

PERSONAL INFORMATION



Tudora Dorin



0040 244 516 451; 0040 244 401 360



0040 737 496 675



dorin.tudora@conpet.ro

Gender male | Date of birth 04/01/1974 | Nationality Romanian

TARGETED WORKPLACE/
FIELD OF OCCUPATION

CONPET S.A. - Ploiesti, 1-3 Anul 1848 Street, Prahova County

WORK EXPERIENCE	
20.10.2023 – to date	Director General
	CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro
	Organizes, coordinates and manages the activity of CONPET along the duration of the contract of mandate (mandate contract no. 37110/ 19.10.2023).
	Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail
21.04.2021 – 19.10.2023 (until the completion of the procedure for the selection of the Director General as per GEO no. 109/ 2011, mandate contract no. 2/ 21.04.2021)	Director General
	CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro
	Organizes, coordinates and manages the activity of CONPET on the duration of the contract of mandate (mandate contract no. 2/ 21.04.2021).
	Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.
05.02.2021 – 20.04.2021 (until the completion of the procedure for the selection of the Director General as per GEO no.109/ 2011, mandate contract no.1/ 05.02.2021)	Provisional Director General
	CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro
	Organizes, coordinates and manages the activity of CONPET along the duration of the mandate contract (mandate contract no.1/ 05.02.2021).
	Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail
03.02.2020 – 04.02.2021	Deputy Director General 2
	CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro
	Organizes, coordinates and manages the activity of Deputy Director General 2 Directorate within the company
	Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail
01.01.2019 – 02.02.2020	Office Manager
	CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro
	Organizes, coordinates and manages the activity of the Pipeline and Installations Safety Office within the company
	Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail
01.02.2018 – 31.12.2018	Office Manager
	CONPET S.A. - Ploiești, str. Anul 1848 nr. 1 – 3, jud. Prahova, www.conpet.ro

	<ul style="list-style-type: none"> Organizes, coordinates and manages the activity of the Emergency Situations Office of the company <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail</p>
15.04.2016 – 31.01.2018	<p>Oil Engineer – Installations and Pipelines Safety Bureau</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> Responsible for coordination of activities related to security, protection, supervision and intervention to the National Transport System via Pipeline <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail</p>
02.06.2014 – 14.04.2016	<p>Engineer –Security Structure, Critical Infrastructure and Guarding Department</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> Responsible for critical infrastructure security activities of the National Transport System via Pipelines <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail</p>
12.08.2013 – 01.06.2014	<p>Oil Engineer – Guarding Department</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3 Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> Responsible for critical infrastructure security activities of the National Transport System via Pipelines <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail</p>
08.11.2012 – 11.08.2013	<p>Oil Engineer, Environmental Department</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> Responsible with environmental protection activities <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail.</p>
19.07.2012 – 07.11.2012	<p>HSEQ Manager – HSEQ Directorate</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> Responsible with the environmental protection activities, Safety and Health and emergency situations; Coordination of integrated documentation management system in accordance with the requirements of SR EN ISO 9001: 2001, ISO 14001: 2005 and OHSAS 18001:2004 specifications. Responsible with organizing, coordinating and managing the HSEQ Department. <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail</p>
09.06.2010 – 18.07.2012	<p>Director general</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> Management, organization, representation and administration of the Company under the contract of mandate <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>
10.04.2009 – 08.06.2010	<p>HSEQ Manager –HSEQ Directorate</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> Responsible with environmental protection activities, labour safety and health and emergency situations; coordination of integrated documentation management system in accordance with the requirements of SR EN ISO 9001: 2001, ISO 14001: 2005 and

