

SC CONPET SA PLOIESTI

Objectives and performance indicators for administrators - period January - December 2014

No.	Objective : Performance Indicator	Performance Objective	M.U.	Period (01 Jan 2014 -31 Dec. 2014)		Degree of compliance towards the contract (%)	weighting coefficient	Degree of fulfillment of performance indicators (%)
				As per Administration Contract Annex	Achievements			
0	1	2	3	4	5	6	7	8
1	EBITDA	1% increase compared to the level of 2013	thousands lei	70.8%	101,264	142.81%	25%	35.71%
2	The decrease in operating expenses	Level less than or equal to that one from 2013	thousands lei	100.98%	92.86%	108.74%	25%	27.19%
3	Labour productivity growth	Increase of the medium revenue per employee with 3% per year	thousands lei per person	219	236	107.76%	25%	26.94%
4	The decrease in the total number of technical failures	4% reduction from the level of 116 technical failures recorded in 2013	no of technical damage	111	79	140.51%	80%	14.05%
5	visibility increase at BSE	Active tracking of CONPET progress made by brokerage firms materialized through analysis reports made by analysis of the respective houses ( weight in the indicator 50%) for the year 2014-1 the brokerage firm in the top 10 according to the classification established by BSE; at the time report issuing % of 100%	% of 100%	100%	100%	100.00%	15%	15.00%
<b>TOTAL - Fulfillment degree of the performance Indicators</b>								<b>118.89%</b>

Economical Director  
ec. Toader Sanda  
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Financial Director,  
ec. Curteanu Veronica  
*illegible signature*



Analysis and Budgets Head Office  
ec. Burlacu Rodica  
*illegible signature*