

**REVIEW OF THE MONTHLY FIXED GROSS ALLOWANCE 2017/2018 - minimum amount
DIRECTOR GENERAL**

YEARS	hours	2017	2018	2017	2018
MONTHLY FIXED ALLOWANCE	168			25635	30736
EFFECTIVELY WORKED TIME	168			25635	30736
ANNUAL LEAVE					
SENIORITY INCREMENT					
COMPENSATION FOR NIGHT HOURS					
COMPENSATION FOR WORK ON HOLIDAYS					
COMPENSATION FOR WORKING DURING SATURDAY AND SUNDAY					
COMPENSATION FOR HOME AVAILABILITY (4 Ron /hour)					
COMPENSATION FOR WORKING NON-STANDARD HOURS					
INCENTIVE					
PER-DIEM PAYMENT					
EXPENSES AS PER THE COLLECTIVE LABOR AGREEMENT					
MEAL VOUCHERS					
MONTHLY FIXED GROSS ALLOWANCE				25635	30736
contribution to social insurance fund - Insured person		10.50%	25.00%	2692	7684
contribution to social insurance fund - Employer		15.80%		4050	0
contribution to the health insurance fund - Insured person		5.50%	10%	1410	3074
contribution to the health insurance fund - Employer		5.20%		1333	0
unemployment contribution -Insured person		0.50%		128	0
unemployment contribution -Employer		0.50%		128	0
contribution for medical leave and indemnifications		0.85%		218	0
Guarantee Fund		0.25%		64	0
Contribution for insurance against work accidents and occupational diseases		0.23%		60	0
WORK INSURANCE CONTRACT Employer			2.25%	0	692
TOTAL CONTRIBUTION - INSURED PERSON		16.50%	35.00%	4230	10758
TOTAL CONTRIBUTION - EMPLOYER		22.83%	2.25%	5853	692
TOTAL CONTRIBUTIONS		39.33%	37.25%	10083	11449
DEDUCTION				0	0
CONTRIBUTION TO THE TRADE UNION		1%	1.00%		
TAXABLE AMOUNT				21405	19979
TAX		16%	10%	3425	1998
TAX ON MEAL VOUCHERS					
SALARY NET EARNINGS		55.33%	47.25%	17980	17981
TOTAL CONTRIBUTIONS + TAX				13508	13447

19.90%

**REVIEW OF THE MONTHLY FIXED GROSS ALLOWANCE 2017/2018 - maximum amount
DIRECTOR GENERAL**

YEARS	hours	2017	2018	2017	2018
MONTHLY FIXED ALLOWANCE	168			30762	36884
EFFECTIVELY WORKED TIME	168			30762	36884
ANNUAL LEAVE					
SENIORITY INCREMENT					
COMPENSATION FOR NIGHT HOURS					
COMPENSATION FOR WORK ON HOLIDAYS					
COMPENSATION FOR WORKING DURING SATURDAY AND SUNDAY					
COMPENSATION FOR HOME AVAILABILITY (4 Ron /hour)					
COMPENSATION FOR WORKING NON-STANDARD HOURS					
INCENTIVE					
PER-DIEM PAYMENT					
EXPENSES AS PER THE COLLECTIVE LABOR AGREEMENT					
MEAL VOUCHERS					
MONTHLY FIXED GROSS ALLOWANCE				30762	36884
contribution to social insurance fund - Insured person		10.50%	25.00%	3230	9221
contribution to social insurance fund - Employer		15.80%		4860	0
contribution to the health insurance fund - Insured person		5.50%	10%	1692	3688
contribution to the health insurance fund - Employer		5.20%		1600	0
unemployment contribution -Insured person		0.50%		154	0
unemployment contribution -Employer		0.50%		154	0
contribution for medical leave and indemnifications		0.85%		261	0
Guarantee Fund		0.25%		77	0
Contribution for insurance against work accidents and occupational diseases		0.23%		72	0
WORK INSURANCE CONTRACT Employer			2.25%	0	830
TOTAL CONTRIBUTION - INSURED PERSON		16.50%	35.00%	5076	12909
TOTAL CONTRIBUTION - EMPLOYER		22.83%	2.25%	7024	830
TOTAL CONTRIBUTIONS		39.33%	37.25%	12100	13739
DEDUCTION				0	0
CONTRIBUTION TO THE TRADE UNION		1%	1.00%		
TAXABLE AMOUNT				25686	23974
TAX		16%	10%	4110	2397
TAX ON MEAL VOUCHERS					
SALARY NET EARNINGS		55.33%	47.25%	21576	21577
TOTAL CONTRIBUTIONS + TAX				16210	16136

19.90%