

CONVENING NOTICE

THE BOARD OF ADMINISTRATION (BOA) OF THE COMPANY “CONPET” S.A.

unitary-system administered company incorporated and functioning according to the applicable Romanian legislation, headquartered in Ploiești, No. 1-3, Anul 1848 street, registered at the Trade Registry Office attached to Prahova Law Court under no. J29/6/1991, tax registration number RO 1350020, with a subscribed and paid-up capital in amount of 28,569,842.40 RON (hereinafter called “CONPET” S.A. or the “Company”), as per the provisions of Law no.31/1990 on the companies, republished subsequent amendments and completions, of Law no. 24/2017, with regards to the issuers of financial instruments and market operations, of ASF Regulation no.5/2018 on the financial instruments and market operations issuers and other applicable acts, as well as the Articles of Incorporation of the Company, met at the Board of Administration meeting dated 24.03.2020.

CONVENES

THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)

for the date of **29.04.2020, 10.00 AM**, which will take place at the Company’s headquarters in Ploiesti, no. 1-3, Anul 1848 Street, Prahova County, with the following:

AGENDA:

- 1.** Election of a Secretary of the Ordinary General Meeting of Shareholders (OGMS).
- 2.** Approval of the annual financial statements at the date and for the financial year ended 31.12.2019 drafted based on the accounting regulations compliant with IFRS approved by OMPF no.2844/2016, based on the annual Report of the administrators for the financial year 2019 and the Report of the financial auditor BDO Audit S.R.L.
- 3.** Approval of distribution of the net profit related to the financial year 2019 and of some amounts from the retained earnings and other reserves, establishment of the gross dividend per share and the date of dividends payment to the shareholders, as follows:
 - a)** distribution of the net profit of 2019, reunited with the provision for employees' share of profit, amounting to 65,317,598 RON, on the following lines:
 - other reserves representing tax incentives provided by Law no. 227/2015 regarding the Fiscal Code - reinvested earnings: 1,119,275 RON (1.71%)



- employees share of profit: 6,400,879 RON (9.86%)
 - dividends due to shareholders: 57,757,444 RON (88.43%)
- b)** distribution of retained earnings representing surplus from revaluation reserves in the amount of 4,399,439 lei, of which:
- for covering the retained earnings representing actuarial loss from discount of benefits granted upon retirement: 983,674 RON
 - deferred result from correction of accounting errors: 117,625 RON
 - dividends due to shareholders: 3,298,140 RON
- c)** determination of the amount of the gross dividend proposed to be granted to shareholders in the amount of
- c1) - 6.67135515 RON/share of the amounts allocated from the profit of 2019 - item a).
 - c2) - 0.38095632 RON/share of the amounts allocated from the retained earnings - item b).
- d)** setting the date 25.06.2020 as the date of payment of dividends to shareholders.
- e)** the payment of dividends will be performed in RON exclusively to the shareholders registered in the Shareholders Registry (held by “Depozitarul Central” S.A.) at the registration date set by the General Meeting of Shareholders, and the dividends payment method will be acknowledged to the shareholders prior to the date of initiation of payment. The expenses occasioned by the payment of dividends are being borne by the shareholders.
- 4.** Approval of the discharge of administration of the company’s administrators for the financial year ended 31.12.2019.
- 5.** The Annual Report of the Nomination and Remuneration Committee (Ro. CNR) related to the remunerations and other benefits awarded to the administrators and the directors with contract of mandate during 2019 financial year.
- 6.** Approval of the Board of Administration report on the administration activity in 2019 prepared in accordance with Art. 55 of EGO 109/2011 *on corporate governance of public enterprises* and the provisions of the contract of mandate.
- 7.** Approval of the total degree of fulfillment (103.7 %) of key performance indicators (KPIs), financial and non-financial, for the year 2019, according to the Report of the Board of Administration

of monitoring the framing of key performance indicators of the administrators for the year 2019 in the limits approved by the OGMS.

8. Approval of granting the variable component due to administrators for the mandate period exercised in 2019, according to the provisions of the contract of mandate.

9. Approval of the registration date proposed by the Board of Administration, namely 11.06.2020 (serving for the identification of the shareholders who are to benefit from dividends or other rights, who fall under the rights of the OGMS Resolution), respectively ex-date 10.06.2020.