	<p>OHSAS specification 18001: 2004;</p> <ul style="list-style-type: none"> ▪ Responsible with the organization, coordination and management of HSEQ Directorate <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>
15.05.2007 – 09.04.2009	<p>Head of Office</p> <p>CONPET S.A. - Ploiesti, no. 1 – 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> ▪ Coordination/guarding of transport pipelines and pumping stations <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>
15.02.2007 – 14.05.2007	<p>Head of Office (with delegation)</p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> ▪ Coordination/guarding of transport pipelines and pumping stations; drawing up and protection plans endorsement for pipelines and work sites <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail</p>
01.01.2007 – 14.02.2007	<p>Engineer – Installations Guarding Office</p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> ▪ Responsible with security provision (transport pipelines and pumping stations) <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>
03.01.2006 – 31.12.2006	<p>Head of Unit</p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> ▪ Coordination/guarding of transport pipelines and pumping stations; goods protection activities; coordinating of drafting and endorsement of guarding plans for pipelines and work sites - Security Guard Body <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and liquid ethane via pipelines and by rail</p>
20.09.2005 – 03.01.2006	<p>Head of Unit (by delegation)</p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> ▪ Coordination/guarding of transport pipelines and pumping stations; goods protection activities; coordinating of drafting and endorsement of guarding plans for pipelines and work sites. <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>
01.02.2001 – 21.09.2005	<p>Associate Engineer – Safety, Fire Prevention and Extinguishing, Guarding, Environment Protection</p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> ▪ Responsible for guarding (transport pipelines and pump stations) <p>Business field or sector : company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail.</p>
01.09.1999 – 31.01.2001	<p>Associate Engineer Electromechanics –Muntenia Regional Division</p> <p>CONPET S.A. - Ploiesti, no. 1 - 3, Anul 1848 Street, Prahova County, www.conpet.ro</p> <ul style="list-style-type: none"> ▪ Mechanics - energy responsible <p>Business field or sector: company operating the National Transport System of crude oil, rich gas, condensate and ethane via pipelines and by rail</p>
10.06.1998 – 01.06.1999	<p>Associate Engineer - Quality and Technical Quality Control Department (AQ-CTC)</p> <p>SC MUNTENIA, Filipeștii de Pădure, Prahova county</p>

	<ul style="list-style-type: none"> preparation and review of the application in the process of production of the company's working procedures. <p>Business field or sector : production and marketing of mining machinery</p>
November 1997 – March 1998	<p>Associate Engineer</p> <p>S.C. C.C.F.D.P. S.R.L. (Railroads Construction, Roads and Bridges), Ploiesti, Prahova County</p> <ul style="list-style-type: none"> Team leader/ Coordinator on site of the optical fibre installation works for Romtelecom systems Business field or sector: installation of optical fibre
06.05.1996 – 09.09.1996	<p>Team Leader</p> <p>SC FAROM SRL București</p> <ul style="list-style-type: none"> On site coordination of the works for the installation of optical fibre for Romtelecom systems On site coordination of the water wells drilling <p>Business field or sector: water wells drilling</p>
<p>CERTIFICATIONS, STUDIES</p> <p>March 2, 2022</p> <p>30.09 – 03.10.2021</p> <p>January 25th – 27th, 2021</p> <p>September 10th, 2020</p> <p>July 31st- August 4th, 2019</p>	<p>2021 – 2025 NATIONAL ANTI-CORRUPTION STRATEGIES</p> <p>DOTIS TRAINING SRL</p> <ul style="list-style-type: none"> Title of qualification awarded -Training Course Main subjects/occupational skills covered: Anti-corruption Strategy 2021-2025; Continuity and differences as compared to previous strategies . Ethics and integrity measures <p>ADVANCED CORPORATE GOVERNANCE</p> <p>Top Training Center</p> <ul style="list-style-type: none"> Title of qualification awarded -Training Course Main subjects/occupational skills covered: system of rules, practices and processes based on which a company is led or controlled; the main principles of Advanced Corporate Governance: liability, transparency, correctness, responsibility and risk management <p>Implementer of anti-bribery management systems according to requirements according to ISO 37001 standard</p> <p>SGS Romania</p> <ul style="list-style-type: none"> Title of qualification awarded - Training Course Main subjects/occupational skills covered: Program for the implementation of the requirements SR ISO 37001:2017 within CONPET "Anti-bribery management systems"; Elaboration/completion/update of SMI documentation/regarding ISO 37001 requirements <p>The internal audit activity for the anti-bribery system</p> <p>Disaster and emergency situations management</p> <p>Success in Physical Education and Sports Association</p> <ul style="list-style-type: none"> Title of qualification awarded - Training Course Main subjects/occupational skills covered: Verbal, non-verbal, para-verbal communication in the physical and online environment <p>Manager</p> <p>Expert Aktiv Group</p> <ul style="list-style-type: none"> Participation certificate - advanced/refresher course Main subjects/occupational skills covered: Elaboration of the strategy of the managed organizational structure; Organization of activities specific to the coordinated field; Monitoring the implementation of the strategy; Making decisions;

