

Information notice on personal data protection

CONPET S.A. processes personal data provided by you for the following purposes:

- the compilation and transmission of information on salaries, allowances, contributions, conventions, internships to state institutions, according to the legislation
- Income lists sent to banks
- analysis of requests for social assistance
- Drafting OHS and and Emergency Situation sheets
- Training sheets
- Qualification, internal / external certification / certification for carrying out specific activities
- personal files and other documents related to the Human Resources Service activity
- lists of people with access to privileged / classified information
- wealth / interest statements
- drafting / negotiating agreements, addenda
- issuing of opinions
- invoicing
- correspondence
- car fleet monitoring
- IT security events monitoring
- data connection monitoring in relation to the Internet
- registering people access to the premises of the company

Data may be disclosed to state authorities, to our employees as well as to service providers of our company who are directly related to the achievement of the purpose for which these data are provided. All people who will have subsequent access to data provided by you are trained on how to process personal data.

You are required to provide the data, which is necessary to meet some legal requirements and to ensure the physical and electronic protection of the company's assets.

According to the requirements of Law no. 677/2001 on the Protection of Individuals with regard to the Processing of Personal Data and the Free Movement of such Data, as amended and completed, Law no. 506/2004 on the processing of personal data and the privacy protection in the electronic communications sector, (EU) Regulation 2016/679, CONPET SA has the obligation to manage safely and only for the specified purposes, the

personal data you provide to us about yourself, a member of your family or another person.

According to the requirements of Law no. 677/2001 on the Protection of Individuals with regard to the Processing of Personal Data and the Free Movement of such Data, as amended and completed, Law no. 506/2004 on the processing of personal data and the privacy protection in the electronic communications sector, (EU) Regulation 2016/679, you have the following rights:

- to receive information about the processing of your personal data;
- to gain access to personal data held in connection with you;
- to request correction of incorrect, inaccurate or incomplete personal data;
- to ask for personal data to be deleted when they are no longer needed or if their processing is illegal;
- to oppose the processing of your personal data for marketing purposes or for reasons related to your particular situation;
- to request that you restrict the processing of your personal data in certain cases;
- to receive your personal data in a readable format and send it to another operator ("Data portability").
- to claim that decisions based on the automatic processing of your personal data concerning you or affecting you to a significant extent to be taken by individuals, not exclusively by computers. In this case, you also have the right to express your point of view and challenge the decision.

In order to exert these rights, you may address a written, dated and signed request to CONPET SA. You are also granted the right to address to the courts.