

Translation from Romanian into English according to the copy

Annex

ADMINISTRATION CONTRACT NO. _____

Concluded today

I. Preamble

Considering the:

- Government Decision no. on founding CONPET S.A. Ploiești company;
- Provisions of the Government Emergency Ordinance no. 109/2011 on corporate governance of public enterprises approved by Law no. 111/2016, with subsequent amendments and completions ("Government Emergency Ordinance no. 109/2011");
- Provisions of Law no. 31/1990, law on trading companies, republished, with amendments and completions ("Law no. 31/1990");
- Provisions of Law no. 24/2017 on issuers of financial instruments and market operations ("Law no. 24/2017");
- Updated Articles of incorporation of the company;
- Provisions of art. 1913-1919, art. 1924, as well as art. 2009 and the following from the Civil Code;
- Decision of the General Ordinary Meeting of Shareholders no. as of for approving the mandate contract between the company and temporary administrators of de S.C. Conpet S.A.

and the fact that:

- By Decision no. from, the General Ordinary Meeting of Shareholders appointed Mr./Mrs. _____ in the position of temporary member of the Board of Administration and he/she accepted expressly the appointment, following to exercise, together with the other temporary members of the Board of Administration, the attributions provided by Law no. 31/1990, by the Articles of incorporation of the company, ("Articles of incorporation"), by the Government Emergency Ordinance no. 109/2011 and Law no. 24/2017, as well as by the other provisions of the legislation specific to the capital market;
- Law no. 31/1990, Government Emergency Ordinance no. 109/2011 with subsequent amendments and completions, as well as the Articles of incorporation of the company, require the members of the Board of Administration not to be found in a legal employment relationship with the company during their mandate;

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