

PERSONAL INFORMATION



Tudora Dorin



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Gender male | Date of birth 04/01/1974 | Nationality Romanian

TARGETED WORKPLACE/
FIELD OF OCCUPATION

CONPET S.A. - Ploiesti, 1-3 Anul 1848 Street, Prahova County

WORK EXPERIENCE

20.10.2023 - to date

Director General

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro
 Organizes, coordinates and manages the activity of CONPET along the duration of the contract of mandate (mandate contract no. 37110/ 19.10.2023).

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

21.04.2021- 19.10.2023

(until the completion of the procedure for the selection of the Director General as per GEO no. 109/ 2011, mandate contract no. 2/ 21.04.2021

Director General

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro

Organizes, coordinates and manages the activity of CONPET on the duration of the contract of mandate (mandate contract no. 2/ 21.04.2021).

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.

05.02.2021 - 20.04.2021

(until the completion of the procedure for the selection of the Director General as per GEO no.109/ 2011, mandate contract no.1/ 05.02.2021)

Provisional Director General

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro

Organizes, coordinates and manages the activity of CONPET along the duration of the mandate contract (mandate contract no.1/ 05.02.2021).

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

03.02.2020 - 04.02.2021

Deputy Director General 2

CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro

Organizes, coordinates and manages the activity of Deputy Director General 2 Directorate within the company

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

01.01.2019 - 02.02.2020

Office Manager

CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro

Organizes, coordinates and manages the activity of the Pipeline and Installations Safety Office within the company

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

01.02.2018 - 31.12.2018

Office Manager

CONPET S.A. - Ploiești, str. Anul 1848 nr. 1 – 3, jud. Prahova, www.conpet.ro

- Organizes, coordinates and manages the activity of the Emergency Situations Office of the company

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

- 15.04.2016 - 31.01.2018

Oil Engineer – Installations and Pipelines Safety Bureau
 CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro

 - Responsible for coordination of activities related to security, protection, supervision and intervention to the National Transport System via Pipeline

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

- 02.06.2014 - 14.04.2016

Engineer –Security Structure, Critical Infrastructure and Guarding Department
 CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro

 - Responsible for critical infrastructure security activities of the National Transport System via Pipelines

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

- 12.08.2013 - 01.06.2014

Oil Engineer – Guarding Department
 CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro

 - Responsible for critical infrastructure security activities of the National Transport System via Pipelines

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

- 08.11.2012 - 11.08.2013

Oil Engineer, Environmental Department
 CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro

 - Responsible with environmental protection activities

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail.

- 19.07.2012 - 07.11.2012

HSEQ Manager – HSEQ Directorate
 CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro

 - Responsible with the environmental protection activities, Safety and Health and emergency situations; Coordination of integrated documentation management system in accordance with the requirements of SR EN ISO 9001: 2001, ISO 14001: 2005 and OHSAS 18001:2004 specifications.
 - Responsible with organizing, coordinating and managing the HSEQ Department.

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail

- 09.06.2010 - 18.07.2012

Director general
 CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro

 - Management, organization, representation and administration of the Company under the contract of mandate

Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.

- 10.04.2009 - 08.06.2010

HSEQ Manager –HSEQ Directorate
 CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro

 - Responsible with environmental protection activities, labour safety and health and emergency situations; coordination of integrated documentation management system in accordance with the requirements of SR EN ISO 9001: 2001, ISO 14001: 2005 and