<p>July 31st- August 4th , 2019</p>	<p>Ensuring the quality of activities within the coordinated structure; Identifying information assurance solutions in all situations; Management of classified information.</p> <p>Management and administration of information, including classified information</p> <p>Expert Aktiv Group</p> <ul style="list-style-type: none"> ▪ Attendance certificate -advanced/refresher course ▪ Main subjects/occupational skills covered: Elaboration of the strategy of the managed organizational structure; Organization of activities specific to the coordinated field; Monitoring the implementation of the strategy; Making decisions; Ensuring the quality of activities within the coordinated structure; Identification of solutions; Ensuring information in all situations; Qualified management of the information necessary to carry out the activities, in any management function; Classified information management: personnel security, physical security, document security, industrial security, security of the information circulated in electronic format (INFSEC); Security information and risk management systems: dysfunctions, vulnerabilities, risks, threats, dangers, security risks management, the components of a risks management system.
<p>March 15th – 17th, 2019</p>	<p>Communication and negotiation</p> <p>OK Service</p> <ul style="list-style-type: none"> ▪ Attendance certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: Forms and types of internal communication in the organization; The role of communication in efficiency; Communication and organizational identity; Internal communication audit; Interpersonal conflicts; Identifying the organizational culture; Strategic internal communication; Communication and change; Crisis management; Organizational crises and image crises; Types of crises; Crisis planning; Recommendations for communication with the mass media; Management strategies; Post-crisis analysis and image restoration. Interpersonal communication; Types of communication; Negotiation; Business negotiation
<p>October 13th – 16th, 2018</p>	<p>Manager of the risk management system</p> <p>Expert Aktiv Group</p> <ul style="list-style-type: none"> ▪ Graduation certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: Risk management: identification, risk reduction plan, monitoring and control, risk assessment; Standards and regulations regarding risk management.
<p>July 16th– August 2nd, 2018</p>	<p>Prevention Specialist</p> <p>SC HSEQ Consulting</p> <ul style="list-style-type: none"> ▪ Graduation certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: Planning of the emergency situations prevention activities; Preparation of emergency prevention activities; deployment of the emergency situations prevention activities; Ensuring preventive information regarding emergency situations; Applying the legal provisions regarding occupational health and safety; Application of environmental protection rules
<p>July 09th - August 03rd, 2018</p>	<p>Head of voluntary/private emergency service</p> <p>SC HSEQ Consulting</p> <ul style="list-style-type: none"> ▪ Graduation certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: Training of service personnel and other personnel categories; Planning preventive and control activities regarding compliance with prevention norms in the field of emergency situations; Establishing intervention techniques in emergency situations; Analysing the situation at the event site; Coordination of activities

	in emergency situations; Elaboration of documents specific to the activity of the voluntary/private service for emergency situations; Management of the patrimony of the voluntary/private service for emergency situations
2015	Grad student in the Management of National Security Data National Intelligence Academy ▪ Master education studies
June 25th – 29th, 2012	Auditor /Lead auditor in quality management systems Germanischer Lloyd (certification body) ▪ Graduation certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: the seminar allows participants to plan and conduct audits to assess quality management systems in accordance with ISO 9001; 2008 fully integrates the requirements of the ISO 19011 standard
March 29th– April 01st, 2012	Emergency situations management FORMENERG S.A. ▪ Graduation certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: Risk management in emergency situations - basic concepts, risk analysis, emergency plans;
May 05th – 06th, 2011	Implementation of management internal control standards TTINI SMART IDEAS – ACCENDO TRAINING ▪ Attendance certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: Methods for the implementation of the management internal control standards
2009 – 2010	Assessment of risk factors for occupational health and safety Training Center for Quality Assurance and Auditors Certification – Politehnica University Bucharest ▪ Post university course in the field of occupational health and safety
July 08th – 10th, 2009	Advanced technologies in the oil and gas industry MEDA CONSULTING SRL ▪ advanced/refresher course ▪ Main subjects/occupational skills covered: advanced technologies in the oil and gas industry
June 15th – July 10th, 2009	Technician with fire protection assignments HSEQ CONSULTING SRL ▪ Beginners Program ▪ Main subjects/occupational skills covered: Planning, organizing, monitoring and controlling fire prevention and extinguishing activity and providing support, guidance and specialist technical assistance.
May 04th – 25th, 2009	HSE Specialist HSEQ CONSULTING SRL – Ploiești ▪ Graduation certificate - advanced/refresher course ▪ Main subjects/occupational skills covered: Application of environmental protection rules; Establishing signage and training staff in OHS issues; Preventing work accidents and maintaining staff health; Investigating the causes of work accidents and occupational illnesses; Monitoring of OHS aspects; Coordination of evacuation and intervention activities in case of necessity; Coordination of evacuation and intervention activities in case of necessity.
August 01st – 05th, 2008	Corruption prevention and fighting Expert – Module Identifying causes and vulnerabilities to corruption; Preventive measures; Strengthening the capacity to fight corruption; Specialized structures and technical means to fight corruption;

