

## Situation regarding the method of appointing the members of CONPET S.A.'s Board of Directors during 2021 - 2025

Crt. No.	Name and Surname	Capacity	Period	OGMS appointment/revocation Resolution BoD Decision
1	Iacob Constantin - Ciprian	Administrator	22.08.2018 – 21.08.2022 (inclusive of)	OGMS Resolution no. 5/ 22.08.2018 (4 years' mandate, appointment following the recruitment and selection procedure carried out as per GEO 109/2011) OGMS Resolution no.4/18.08.2022 (the renewal of the mandate and the appointment as administrator are not approved, the appointment as provisional administrator is not approved)
2	Popa Claudiu - Aurelian	Administrator	22.08.2018 – 21.08.2022 (inclusive of)	OGMS Resolution no. 5/ 22.08.2018 (4 years' mandate, appointment following the recruitment and selection procedure carried out as per GEO 109/2011) OGMS Resolution no.4/18.08.2022 (the renewal of the mandate and the appointment as administrator are not approved, the appointment as provisional administrator is not approved)
3	Meșca Darius - Dumitru	Administrator	22.08.2018 – 07.04.2021	OGMS Resolution no. 5/ 22.08.2018 (4 years' mandate, appointment following the recruitment and selection procedure carried as per GEO 109/2011) BoD Decision no. 5/23.03.2021 (the waiver of the mandate is noted - with 30 days prior notice, announced to the company on 08.03.2021) OGMS Resolution no. 2/04.08.2021 (revocation following mandate waiver)
4	<b>Buică Nicușor - Marian</b>	Provisional Administrator  Administrator  Provisional Administrator  Provisional Administrator  <b>Administrator in office</b>	05.07.2019 - 30.09.2019  30.09.2019 – 21.08.2022  22.08.2022 – 21.12.2022 (inclusive of) 22.12.2022 - 21.02.2023 (inclusive of)  22.02.2023 – 21.06.2023 (inclusive of) 22.06.2023 – 21.08.2023 (inclusive of)  22.08.2023 – 21.08.2027 (inclusive of)	BoD Decision no. 17/04.07.2019 (mandate starting 05.07.2019 until the OGMS meeting; appointment on the vacant seat following the waiver of mandate of Ms. Pavel Karina – BoD Decision no.16/07.06.2019 acknowledging the waiver of mandate, with 30 days' notice, announced to the company on 04.06.2019) OGMS Resolution no. 5/30.09.2019 (mandate starting 30.09.2019 until 21.08.2022) OGMS Resolution no. 4/18.08.2022 (4 months' mandate until 21.12.2022, extended by 2 months by the OGMS Resolution no. 7/14.12.2022)  OGMS Resolution no.1/17.02.2023 (4 months' mandate until 21.06.2023, extended by 2 months by OGMS Resolution no. 3/21.06.2023)  OGMS Resolution no. 4/18.08.2023 (the renewal of the provisional administrator mandate is not approved, the election of the members of the Board of Directors is approved by the General Meeting of Shareholders,

				administrator with a term of office of 4 years following the recruitment and selection process of the administrators)
5	<b>Gavrilă Florin - Daniel</b>	Administrator	22.08.2018 – 21.08.2022	OGMS Resolution no. 5/ 22.08.2018 (4 years' mandate, appointment following the recruitment and selection procedure as per GEO 109/2011)
		Provisional Administrator	26.08.2022 – 28.10.2022	OGMS Resolution no.4/18.08.2022 (the renewal of the mandate and the appointment as administrator are not approved, the appointment as provisional administrator is not approved)
		Provisional Administrator	28.10.2022 – 21.12.2022 (inclusive of) 22.12.2022 - 21.02.2023 (inclusive of)	Bod Decision no. 17/ 26.08.2022 (mandate starting 26.08.2022 until the OGMS convening, but no later than 21.12.2022)
			22.02.2023 – 21.06.2023 (inclusive of) 22.06.2023 – 21.08.2023 (inclusive of)	OGMS Resolution no. 6/28.10.2022 (finding the termination of the provisional administrator's mandate; mandate starting 28.10.2022 to 21.12.2022, extended by 2 months until 21.02.2023 by OGMS Resolution no. 7/14.12.2022))
		<b>Administrator in office</b>	22.08.2023 – 21.08.2027 (inclusive of)	OGMS Resolution no.1/17.02.2023 (4 months' mandate starting 22.02.2023 until 21.06.2023, extended by 2 months up to 21.08.2023 by OGMS Resolution no.3/21.06.2023)
6	Albulescu Mihai - Adrian	Administrator	22.08.2018 – 21.08.2022	OGMS Resolution no.4/18.08.2023 (the renewal of the provisional administrator mandate is not approved, the election of the members of the Board of Directors is approved by the OGMS, administrator with a term of office of 4 years following the recruitment and selection process of the administrators)
		Provisional Administrator	22.08.2022 – 21.12.2022 (inclusive of) 22.12.2022 - 21.02.2023 (inclusive of)	OGMS Resolution no. 5/22.08.2018 (4 years' mandate, appointment following the recruitment and selection procedure carried out as per GEO 109/2011)
				OGMS Resolution no. 4/18.08.2022 (mandate until 21.12.2022, extended by 2 months by OGMS Resolution no.7/14.12.2022 up to 21.02.2023)
				OGMS Resolution no.1/17.02.2023 (the appointment as administrator is not approved)
				OGMS Resolution no. 4/18.08.2023 (the appointment as provisional administrator is not approved/the appointment as BoD member is not approved)
7	Barbu Irina - Mihaela	Provisional Administrator	22.02.2023 – 21.06.2023 (inclusive of)	OGMS Resolution no.1/17.02.2023 (4 months' mandate starting 22.02.2023 up to 21.06.2023, extended by 2 months up to 21.08.2023 by OGMS Resolution no.3/21.06.2023)
			22.06.2023 – 21.08.2023 (inclusive of)	OGMS Resolution no.4/18.08.2023 (the appointment