- OHSAS specification 18001: 2004;
- Responsible with the organization, coordination and management of HSEQ Directorate
Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.
- 15.05.2007 - 09.04.2009 **Head of Office**
CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro
- Coordination/guarding of transport pipelines and pumping stations
Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.
- 15.02.2007 - 14.05.2007 **Head of Office (with delegation)**
CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro
- Coordination/guarding of transport pipelines and pumping stations; drawing up and protection plans endorsement for pipelines and work sites
Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail
- 01.01.2007 – 14.02.2007 **Engineer – Installations Guarding Office**
CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro
- Responsible with security provision (transport pipelines and pumping stations)
Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.
- 03.01.2006 - 31.12.2006 **Head of Unit**
CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro
- Coordination/guarding of transport pipelines and pumping stations; goods protection activities; coordinating of drafting and endorsement of guarding plans for pipelines and work sites - Security Guard Body
Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail
- 20.09.2005 - 03.01.2006 **Head of Unit (by delegation)**
CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro
- Coordination/guarding of transport pipelines and pumping stations; goods protection activities; coordinating of drafting and endorsement of guarding plans for pipelines and work sites.
Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.
- 01.02.2001 - 21.09.2005 **Associate Engineer – Safety, Fire Prevention and Extinguishing, Guarding, Environment Protection**
CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro
- Responsible for guarding (transport pipelines and pump stations)
Business field or sector : company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.
- 01.09.1999 - 31.01.2001 **Associate Engineer Electromechanics –Muntenia Regional Division**
CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro
- Mechanics - energy responsible
Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail
- 10.06.1998 - 01.06.1999 **Associate Engineer - Quality and Technical Quality Control Department (AQ-CTC)**
SC MUNTENIA, Filipeștii de Pădure, Prahova county

- preparation and review of the application in the process of production of the company's working procedures.

Business field or sector : production and marketing of mining machinery

November 1997 - March 1998 **Associate Engineer**

S.C. C.C.F.D.P. S.R.L. (Railroads Construction, Roads and Bridges), Ploiesti, Prahova County

- Team leader/ Coordinator on site of the optical fibre installation works for Romtelecom systems
- Business field or sector: installation of optical fibre

06.05.1996 - 09.09.1996

Team Leader

SC FAROM SRL București

- On site coordination of the works for the installation of optical fibre for Romtelecom systems
- On site coordination of the water wells drilling

Business field or sector: water wells drilling

CERTIFICATIONS, STUDIES

March 2nd, 2022

2021 – 2025 NATIONAL ANTI-CORRUPTION STRATEGIES

DOTIS TRAINING SRL

- Attendance Diploma - advanced/refresher course
- Main subjects/occupational skills covered: Anti-corruption Strategy 2021-2025; Continuity and differences as compared to previous strategie; Ethics and integrity measures

30.09 – 03.10.2021

ADVANCED CORPORATE GOVERNANCE

Top Training Center

- Attendance Diploma - advanced/refresher course
- Main subjects/occupational skills covered: system of rules, practices and processes based on which a company is led or controlled; the main principles of Advanced Corporate Governance: liability, transparency, correctness, responsibility and risk management

January 25th – 27th, 2021

Implementer of anti-bribery management systems according to requirements according to ISO 37001 standard

SGS Romania

- Graduation Certificate - advanced/refresher course
- Main subjects/occupational skills covered: Program for the implementation of the requirements SR ISO 37001:2017 within CONPET "Anti-bribery management systems"; Elaboration/completion/update of SMI documentation/regarding ISO 37001 requirements

The internal audit activity for the anti-bribery system

September 10th, 2020

Disaster and emergency situations management

Success in Physical Education and Sports Association

- Graduation Certificate - advanced/refresher course
- Main subjects/occupational skills covered: Verbal, non-verbal, para-verbal communication in the physical and online environment

July 31st- August 4th, 2019

Manager

Expert Aktiv Group

- Graduation Certificate - advanced/refresher course
- Main subjects/occupational skills covered: Elaboration of the strategy of the managed organizational structure; Organization of activities specific to the coordinated field; Monitoring the implementation of the strategy; Making decisions; Ensuring the quality of activities within the coordinated structure; Identifying

information assurance solutions in all situations; Management of classified information.

July 31st- August 4th, 2019

Management and administration of information, including classified information

Expert Aktiv Group

- Attendance certificate -advanced/refresher course
- Main subjects/occupational skills covered: Elaboration of the strategy of the managed organizational structure; Organization of activities specific to the coordinated field; Monitoring the implementation of the strategy; Making decisions; Ensuring the quality of activities within the coordinated structure; Identification of solutions; Ensuring information in all situations; Qualified management of the information necessary to carry out the activities, in any management function; Classified information management: personnel security, physical security, document security, industrial security, security of the information circulated in electronic format (INFSEC); Security information and risk management systems: dysfunctions, vulnerabilities, risks, threats, dangers, security risks management, the components of a risks management system.

