

DECISION NO. 6

dated 07.04.2021

The Board of Directors (BoD) of the company “CONPET” S.A.

met on 07.04.2021

DECIDES UPON:

Art. 1. Endorses the Policy for the remuneration of administrators and directors with a mandate contract, applicable at the level of CONPET S.A., proposed by Report no. 12131/07.04.2021, drawn up by the Nomination and Remuneration Committee set up at the level of the BoD. The Policy for remuneration will be published on the company’s website, to be submitted for approval to the OGMS. A current report will be submitted to ASF and the BSE to inform investors and shareholders of the Policy of remuneration endorsed by the BoD.

CHAIRMAN OF THE BOARD OF DIRECTORS

CRISTIAN– FLORIN GHEORGHE