



SC CONPET SA
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Cod unic de înregistrare: R 1350020, Cod CAEN 4950
Inregistrata la Registrul Comerțului Prahova sub nr.J29/6/22.01.1991
Capital social subscris și versat 28 569 842,40 lei



EXCERPT

from

DECISION NO.2

from 09.02.2016

Board of Administration of "CONPET S.A."
summoned in the meeting dated **09.02.2016**

DECIDES:

.....
Art. 3. a) Endorses the 2016 Income and Expenditure Budget – Annex no.1, considering the substantiation Note no.3684/03.02.2016 prepared by the Economic Direction, the budget being subsequently submitted for approval by OGMS, on 17.03.2016 (18.03.2016, in second call).
.....

Art. 5 Endorses the substantiation Note no.3691/03.02.2016 prepared by the Economic Direction with regards to the performance objectives and indicators of the non-executive administrators and the executive administrator – general director along the administrator/mandate contract and respectively on 2016, calculated based on 2016 Income and Expenditure data, indicators representing Annexes no.1 and 1.1. to the administration contracts of the non-executive administrators, respectively Annexes 2 and 2.1 to the mandate contract of the General Director. The Annexes 1 and 1.1. to the administration contracts of the non-executive administrators are being endorsed by the Board of Administration and shall be recommended for OGMS approval dated 17.03.2016 (18.03.2016, in second call).

Art. 6 a) Approves the Report of the Nomination and Remuneration Committee no.4312/09.02.2016 on the proposal to conclude an addendum regarding the conclusion of an addendum to the administration/mandate contracts of the non-executive/executive administrators, regarding the performance objectives and indicators for the administrators along the administration/mandate contract and related to 2016.

b) Endorses the Addendum no.7/2016 to the administration contracts of the non-executive administrators that will be recommended for OGMS approval on 17.03.2016 (18.03.2016, in second call), in the form attached to the Report of the Nomination and Remuneration Committee no.4312/09.02.2016.

Art.7 Endorses the Report no.3688/03.02.2016 prepared by the Corporate Management Direction, with the purpose to contract external contracts of legal assistance and representation in the File no.5216/2014/2008*/ a1 in case the plaintiffs Dobrogeanu Dumitru and Dobrogeanu Păun file second appeal against Resolution no.3318/10.12.2015 issued by Prahova Law Court, report to be recommended for OGMS approval on 17.03.2016 (18.03.2016, in second call).

Art.8 Approves the Convening Notice of the Ordinary General Meeting of Shareholders (OGMS) scheduled for 17.03.2016 (in first call)/ 18.03.2016 (in second call); the reference date, 07.03.2016, the registration date proposed by the Board of Administration – 06.04.2016 and ex date 05.04.2016.

CHAIRMAN OF THE BOARD OF ADMINISTRATION
DAN WEILER

S.s. Illegible
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