10. The Empowerment:

a) of the President of the Ordinary General Meeting of Shareholders to sign the OGMS Resolution;

b) of the Director General to perform the necessary diligence in order to register the present OGMS Resolution, publish it in the Official Gazette of Romania, Part IV, as well as to be granted the right to delegate, to another person, the proxy to perform the above-mentioned diligence.

In case that, at the date of the first call of the OGMS, respectively **29.04.2020, 10.00 A.M.**, have not been met the quorum/validity conditions stipulated by law and the Articles of Incorporation for the carry out of the general meeting, the OGMS is being convened for the date of **30.04.2020, 10:00 AM** (the second call), at the Company's headquarters in Ploiești, no. 1-3, Anul 1848 Street, with the same Agenda.

At the OGMS (in first call and second call) have the right to participate and vote only shareholders who are registered as CONPET S.A. shareholders on **16.04.2020 (the reference date)** in the Company's Shareholders Registry held and issued by Depozitarul Central S.A.

The annual financial statements, the annual report of the administrators and the proposal on the profit distribution shall be made available to shareholders from the date of convening the Ordinary General Meeting of Shareholders.

The OGMS draft resolution and the meeting materials related to the Agenda of the OGMS are available both in Romanian and English, on the Company's web page at the address www.conpet.ro, section "**Investor Relations/GMS Documents section – GMS Documents**" – **OGMS dated 29.04.2020**, starting 27.03.2020, 20.00 PM and at the Company headquarters (BoA and GMS Secretariat Bureau), as of 30.03.2020, during working days, between 8:00–14:30.

The shareholders of the company may obtain, upon request, copies of documents relating to the items included on the agenda of the OGMS.

One or more shareholders, representing, individually or collectively, at least 5% of the Company's share capital, have/has the right to:

- 1) introduce new items on the Agenda of the OGMS, provided that every item be attached by a substantiation or a draft decision proposed to be adopted by the general meeting, the requests following to be received by "CONPET" S.A., in no more than 15 days as of the convening notice publishing date, namely the date **10.04.2020, 10:00 AM**.
- 2) submit draft resolutions for the items included or proposed to be included on the Agenda of the general meeting; the requests are to be received by "CONPET" S.A. in no more than 15 days as of the convening notice publishing date, namely the date **10.04.2020, 10.00 PM**.

In case the act of exercising one's right to introduce new items on the Agenda of the general meeting determines the amendment of the Agenda of the published Convening Notice, the Company will make all due diligence to republish the OGMS Convening Notice considering the supplemented/revised Agenda, prior to the reference date 16.04.2020.

In case the Agenda of the General meeting is being complemented/revised and the shareholders fail to submit the updated special empowerment forms and/or the correspondence voting bulletins, the special empowerments and the correspondence voting bulletins submitted prior to the complementation/revision of the Agenda will be considered exclusively for the items herein included in the complemented/revised Agenda.

The requests regarding the introduction of new items on the OGMS Agenda draft resolutions for the items included or proposed to be included on the Agenda of the OGMS must be formulated in writing by the Board of Administration, in compliance with the afore-mentioned deadlines and shall be submitted, by any form of courier service with receipt of confirmation, directly to "CONPET" S.A., headquartered in Ploiesti, No. 1-3, Anul 1848 Street Prahova County, in closed envelope with the mention **'BOA and GMS Secretariat Bureau - for the Ordinary General Meeting of Shareholders dated 29.04.2020'** or by e-mail with extended, electronic signature incorporated under the law no. 455/2001 regarding the electronic signature, at the address actionariat@conpet.ro.

The Company's shareholders, notwithstanding their contribution to the share capital, have the right to address questions in writing, in Romanian or English, regarding the items on the agenda of the OGMS, these questions following to be submitted and registered to the Company's headquarters in Ploiesti, 1-3 Anul 1848 Street, Prahova County, by any form of courier service with receipt of confirmation, directly to "CONPET" S.A., headquartered in Ploiesti, 1-3 Anul 1848 Street, Prahova, in closed envelope with the mention "**BOA and GMS Secretariat Bureau - for the Ordinary General Meeting of Shareholders dated 29.04.2020**" or by e-mail with extended, electronic signature incorporated under the law no. 455/2001 regarding the electronic signature, at the address actionariat@conpet.ro, up to **22.04.2020, 10 A.M.**

In order to identify the shareholder natural person, or, as the case may be, the legal representative of the shareholder legal person or entity bearing no legal personality, addressing questions, making proposals for the complementation of the Agenda or advancing draft resolutions, they will also have to attach to the named request copies of the documents asserting their identity.

