



Approved by Decision of the Board of Directors no. 9/23.03.2023

## ANTI-BRIBERY POLICY

As operator of the National Transport System of crude oil, rich gas, condensate and ethane via pipelines, CONPET SA adhered to the national anti-corruption strategy and implemented appropriate integrity plans. It is our constant concern to conduct business and processes in compliance with standards of ethics and integrity. Our Code of Ethics and Integrity defines the values and principles of conduct applicable to the employees, the management and the governing body.

Through this anti-bribery policy CONPET S.A. undertakes:

- Do not tolerate any bribery. Any report of violation or suspicion of violation of the anti-bribery provisions will be investigated and evaluated and, as the case is, appropriate actions will be initiated.
- Do not subject any form of sanction or retaliation to any relevant employee or third party for refusing to take part in a bribery act, directly or indirectly, or in the event of reporting acts or bribery attempts.
- To comply with the anti-bribery laws applicable to the organization.
- To ensure the maintenance and continual improvement of the anti-bribery management system, according to the requirements of ISO 37001.
- To provide the appropriate framework for setting, analysing and achieving the anti-bribery objectives.

The management at the highest level is committed to ensure all the resources for the effective functioning of the anti-bribery management system. To oversee the maintenance and improvement of this system, the management at the highest level has designated the anti-bribery compliance function, with appropriate authority and independence. The Internal Regulation includes the consequences of not complying with anti-bribery policy.

March 2023

Director General  
Eng. Dorin Tudora

Deputy Director General  
Jr. Anamaria Dumitrache