

**RESOLUTION NO. 6**  
**OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)**  
**of the Company “CONPET” S.A. Ploiesti**  
**dated 19.12.2023**

The Ordinary General Meeting of Shareholders of the Company “CONPET” S.A., with registered offices in Ploiești, no. no. 1-3, Anul 1848 Street, registered at Trade Registry attached to Prahova Law Court under no. J29/6/1991, TIN RO1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law no. 31/1990 regarding the companies, republished, subsequent amendments and additions, as well as the applicable legislation regarding the capital market and issuers of financial instruments and market operations, corroborated with the provisions of Article (16) of the Articles of Incorporation, today, during the meeting dated 19.12.2023 (in the first call), which took place at the company’s headquarters, whereto have been present or represented (here-included by the correspondence voting bulletins) a number of 10 shareholders, owners of a number of 5,888,858 shares/voting rights, accounting for 68.02 % of the share capital, namely 68.02 % of the total number of voting rights, adopts the following:

**RESOLUTION**

**Art. 1.** By a number of 5,888,817 “For” votes representing 100% of the total votes cast, approves the election of Mrs. Ionela - Cristina Stancu - as Secretary of the Ordinary General Meeting of Shareholders (OGMS).

**Art. 2.** Approves the financial and non-financial performance indicators resulting from the Administration Plan of CONPET S.A., respectively:

a) By a number of 5,888,817 “For” votes representing 100% of the total votes cast, approves the performance indicators for monitoring the company’s performance, resulting from the Administration Plan;

b) By a number of 5,888,817 “For” votes representing 100% of the total votes cast, approves the financial and non-financial key performance indicators resulting from the Administration Plan, for the calculation of the gross annual variable component of remuneration, for the non-executive administrators, annex to the Mandate Contracts.

c) By a number of 5,888,817 “For” votes representing 100% of the total votes cast, approves the financial and non-financial key performance indicators resulting from the Administration Plan, for the calculation of the gross annual variable component of remuneration for directors with mandate contract, annex to the Mandate Contracts.

**Art. 3.** By a number of 5,888,817 “For” votes, representing 100% of the total number of votes cast, approves the amount of the gross variable component of the company’s non-executive administrators’ remuneration, of 12 gross fixed monthly allowance for each year of mandate.

**Art. 4.** By a number of 5,888,817 “For” votes representing 100% of the total votes cast, approves the form and content of the Addendum to the contracts of mandate that will be concluded with the non-executive administrators of the company.

**Art. 5.** By a number of 5,888,817 “For” votes” representing 100% of the total votes cast, empowers the representative of the Romanian State, Mrs. Ionela - Cristina Stancu, in the General Meeting of Shareholders to sign the Addendum to the mandate contracts of the non-executive administrators.

**Art. 6.** Approves the limits of remuneration of Directors with mandate contract, namely:

a) By a number of 5,888,817 “For” votes, representing 100% of the total number of votes cast, approves the limits of the fixed monthly gross allowance of directors with mandate contract, respectively between 5 and 6 times the average over the last 12 months of the average gross monthly salary for the activity carried out according to the core business registered by the company (NACE code 4950), at class level according to the classification of activities in the national economy, communicated by the National Institute of Statistics prior to the appointment.

b) By a number of 5,888,817 “For” votes, representing 100% of the total number of votes cast, approves the limits of the gross annual variable component of Directors with mandate contract, namely between 6 and 12 monthly gross fixed allowances for each year of mandate.

**Art. 7.** Approves the Empowerment:



- a) By a number of 5,888,817 “For” votes representing 100% of the total votes cast, approves the empowerment of the President of the OGMS Meeting to sign the OGMS Resolution.
- b) By a number of 5,888,817 “For” votes representing 100% of the total number of votes cast, approves the empowerment of the Director General to perform the necessary diligence in order to register this OGMS Resolution, as well as to be granted the right to delegate the proxy to another person, in relation to the Trade Register Office attached to Prahova Law Court.

**Art. 8.** By a number of 5,888,817 “For” votes representing 100% of the total votes cast, approves the date of 17.01.2024 as registration date and 16.01.2024 as ex-date in accordance with the legal provisions.

***Chairman of the General Meeting***

Cristian- Florin Gheorghe

OGMS Secretary

Ionela - Cristina Stancu

Technical Secretariate

Adina Modoran

Andreea Rusu

*Note: Resolution no. 6/19.12.2023 of the Ordinary General Meeting of Shareholders of “CONPET” SA has been issued in 3 (three) original counterparts.*

