

RESOLUTION NO. 4
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)
of the Company “CONPET” S.A. Ploiesti
dated 18.08.2023

The Ordinary General Meeting of Shareholders of the Company “CONPET” S.A., with registered offices in Ploiești, no. 1-3, Anul 1848 Street, registered at Trade Registry attached to Prahova Law Court under no. J29/6/1991, TIN RO1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law no. 31/1990 regarding the companies, republished, subsequent amendments and additions, as well as the applicable legislation regarding the capital market and issuers of financial instruments and market operations, corroborated with the provisions of Article (16) of the Articles of Incorporation, today, during the meeting dated 18.08.2023 (in first call), which took place at the company’s headquarters, whereto have been present or represented (here-included by the correspondence voting bulletins) a number of 22 shareholders, owners of a number of 6,869,731 shares/voting rights, accounting for 79.35 % of the share capital, namely 79.35% out of the total number of voting rights, adopts the following:

RESOLUTION

Art. 1. By a number of 6,869,690 “For” votes representing 100% of the total votes cast, approves the election of Mrs. Dumitru Aura - Gabriela as Secretary of the Ordinary General Meeting of Shareholders (OGMS).

Art. 2. Does not approve the appointment in the capacity of provisional administrator of the company, considering the vacancies of the positions of member in the Board of Directors as of 22.08.2023, following the termination of the mandates by the expiry of the duration thereof, of the following persons (secret vote):

- 2.1. By a number of 5,370,826, “Against” votes, representing 99.90 % of the total votes cast does not approve the appointment of Mr. Gheorghe Cristian - Florin.
- 2.2. By a number of 5,370,826, “Against” votes, representing 90.44 % of the total votes cast does not approve the appointment of Mr. Buică Nicușor- Marian
- 2.3. By a number of 5,370,826, “Against” votes, representing 99.90 % of the total votes cast does not approve the appointment of Mrs. Kohalmi - Szabo Luminița - Doina.
- 2.4. By a number of 5,370,826, “Against” votes, representing 99.90 % of the total votes cast does not approve the appointment of Mrs. Tănăsică Oana- Cristina.
- 2.5. By a number of 5,370,826, “Against” votes, representing 90.44 % of the total votes cast does not approve the appointment of Mr. Gavrilă Florin – Daniel.
- 2.6. By a number of 5,369,546, “Against” votes, representing 99.90 % of the total votes cast does not approve the appointment of Mr. Zaman Andrei - Mihai.
- 2.7. By a number of 5,370,826, “Against” votes, representing 99.90 % of the total votes cast does not approve the appointment of Mrs. Barbu Irina - Mihaela.
- Art. 3.** By a number of 5,369,546 “Against” votes, representing 99.44 % of the total number of votes cast, does not approve the monthly gross fixed allowance of the remuneration of the non-executive members of the Board of Directors (provisional administrators), as being equal to twice the average for the last 12 months of the monthly gross average salary for the activity carried out according to the core business registered by the company (*NACE code 4950*), at class level, according to the classification of activities in the national economy, communicated by the National Institute of Statistics prior to the appointment.
- Art. 4.** By a number of 5,369,546 “Against” votes representing 96.72 % of the total votes cast, does not approve the mandate contract of the provisional administrators.
- Art. 5.** By a number of 5,369,546, “Against” votes representing 96.72% of the total number of votes cast, does not approve the appointment of the representative of the Ministry of Energy in the Ordinary General Meeting of Shareholders to sign the mandate contract of the provisional administrators.
- Art. 6.** a) Approves the election of CONPET S.A.’s Board of Directors’ members, starting 22.08.2023, in accordance with the provisions of GEO no. 109/2011, via the cumulative vote method, of the following persons:

6.1. Mr. Gheorghe Cristian - Florin, Romanian citizen, Engineer by profession, domiciled in Bucharest, by a number of 6,257,170 cumulated votes.

6.2. Mr. Buică Nicușor - Marian, Romanian citizen, Economist by profession, domiciled in Bucharest, by a number of 6,042,496 cumulated votes.

6.3. Mrs. Kohalmi - Szabo Luminița - Doina, Romanian citizen, Engineer by profession, domiciled in Bucharest, by a number of 6,367,482 cumulated votes.

6.4. Mrs. Tănăsică Oana - Cristina, Romanian citizen, Jurist by profession, domiciled in Bucharest, by a number of 6,367,482 cumulated votes.

6.5. Mr. Gavrilă Florin - Daniel, Romanian citizen, Economist by profession, domiciled in Cornetu village (Cornetu commune), Ilfov county, by a number of 6,092,102 cumulated votes.

6.6. Mr. Zaman Andrei - Mihai, Romanian citizen, Economist by profession, domiciled in Câmpina municipality, Prahova county, by a number of 6,256,588 cumulated votes.

6.7. Mr. Dănilă Alin - Mihael, Romanian citizen, Administrative Sciences, domiciled in Ploiești, by a number of 6,253,424 cumulated votes.

b) Does not approve the election of CONPET S.A.'s Board of Directors' members, starting 22.08.2023, in accordance with the provisions of GEO no. 109/2011, via the cumulative vote method, of the following persons:

- Mr. Albulescu Mihai - Adrian, Romanian citizen, Engineer by profession, domiciled in Ploiești, by a number of 4,447,922 cumulated votes.

- Mrs. Barbu Irina - Mihaela, Romanian citizen, Economist by profession, domiciled in Bucharest, by a number of 3,164 cumulated votes.

Art. 7. By a number of 6,869,690 "For" votes representing 100 % of the total votes cast, sets the term of mandate of the Board of Directors' members elected for a period of 4 (four) years, starting 22.08.2023 until 21.08.2027 (inclusive of).

Art. 8. By a number of 6,717,690 "For" votes, representing 100% of the total number of votes cast, sets the monthly gross fixed allowance of the Board of Directors' members elected for a period of 4 (four) years, as being equal to twice the average, over the last 12 months, of the average gross monthly salary for the activity conducted according to the core business registered by the company (NACE

code 4950), at class level, according to the classification of activities in the national economy, communicated by the National Institute of Statistics, prior to the appointment.

Art. 9. By a number of 6,834,094 “For” votes representing 99.48 % of the total votes cast, approves the form of the mandate contract which will be concluded with the members of the Board of Directors, elected for a period of 4 (four) years.

Art. 10. By a number of 6,869,690 “For” votes” representing 100 % of the total votes cast, empowers the representative of the Romanian State, Mrs. Dumitru Aura - Gabriela, in the Ordinary General Meeting of Shareholders to sign the mandate contracts of the new members of the Board of Directors, elected for a period of 4 (four) years.

Art. 11. By a number of 6,869,690 “For” votes representing 100 % of the total votes cast, approves the registration date 08.09.2023 proposed by the Board of Directors, with ex-date 07.09.2023.

Art. 12. By a number of 6,869,690 “For” votes, representing 100 % of the total votes cast, approves the empowerment of the President OGMS meeting to sign the OGMS Resolution and of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the administrators and the publication of the OGMS Resolution in the Official Gazette of Romania Part IV, as well as to be granted the right to delegate, to another person within the company, the proxy to perform the above-mentioned diligence.

Chairman of the OGMS Meeting

Gheorghe Cristian - Florin

OGMS Secretary

Dumitru Aura - Gabriela

Technical Secretariate

Modoran Adina

Rusu Andreea

Note: Resolution no. 4/18.08.2023 of the Ordinary General Meeting of Shareholders of “CONPET” SA has been issued in 3 (three) original counterparts.