

Current Report no. 10/2014
as per Law no. 297/2004 and CNVM Regulation no. 1/2006

Date of the Report	31.03.2014
Name of the Issuing Entity	S.C. CONPET S.A. Ploiesti
Registered Offices	No. 1-3 , Anul 1848 Street, Ploiesti
Phone/Facsimile/e-mail	0244/ 401360/ 516451/ 402385/ <u>actionariat@conpet.ro</u>
Sole Registration Number	1350020
No. at the Trade Registry	J29/ 6/ 22.01.1991
Subscribed and Paid-Up Share Capital	28.569.842,40 Lei
Total no. of shares	8.657.528 nominative shares
The regulated market where the issued securities are being traded: B.V.B., Ist Tier	
<u>Reporting significant events:</u>	

Changes at the level of the Executive Management, following the approval of a new organizational structure that will be effective as of 01.04.2014.

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- a) S.C. CONPET S.A. informs that, by the Board of Administration Decision no.7/27.03.2014, the new organizational structure was approved, which observes the company's current requests and needs of development and is structured on entity relationships, aiming at the reduction of the number of hierarchical levels and management positions, a better correlation and coordination of the attributions of the organizational entities, in accordance with the existent conditions and the complexity of the activity performed by the company, as well as at preparing the company, in organizational terms, for the application of the Administration Plan.

The new organizational structure will be effective as of 01.04.2014 and will comprise a maximum number of 1.836 posts.

The most important modifications of the organizational structure are the elimination of the Deputy Managing Director position, the elimination, as organizational entities, of the Operation Department and Maintenance Department and the related managers positions, the set up of a new department, under the name of: "Production – Investments - Maintenance Department" and of the new related Manager position. The new organizational entity will be directly subordinated to the General Director and will assume all the attributions of the eliminated departments (Operation Department and Maintenance Department), here included the attributions of coordination of the organizational entities subordinated thereto. Other modifications refer to elimination/set

up/reorganization/passing, if it's the case, of some offices, departments, other entities, in the subordination of the Financial Department or in the direct subordination of the General Director.

As compared to the old organizational structure approved by the Board of Administration Decision no. 6/12.04.2013, the new organizational structure will comprise two departments, namely the Financial Department and the Production – Investments – Maintenance Department.

The Production – Investments – Maintenance Manager is the substitutor of the General Director and will assume the attributions thereof when the General Director is absent on leave (annual leave, sick leave, business trip etc.), except for the attributions regarding the human resources activity, the latter being assumed by the Head of the Human Resources Department, within the limits settled in the job description.

- b) Following the General Director Decision no.133/31.03.2014, starting 01.04.2014, Mr. Gheorghe Ionescu will be entitled to the position of Production – Investments – Maintenance Manager.

General Director

Eng. Liviu Ilași

S.s. Illegible, Stamp

Representative in relation to A.S.F. and B.V.B.

Ec. Bogdan Pinzariu

S.s. Illegible

Drafted,

Head of Department in relation to the
Capital Market, Board of Administration, GMS

Eng. Adina Coțovanu

S.s. Illegible

