLS AND COMPETENCES**

Mother tongue

Other foreign languages

English

Romanian

|  | UNDERSTANDING |         | SPEAKING           |                   | WRITING |
|--|---------------|---------|--------------------|-------------------|---------|
|  | Listening     | Reading | Spoken interaction | Spoken production |         |
|  | B1            | B1      | B1                 | B1                | B1      |

Levels: A1/2: Basic user - B1/2: Independent User - C1/2: Proficient User

Common European Framework of reference for foreign languages

Communication Competences /  
Social skills

- Good communication skills acquired from experience gained from various management positions;
- Dynamism, determinations and perseverance;
- Integrity and ethical behaviour;
- Interpersonal communication and dialogue skills;
- negotiation skills and abilities within the company and in relation with partner companies;
- initiative and assumption of responsibility when working in team;
- teamwork skills;
- management and leadership skills;
- experience in company's management;
- capacity to organize and mobilize the team;
- capacity to analyse, synthesize logical argumentation and managerial decision.

- Effective time management by prioritizing activities;
- capacity to manage special situations;
- capacity to take responsibility in exercising the tasks;
- adaptability to various work systems and environments;
- capacity to motivate and enhance performance of subordinated personnel;
- capacity to manage complex tasks and reach the targeted goals.

Technical skills and competencies

Computer skills and competences

Driving licence

- PC skills (Word, Excel)

- Category B