The answers to the addressed questions will be published on the Company's website at www.conpet.ro, section "Investor Relations - Trading Information - FAQ", as well as in the section "**Investor Relations/GMS Documents**" - **OGMS dated 29.04.2020**.

At the OGMS may take part and vote only the shareholders registered at the reference date **16.04.2020**, in person or by representatives, based on the special or general empowerment, as per the legal provisions.

The special and general empowerment will be available, as of **27.03.2020**, 20.00 PM, in Romanian and English language, in electronic format on its webpage, at the address, www.conpet.ro, section "**Investor Relations/GMS Documents**" - **OGMS dated 29.04.2020** and at the company headquarters, BOA and GMS Secretariat Bureau, starting 30.03.2020, during working days, between 8:00–14:30.

The special empowerment shall contain the method of identification of the quality of shareholder and the number of shares held, as well as specific voting instructions, with the clear mention of the voting option "for" or "against" or "abstention" for every item from the Agenda of the Ordinary General Meeting of Shareholders. The special empowerment form will be updated by the Company if new items on the OGMS Agenda are added.



In case of discussing, within the Ordinary General Meeting of Shareholders, in compliance with the legal provisions, of certain items not included on the published agenda, the empowered person may vote on these according to the interest of the represented shareholder.

The shareholder may grant a general empowerment valid for a period that will not exceed 3 years, allowing his representative to vote in all aspects under the debate of general meetings of shareholders of one or more issuers identified in the empowerment, individually or by general formulation related to a certain category of issuers, including what relates to the acts of disposition. The general empowerment may be granted by the shareholder, as a customer, only to an intermediary as defined in Art. 2 para. (1) item 20 of Law no. 24/2017 regarding the issuers of financial instruments and market operations, or to an attorney.

The special empowerment in original, signed and stamped, as the case may be, as well as the signed general empowerment, before its first use, in copy, with the mention of conformity with the original under the signature of the legal representative and accompanied by the affidavit in original, signed and stamped, as the case may be, given by the legal representative of the intermediary or by the attorney who received the power of attorney for representation by general empowerment, where from to result that the power of attorney is granted by that shareholder, as client, to the intermediary or attorney, as the case may be, and that the empowerment is signed by the shareholder, including by annexing the extended electronic signature, if applicable, as well as the mandate received by the Order of the Minister of Economy, Energy and Business Environment for the participation of the state representative in the General Meeting of Shareholders, in original, shall be submitted, in Romanian or English, at “CONPET” S.A. headquarters in Ploiesti, 1-3 Anul 1848 Street, Prahova County, within at least 24 hours prior to the meeting, namely until **28.04.2020, 10:00 AM**, in closed envelope, with the mention: **“BOA and GMS Secretariat Bureau for the Ordinary General Meeting of Shareholders dated 29.04.2020”**, or can be submitted by electronic extended signature incorporated as per the provisions of Law no. 455/2001 regarding the electronic signature, up to the same above-mentioned date and time, to the e-mail address: actionariat@conpet.ro, under the penalty provided by Art. 125 paragraph (3) of Law no.31/1990 regarding companies, subsequent amendments and additions.

If the representative of the shareholder/shareholders is a credit institution performing custody services, it may participate and vote in the OGMS, provided that it submits to the company up to



28.04.2020, 10.00 AM, in original, an affidavit, signed and as the case may be stamped by the legal representative of the credit institution, where it is clearly mentioned the name/title of the shareholder on behalf of whom the credit institution participates and votes within OGMS, as well as the fact that the credit institution provides custody services for the respective shareholder under the voting instructions received by electronic communication means without being necessary to draw up a special or general empowerment by the shareholder. The custodian votes in the OGMS exclusively according to and within the limit of instructions received from its clients bearing the capacity of shareholders at the reference date 16.04.2020.