March 15th – 17th, 2019

Communication and negotiation

OK Service

- Attendance certificate - advanced/refresher course
- Main subjects/occupational skills covered: Forms and types of internal communication in the organization; The role of communication in efficiency; Communication and organizational identity; Internal communication audit; Interpersonal conflicts; Identifying the organizational culture; Strategic internal communication; Communication and change; Crisis management; Organizational crises and image crises; Types of crises; Crisis planning; Recommendations for communication with the mass media; Management strategies; Post-crisis analysis and image restoration. Interpersonal communication; Types of communication; Negotiation; Business negotiation

October 13th – 16th, 2018

Manager of the risk management system

Expert Aktiv Group

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Risk management: identification, risk reduction plan, monitoring and control, risk assessment; Standards and regulations regarding risk management.

July 16th– August 2nd, 2018

Prevention Specialist

SC HSEQ Consulting

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Planning of the emergency situations prevention activities; Preparation of emergency prevention activities; deployment of the emergency situations prevention activities; Ensuring preventive information regarding emergency situations; Applying the legal provisions regarding occupational health and safety; Application of environmental protection rules

July 09th - August 03rd, 2018

Head of voluntary/private emergency service

SC HSEQ Consulting

- Graduation certificate - advanced/refresher course
- Main subjects/occupational skills covered: Training of service personnel and other personnel categories; Planning preventive and control activities regarding compliance with prevention norms in the field of emergency situations; Establishing intervention techniques in emergency situations; Analysing the situation at the event site; Coordination of activities in emergency situations; Elaboration of documents specific to the activity of the

voluntary/private service for emergency situations; Management of the patrimony of the voluntary/private service for emergency situations

Grad student in the Management of National Security Data

- 2015 National Intelligence Academy
- Master education studies

Auditor /Lead auditor in quality management systems

- June 25th – 29th, 2012 Germanischer Lloyd (certification body)
- Graduation certificate - advanced/refresher course
 - Main subjects/occupational skills covered: the seminar allows participants to plan and conduct audits to assess quality management systems in accordance with ISO 9001; 2008 fully integrates the requirements of the ISO 19011 standard

Emergency situations management

- March 29th– April 01st, 2012 FORMENERG S.A.
- Graduation certificate - advanced/refresher course
 - Main subjects/occupational skills covered: Risk management in emergency situations - basic concepts, risk analysis, emergency plans;

Implementation of management internal control standards

- May 05th – 06th, 2011 TTINI SMART IDEAS – ACCENDO TRAINING
- Attendance diploma - advanced/refresher course
 - Main subjects/occupational skills covered: Methods for the implementation of the management internal control standards

Assessment of risk factors for occupational health and safety

- 2009 – 2010 Training Center for Quality Assurance and Auditors Certification – Politehnica University Bucharest
- Post university course in the field of occupational health and safety

Advanced technologies in the oil and gas industry

- July 08th – 10th, 2009 MEDA CONSULTING SRL
- advanced/refresher course
 - Main subjects/occupational skills covered: advanced technologies in the oil and gas industry

Technician with fire protection assignments

- June 15th – July 10th, 2009 HSEQ CONSULTING SRL
- Beginners Program
 - Main subjects/occupational skills covered: Planning, organizing, monitoring and controlling fire prevention and extinguishing activity and providing support, guidance and specialist technical assistance.

HSE Specialist

- May 04th – 25th, 2009 HSEQ CONSULTING SRL – Ploiești
- Graduation certificate - advanced/refresher course
 - Main subjects/occupational skills covered: Application of environmental protection rules; Establishing signage and training staff in OHS issues; Preventing work accidents and maintaining staff health; Investigating the causes of work accidents and occupational illnesses; Monitoring of OHS aspects; Coordination of evacuation and intervention activities in case of necessity; Coordination of evacuation and intervention activities in case of necessity.

