

Economic operator: CONPET SA

Headquarter: Ploiești, No. 1-3, Anul 1848 street

Tax registration number: RO1350020

RECTIFIED REVENUE AND EXPENDITURE BUDGET 2020

Thousand RON

| | | INDICATORS | No. row | Rectified Budget year 2020 |
|-----------|-----------|---|------------|----------------------------------|
| 0 | 1 | 2 | 3 | 4 |
| I. | | TOTAL REVENUES (Row1=Row2+Row5) | 1 | 448,699 |
| | 1 | Total operating revenues, out of which: | 2 | 443,854 |
| | | a) subsidies, as per the legal provisions in force | 3 | |
| | | b) transfers, as per the legal provisions in force | 4 | |
| | 2 | Financial Revenues | 5 | 4,845 |
| II | | TOTAL EXPENSES, (Row6=Row7+Row19) | 6 | 383,444 |
| | 1 | Operating expenses, (Row 7= Row8+Row9+Row10+Row18), o/w: | 7 | 382,858 |
| | A. | goods and services expenses | 8 | 97,725 |
| | B. | taxes, fees and similar levies related expenses | 9 | 33,339 |
| | C. | personnel expenses, (Row10=Row11+Row14+Row16+Row17), o/w: | 10 | 162,957 |
| | C0 | salaries expenses (Row11=Row12+Row13) | 11 | 149,548 |
| | C1 | salaries expenses | 12 | 129,992 |
| | C2 | bonuses | 13 | 19,556 |
| | C3 | Other personnel expenses, out of which: | 14 | 1,064 |
| | | severance payment expenses related to personnel layoffs | 15 | 1,062 |
| | C4 | expenses related to the Contract of Mandate and other management and control bodies,committees and commissions | 16 | 4,760 |

| | | INDICATORS | | No. row | Rectified Budget year 2020 | |
|-----|---|--|---|------------|----------------------------------|--|
| 0 | 1 | 2 | 3 | | | |
| | | C5 | expenses with contributions due by the Employer | | 17 | |
| | | D. | Other operating expenses | | 88,837 | |
| | 2 | Financial Expenses | | 19 | 586 | |
| III | | GROSS RESULT (profit/loss) (Row20=Row1-Row6) | | 20 | 65,255 | |
| IV | 1 | CURRENT CORPORATE TAX | | 21 | 10,467 | |
| | 2 | DEFERRED CORPORATE TAX | | 22 | 2,314 | |
| | 3 | DEFERRED TAX REVENUES | | 23 | 3,037 | |
| | 4 | TAX SPECIFIC TO SOME ACTIVITIES | | 24 | 45 | |
| | 5 | OTHER TAXES MISSING FROM THE ABOVE ITEMS | | 25 | | |
| V | | PROFIT/NET LOSS OF THE REPORTING PERIOD (Row 26=Row20-Row21-Row22+Row23-Row24-Row25), o/w: | | 26 | 55,466 | |
| | 1 | Legal reserves | | 27 | | |
| | 2 | Other reserves - fiscal incentives provided by Law | | 28 | 1,212 | |
| | 3 | Accounting loses from previous years | | 29 | | |
| | 4 | Establishment of own financing sources for the projects partly financed through foreign loans, as well as for the establishment of the necessary sources to reimburse capital ratio, interests, commissions and other costs related to these loans | | 30 | | |
| | 5 | Other allocations stipulated by law | | 31 | | |
| | 6 | Accounting profit remaining after deducting the amounts from Rows 27, 28, 30, 31 (Row 32=Row26- (Row27 to Row 31)>= 0) | | 32 | 54,254 | |
| | 7 | Employees profit sharing schemes within the limit of 10% of the net profit but no more than the monthly average base salary achieved at the level of the | | 33 | 6,179 | |

| | | INDICATORS | No. row | Rectified Budget year 2020 |
|------|----|---|------------|----------------------------------|
| 0 | 1 | 2 | 3 | 4 |
| | | economic operator reported in the corresponding year | | |
| | 8 | Minimum 50% transfers to the state or local budget in case of regies autonomes or dividends due to shareholders in case of the societies/national companies or state-owned or majority companies, out of which: | 34 | 52,398 |
| | a) | - dividends payable to the state budget | 35 | 30,766 |
| | b) | - dividends payable to the local budget | 36 | 0 |
| | c) | - dividends payable to other shareholders | 37 | 21,632 |
| | 9 | Retained earnings on destinations under Rows 33 - 34 is distributed to other reserves and is its own source of funding | 38 | 1,856 |
| VI | | REVENUES FROM EUROPEAN FUNDS | 39 | |
| VII | | ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which: | 40 | |
| | a) | material expenses: | 41 | |
| | b) | salaries expenses | 42 | |
| | c) | expenses on provision of services | 43 | |
| | d) | advertising and publicity expenses | 44 | |
| | e) | Other expenses | 45 | |
| VIII | | INVESTMENT FINANCING SOURCES, out of which: | 46 | 97,500 |
| | 1 | Budget grants | 47 | |
| | | budget allocations related to payments of the commitments from previous years | 48 | |
| IX | | INVESTMENT RELATED EXPENSES | 49 | 97,500 |
| X | | SUBSTANTIATION DATA | | |

| | | INDICATORS | No. row | Rectified Budget year 2020 |
|---|----|---|---------|----------------------------|
| 0 | 1 | 2 | 3 | 4 |
| | 1 | Number of employees estimated at the end of the year | 50 | 1,585 |
| | 2 | Total average number of employees | 51 | 1,577 |
| | 3 | Average monthly earnings per employee (RON/employee) based on payroll expenses * | 52 | 7,239 |
| | 4 | Average monthly earnings per employee (RON/person) based on payroll expenses, recalculated as per the annual State Budget Law** | 53 | 7,032 |
| | 5 | Labor productivity in value units per total average number of employees (kRON/employee) (Row 2/Row 51) | 54 | 281 |
| | 6 | Labor productivity in value units per total average number of personnel, recalculated as per the annual State Budget Law | 55 | 281 |
| | 7 | Labor productivity in physical units per total average number of personnel, (finished goods quantity/person) | 56 | 0 |
| | 8 | Total expenses per each 1000 RON of total revenues (Row 57=(row6/Row1) x1000) | 57 | 855 |
| | 9 | Overdue payables | 58 | 0 |
| | 10 | Overdue receivables | 59 | 285 |

DIRECTOR GENERAL,

PhD Eng. CHIŞ Timur Vasile

ECONOMIC DIRECTOR,

Econ. TOADER Sanda