				as provisional administrator/administrator is not approved)
8	Gheorghe Cristian – Florin BoD Chairman appointed by BoD Decision no. 20/28.08.2018, BoD Decision no. 16/22.08.2022, BoD Decision no. 29/ 20.12.2022 BoD Decision no.6/22.02.2023 BoD decision no.17/22.06.2023 BoD decision no. 22/18.08.2023	Administrator  Provisional Administrator  Provisional Administrator  Administrator	28.08.2018 – 21.08.2022  22.08.2022 – 21.12.2022 (inclusive of) 22.12.2022 - 21.02.2023 (inclusive of)  22.02.2023 – 21.06.2023 (inclusive of) 22.06.2023 – 21.08.2023 (inclusive of)  22.08.2023 – 29.04.2025 (inclusive of)	OGMS Resolution no. 5/22.08.2018 (4 years' mandate, appointment following the recruitment and selection procedure carried out as per GEO 109/2011 by cumulative voting method) OGMS Resolution no. 4/18.08.2022 (4 months' mandate until 21.12.2022, extended by 2 months up to 21.02.2023 by OGMS Resolution no. 7/14.12.2022)  OGMS Resolution no.1/17.02.2023 (4 months' mandate until 21.06.2023, extended by 2 months up too 21.08.2023 by OGMS Resolution no.3/21.06.2023)  OGMS Resolution no. 4/18.08.2023 (the renewal of the provisional administrator mandate is not approved, the election of the members of the Board of Directors is approved by the OGMS, administrator with a mandate of 4 years following the recruitment and selection process of the administrators) OGMS Resolution no.2/29.04.2025 of revocation from the capacity of administrator, for reasons not attributable to him
9	<b>Kohalmi - Szabo Luminița - Doina</b> BoD Chairman appointed by BoD Decision no. 12/ 29.04.2025	Provisional Administrator  Provisional Administrator  Provisional Administrator  Provisional Administrator  <b>Administrator in office</b>	08.04.2021 - 04.08.2021  04.08.2021 - 03.12.2021  07.12.2021 - 06.04.2022  28.04.2022 – 21.08.2022 22.08.2022 – 21.12.2022 (inclusive of) 22.12.2022 - 21.02.2023 (inclusive of)  22.02.2023 – 21.06.2023 (inclusive of) 22.06.2023 – 21.08.2023 (inclusive of)  22.08.2023 – 21.08.2027 (inclusive of)	BoD Decision no. 5/23.03.2021 (mandate starting 08.04.2021 until the OGMS meeting, but no later than 07.08.2021; appointment on the vacant seat following the waiver of mandate of Mr. Mesca Darius – Dumitru)  OGMS Resolution no. 2/04.08.2021 (4 months' mandate until 03.12.2021, inclusive of) OGMS Resolution no. 4/07.12.2021 (4 months' mandate until de 06.04.2022, inclusive of)  OGMS Resolution no. 2/28.04.2022 (4 months' mandate until 21.08.2022, inclusive of) OGMS Resolution no. 4/18.08.2022 (4 months' mandate until 21.12.2022, extended by 2 months by OGMS Resolution no. 7/14.12.2022)  OGMS Resolution no. 1/17.02.2023 (4 months' mandate until 21.06.2023, extended by 2 months by OGMS Resolution no. 3/21.06.2023)  OGMS Resolution no.4/18.08.2023 (the renewal of

