

DECISION NO. 20.

dated 31.07.2023

The Board of Directors (BoD) of the company “CONPET” S.A.

convened on 31.07.2023

DECIDES UPON:

Art. 1. Approves the supplementation of the Agenda of the OGMS Convening notice dated 18.08.2023 – first call/ 21.08.2023 – second call, following the request made by the Ministry of Energy, on behalf of the shareholder the Romanian State, to introduce five additional items on the Agenda, as follows:

“1. Election of the members of the Board of Directors of the company CONPET S.A., starting 22.08.2023, in accordance with the provisions of GEO no. 109/2011, via the cumulative vote method.

2. Establishing the term of office of the Board of Directors' members elected for a period of 4 (four) years, starting 22.08.2023.

3. Establishing the fixed monthly gross allowance of the members of the Board of Directors elected for a period of 4 (four) years, as being equal to twice the average salary over the last 12 months of the average gross monthly salary for the activity carried out according to the core business registered by the company, at class level according to the classification of activities in the national economy, communicated by the National Institute of Statistics, prior to the appointment.

4. Approval of the mandate contract which will be concluded with the members of the Board of Directors, elected for a period of 4 (four) years.

5. Mandating the representative of the state in the Ordinary General Meeting of Shareholders to sign the mandate contracts of the new members of the Board of Directors, elected for a period of 4 (four) years.”

according to Ministry of Energy letter no. 15560/ 28.07.2023 registered at CONPET S.A. under no. 26975/ 31.07.2023, respectively approves the Convening Notice of the OGMS, supplemented / updated accordingly.

**CHAIRMAN OF THE BOARD OF DIRECTORS
GHEORGHE CRISTIAN - FLORIN**