The shareholders registered at the reference date 16.04.2020 may also vote by correspondence, before the OGMS, using the correspondence voting bulletin available in Romanian and English, starting **27.03.2020**, 20.00 PM, in electronic format on its webpage, at the address www.conpet.ro section “**Investor Relations/GMS Documents**” - **OGMS dated 29.04.2020**, as well as at the company headquarters (BOA and GMS Secretariat Bureau), starting 30.03.2020, during working days, between 8:00–14:30.

The correspondence voting bulletins must be filled in and signed by the shareholders – natural persons and accompanied by the copy of the identity card of the shareholder signed according to the original by the holder of the identity card/filled in and signed by the legal representative of the shareholder – legal person, accompanied by the official document asserting its capacity of legal representative.

The capacity of shareholder, as well as, in case of shareholders – legal persons or entities without legal personality, the capacity of legal representative is proved based on the list of shareholders on the reference/registration date, received by the Company from Depozitarul Central S.A. or, as the case may be, for different reference/registration data, based on the following documents submitted to the Company by the shareholder, issued by Depozitarul Central S.A. or by the participants defined according to capital market legislation, providing custody services:

- a) the bank statement which certifies the capacity of shareholder and number of held shares;
- b) the documents certifying the registration of information concerning the legal representative at Depozitarul Central S.A./respective participants.

If the data regarding the capacity of legal representative have not been updated at Depozitarul Central by the shareholder legal person until the reference date, the evidence of legal representative is being made based on a confirmation of company details issued by the Trade Register Office, in original or certified true copy, or any other document issued by a competent authority in the state where the shareholder is legally registered attesting the quality of legal representative, issued at least 3 months prior to the date of publishing the convening notice.

The documents attesting the capacity of legal representative, drawn up in a foreign language, other than English, will be accompanied by the translation carried out by an authorized translator in Romanian or English language. The legalization or apostillation of documents certifying the capacity of legal representative of the shareholder is not necessary.

The correspondence voting bulletins, accompanied by legal documents, will be submitted in original, in Romanian or English language, by any form of courier services with acknowledgment of receipt, directly to “CONPET” S.A. headquartered in Ploiesti, 1-3 Anul 1848 Street, Prahova, in closed envelope with the mention **“BOA and GMS Secretariat Bureau - for the Ordinary General Meeting of Shareholders dated 29.04.2020**, or by email with extended electronic signature incorporated as per law no. 455/2001 regarding the electronic signature, at the address actionariat@conpet.ro, up to **28.04.2020, 10.00 AM**.

The correspondence voting bulletins/special or general empowerments that are not received at the Company’s headquarters within the indicated terms, respectively up to 28.04.2020, 10.00 AM will not be considered for determining the quorum and majority in the Ordinary General Meeting of Shareholders.

The rules established by this Convening Notice for the organization of the OGMS meeting dated 29.04.2020/30.04.2020 (in second call) will be supplemented by the legal requirements applicable to the public enterprises whose shares are being traded on the securities market.

Considering the latest recommendations of the Romanian public authorities for the prevention/limitation of the spread of COVID-19, as well as the Presidential Decree regarding the state of emergency published in the Official Gazette no. 212 on 16.03.2020, CONPET recommends to its shareholders, the following:



- to access the information materials for the OGMS in electronic format available on the company website rather than in hard copy at the Company's headquarters;
- to vote by correspondence, by using the correspondence voting bulletin;
- to use, as a means of communication, the extended electronic e-mail signature rather than sending by post or by courier at the company headquarters when submitting (i) proposals to add new items on the agenda of the OGMS, (ii) draft resolutions, (iii) written questions before the OGMS, (iv) Power of attorney for representation in the OGMS or (v) the bulletin for the correspondence vote.

Additional information can be obtained at “CONPET” S.A. headquarters in Ploiesti, No. 1-3, Anul 1848 Street, BOA and GMS Secretariat Bureau, tel. 0244.401.360, ext. 2655, 2579, facsimile 0244.516.451, between 08:00 A.M.-14:30 PM, e-mail: actionariat@conpet.ro.

CHAIRMAN OF THE BOARD OF ADMINISTRATION
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