	<ul style="list-style-type: none"> Graduation certificate - advanced/refresher course <p>S.C. FORMENERG S.A.</p> <ul style="list-style-type: none"> Main subjects/occupational skills covered: Planning own activities; Providing specialist advice; Elaboration of the strategy for the prevention of acts of corruption in the public procurement system
June 06th – 10th, 2008	<p>Corruption prevention and fighting Expert – Module Anti-corruption National Strategy ; Specific applicable legislation; Priority areas of prevention, transparency, education, corruption fighting, internal cooperation and international coordination; Corruption in public procurement and customs system</p> <p>S.C. FORMENERG S.A.</p> <ul style="list-style-type: none"> Graduation certificate - advanced/refresher course Main subjects/occupational skills covered: Planning own activities; Knowing and applying the legislation regarding the prevention, discovery and sanctioning of acts of corruption; Organization of specialized information dissemination activities; Providing specialist advice to departments within the institution
August 20th – 24, 2007	<p>Prevention methods and measures to fight against terrorist actions in industry - Refresher Certificate/J 41 a</p> <p>S.C. FORMENERG S.A.</p> <ul style="list-style-type: none"> Graduation certificate - advanced/refresher course Main subjects/occupational skills covered: prevention methods and measures to fight against terrorist actions
December 12th, 2005 - February 12th, 2006	<p>Security and Order Officer</p> <p>PSIHO – General Protect SRL, Răzvad - Dâmbovița</p> <ul style="list-style-type: none"> Qualification certificate - level 1 Main subjects/occupational skills covered: fill in of operational documents; event reporting; communication at the workplace; maintenance and the use of the equipment, means and equipment provided; authorization of access to the objective; carrying out the activity in the team; intervention to eliminate events; maintaining order in the objective; delivery-reception of the service; surveillance of the objective from the outside.
July - December 2002	<p>Environmental management” financed by the World Bank</p> <p>Chrysalis Learning Ltd. Company – Aberdeen, Great Britain</p> <ul style="list-style-type: none"> graduation certificate – training course Main subjects/occupational skills covered: environment management
March 2013	<p>Master – study program: Management in the oil industry, mining, oil and gas</p> <p>Ploiesti Oil&Gas University</p> <ul style="list-style-type: none"> Master Diploma - master university studies
1998 – 2003	<p>Diplomat Engineer/Mechanical profile/specialization Technological Oil Scaffold Equipment</p> <p>Ploiesti Oil&Gas University – Mechanical and Electrical Engineering Faculty</p>
1998 – 1996	<p>Associate engineer in the exploitation of the oil and petrochemical equipment</p> <p>Ploiesti Oil&Gas University</p> <p>Bachelor's degree</p>
1988 - 1992	<p>No 2. Industrial Highschool, Ploiesti – mechanical profile</p> <ul style="list-style-type: none"> Baccalaureate diploma

PERSONAL SKILLS AND COMPETENCES

Mother tongue
Other foreign languages

Romanian

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
B1	B1	B1	B1	B1

Levels: A1/2: Basic user - B1/2: Independent User - C1/2: Proficient User
Common European Framework of reference for foreign languages

Communication Competences /
Social skills

- Good communication skills acquired from experience gained from various management positions;
- Dynamism, determinations and perseverance;
- Integrity and ethical behaviour;
- Interpersonal communication and dialogue skills;
- negotiation skills and abilities within the company and in relation with partner companies;
- initiative and assumption of responsibility when working in team;
- teamwork skills;

Organizational Competencies

- management and leadership skills;
- experience in company's management;
- capacity to organize and mobilize the team;
- capacity to analyse, synthesize logical argumentation and managerial decision.
- Effective time management by prioritizing activities;
- capacity to manage special situations;
- capacity to take responsibility in exercising the tasks;
- adaptability to various work systems and environments;
- capacity to motivate and enhance performance of subordinated personnel;
- capacity to manage complex tasks and reach the targeted goals.

Technical skills and competencies

- good knowledge of quality control processes (as HSEQ manager – coordination of the implementation of integrated management in CONPET), as well as of the company's core business, in the capacity of Director General.

Computer skills and competences

- PC skills (Word, Excel)

Driving licence

- Category B