Corruption prevention and fighting Expert – Module Identifying causes and vulnerabilities to corruption; Preventive measures; Strengthening the capacity to fight corruption; Specialized structures and technical means to fight corruption;

- August 01st – 05th, 2008
- Graduation certificate - advanced/refresher course

- S.C. FORMENERG S.A.
 ▪ Main subjects/occupational skills covered: Planning own activities; Providing specialist advice; Elaboration of the strategy for the prevention of acts of corruption in the public procurement system
- June 06th – 10th, 2008
Corruption prevention and fighting Expert – Module Anti-corruption National Strategy; Specific applicable legislation; Priority areas of prevention, transparency, education, corruption fighting, internal cooperation and international coordination; Corruption in public procurement and customs system
 S.C. FORMENERG S.A.
 ▪ Graduation certificate - advanced/refresher course
 ▪ Main subjects/occupational skills covered: Planning own activities; Knowing and applying the legislation regarding the prevention, discovery and sanctioning of acts of corruption; Organization of specialized information dissemination activities; Providing specialist advice to departments within the institution
- August 20th – 24th, 2007
Prevention methods and measures to fight against terrorist actions in industry - Refresher Certificate/J 41 a
 S.C. FORMENERG S.A.
 ▪ Graduation certificate - advanced/refresher course
 ▪ Main subjects/occupational skills covered: prevention methods and measures to fight against terrorist actions
- December 12th, 2005 - February 12th, 2006
Security and Order Officer
 PSIHO – General Protect SRL, Răzvad - Dâmbovița
 ▪ Qualification certificate - level 1
 ▪ Main subjects/occupational skills covered: fill in of operational documents; event reporting; communication at the workplace; maintenance and the use of the equipment, means and equipment provided; authorization of access to the objective; carrying out the activity in the team; intervention to eliminate events; maintaining order in the objective; delivery-reception of the service; surveillance of the objective from the outside.
- July - December 2002
“Environmental management” financed by the World Bank
 Chrysalis Learning Ltd. Company – Aberdeen, Great Britain
 ▪ graduation certificate – training course
 ▪ Main subjects/occupational skills covered: environment management
- March 2013
Master – study program: Management in the oil industry, mining, oil and gas
 Ploiesti Oil&Gas University
 ▪ Master Diploma - master university studies
- 1998 – 2003
Diplomat Engineer/Mechanical profile/specialization Technological Oil Scaffold Equipment
 Ploiesti Oil&Gas University – Mechanical and Electrical Engineering Faculty
 ▪ Engineer Diploma
- 1998 – 1996
Associate engineer in the exploitation of the oil and petrochemical equipment
 Ploiesti Oil&Gas University
 ▪ Bachelor’s Degree
- 1988 - 1992
 No 2. Industrial Highschool, Ploiesti – mechanical profile
 ▪ Baccalaureate Diploma

PERSONAL SKILLS AND COMPETENCIES

Mother tongue	Romanian				
Other foreign languages	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	B1	B1	B1	B1	B1

Levels: A1/2: Basic user - B1/2: Independent User - C1/2: Proficient User
Common European Framework of reference for foreign languages

Communication Competencies / Social skills

- Good communication skills acquired from experience gained from various management positions;
- Dynamism, determinations and perseverance;
- Integrity and ethical behaviour;
- Interpersonal communication and dialogue skills;
- negotiation skills and abilities within the company and in relation with partner companies;
- initiative and assumption of responsibility when working in team;
- teamwork skills;

Organizational Competencies

- management and leadership skills;
- experience in company's management;
- capacity to organize and mobilize the team;
- capacity to analyse, synthesize logical argumentation and managerial decision.
- Effective time management by prioritizing activities;
- capacity to manage special situations;
- capacity to take responsibility in exercising the tasks;
- adaptability to various work systems and environments;
- capacity to motivate and enhance performance of subordinated personnel;
- capacity to manage complex tasks and reach the targeted goals.

Technical skills and competencies

- good knowledge of quality control processes (as HSEQ manager – coordination of the implementation of integrated management in CONPET), as well as of the company's core business, in the capacity of Director General.

Computer skills and competencies

- PC skills (Word, Excel)

Driving licence

- Category B