

No. 13189/13.04.2020

**CONPET SA**

**No. 1-3 Anul 1848 street, Ploiesti, Prahova, Romania**

Date: 12.04.2020

IONICĂ TIBERIU – DĂNUȚ  
12.04.2020, 13:22  
Author of this document  
Timișoara

Dear Sir/Madam

The undersigned Ionică Tiberiu-Dănuț, residing in ....., PIN ....., in capacity of shareholder of the company, would like to ask a few questions related to the GMS meeting held in April 2020.

I am interested in the personnel expenditures.

In the capacity of shareholder (co-owner) of the company, I formulate the following questions:

1. What is the list for the bonuses, premiums (eg. Easter bonus) or other material benefits that the employees benefit from? What is the legal basis for the granting thereof?
2. How many people from the total number of employees benefit from each category from the above list (bonuses, premiums, etc.)?
3. What are the criteria for the distribution to the employees of the amounts coming from the Fund for employee's share of profit?
4. Does the company hold a scheme of material benefits for employees who retire?
5. What are the conditions in which I can study (read) the Collective Labor Agreement concluded at the company level?

I would like the requested information to be provided to me in electronic format, at the following e-mail address: .....

Thank you in advance for your solicitude  
Ionică Tiberiu - Dănuț

S.s. Illegible  
Stamp